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PART II

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following the Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 306 following Secretary of Labor's fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Illinois	IL75–2041

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AM–448	Aug. 20, 1971
AQ–4060	Jan. 25, 1974
AQ–4082	Mar. 1, 1974
Arizona:	
AR–1009	Aug. 9, 1974
Florida:	
AR–4026	Aug. 30, 1974
AR–4039	Sept. 13, 1974
Kansas:	
KS75–4051; KS75–4052; KS75–4053	Feb. 7, 1975
Louisiana:	
LA75–4033	Jan. 24, 1975
Massachusetts:	
MA75–2002; MA75–2004; MA75–2005; MA75–2006; MA75–2007; MA75–2008; MA75–2010; MA75–2011; MA75–2012; MA75–2013	Jan. 17, 1975
Michigan:	
AR–3102; AR–3106; AR–3108; AR–3109; AR–3111; AR–3112; AR–3113; AR–3114; AR–3116; AR–3117; AR–3120; AR–3121; AR–3122	Aug. 16, 1974
AR–3150	Oct. 4, 1974
AR–3148	Oct. 11, 1974
AR–3164; AR–3165	Oct. 18, 1974
Mississippi:	
MS75–1020	Feb. 7, 1975
Nebraska:	
AR–59	Oct. 11, 1974
Nevada:	
NV75–5005	Jan. 24, 1975
New Hampshire:	
AR–3142; AR–3143; AR–3144; AR–3145	Sept. 27, 1974
New York:	
AR–2101	Dec. 27, 1974
Ohio:	
AR–3042	Aug. 23, 1974
Oklahoma:	
OK75–4049; OK75–4050	Feb. 7, 1975
Tennessee:	
AO–4061	Jan. 25, 1974
Texas:	
TX75–4012	Jan. 17, 1975
TX75–4024; TX75–4025	Jan. 24, 1975

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decision being superseded.

Florida:	
AQ–4055 (FL75–1024)	Jan. 25, 1974
Idaho:	
AR–1046 (ID75–5024)	Nov. 15, 1974
Indiana:	
AR–3123 (IN75–2037); AR–3124 (IN75–2038); AR–3125 (IN75–2039)	Aug. 23, 1974
IN75–2014 (IN75–2046); IN 75–2021 (IN75–2045)	Jan. 24, 1975
Minnesota:	
AR–3167(MN75–2042)	Nov. 8, 1974
Montana:	
MT75–5018(MT75–5029)	Feb. 7, 1975
New York:	
AQ–2120(NY75–3016)	May 17, 1974
Pennsylvania:	
AQ–2050(PA75–3017)	Feb. 15, 1974
AR–2008(PA75–3018)	July 26, 1974
South Carolina:	
AQ–4029(SC75–1021)	Nov. 9, 1973
Utah:	
AR–1040(UT75–5026)	Oct. 4, 1974
Washington:	
WA75–5006(WA75–5025)	Jan. 31, 1975
Wyoming:	
AR–1004(WY75–5028)	July 26, 1974

Signed at Washington, D.C., this 14th day of February 1975.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Illinois

COUNTIES: Christian, DeWitt, Macon, Moultrie, Piatt & Shelby

DECISION NUMBER: IL75-2041

DATE: Date of Publication

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$10.48	.45	.62		
BOILERMAKERS:					
DeWitt County	8.55	.40	.65		.01
Christian; Macon; Moultrie; Piatt; Shelby Counties	9.15	.60	1.00		.01
BRICKLAYERS AND STONEMASONS:					
Christian County	8.50		.25		
DeWitt County	8.25	.45	.30	.35	
Piatt County	8.925	.30			.02
Macon; Moultrie & Shelby Counties	9.20	.325	.25		.005
CARPENTERS:					
Carpenters; Soft Floor Layers; Millwrights & Piledrivermen Shelby Co; Remainder of Moultrie Co; Christian Co:(Millerville, Rosamond, Radford & Pana & Vic.)					
Carpenters & Soft Floor Layers	8.40	.45	.30		.02
Millwrights & Piledrivermen	8.90	.45	.30		.02
Remainder of Christian County					
Carpenters, Piledrivermen & Soft Floor Layers	6.90	.40	.30		
Millwrights	7.40	.40	.30		
DeWitt County					
Carpenters & Soft Floor Layers	8.47	.35	.40		.02
Millwrights & Piledrivermen	8.72	.35	.40		.02
Macon Co; Moultrie Co:(Bethany, Okaw River, Lovington, Williamsbury, Lake City & All Areas north) Piatt Co:(Cisco, Allerton Park, Bement & All Areas South Thereof					
Carpenters; Piledrivermen & Soft Floor Layers	8.90	.325	.375		.02
Millwrights	9.21	.325	.375		.02
Remainder of Piatt County					
Carpenters & Soft Floor Layers	8.815	.30	.60		.08
Millwrights & Piledrivermen	9.165	.30	.60		.08
CEMENT MASONS:					
Macon Co; Christian Co:(Northern Part-South to a line Running East & West established North of Humphrey & including Stonington); Shelby Co:(Northern part including Moweaqua); Moultrie Co:(Northeastern part including Lovington); Piatt Co:(Southern portion)					

DECISION NO. IL75-2041

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS: (Cont'd)					
DeWitt Co:(Southern ½ of County including Clinton)	$8.85	.325	.275		
Remainder of DeWitt County	8.48	.40			
Remainder of Moultrie & Shelby Cos	8.50				
Remainder of Christian County	8.28	.30	.35		.02
Northern ½ of Piatt County	9.275	.30			.025
ELECTRICIANS:					
Macon & Christian Cos; DeWitt Co: (Twps. of Wapella, Barnett, Clintonia, Harp, DeWitt, Turnbridge, Texas, Creek & Nixon); Piatt Co: (Goose Creek, Willow Branch, Cerro Gordo, Bement & Unity); Shelby Co:(Twps. of Moweaqua, Penn, Flat Branch, Pickaway, Todds Point, Rural, Ridge, Okaw, Tower Hill, Rose, Shelbyville, Oconee, Cold Spring, Lakewood, Clarkburg, Herrick, Dry Point & Holland); Moultrie Co:(Twps. of Dora, Lovington, Marrowbone & Sullivan at the Illinois Masonic Home & Farm in East Nelson	9.54	.30	1%+.25		.4%
Remainder of Moultrie & Shelby Cos	9.15	.30	1%+.20		.2%
Remainder of DeWitt County	9.00	.30	1%+.25		.2%
Remainder of Piatt County	9.40	.30	1%+.20		.4%
IRONWORKERS:					
Moultrie; Piatt; DeWitt(Eastern ½ of Co;) Macon(East of Decatur), Shelby(Eastern ½ of County)	8.70	.40	.60		.08
Christian; DeWitt(Western ½ of Co.) Macon(Remainder of Co.), Shelby(Western ½ of Co.)	8.90	.45	.60		.05
LATHERS:					
Macon & DeWitt Counties	8.95	.325			
Christian County	8.40				
Piatt County	8.64	.30	.20		.01
MARBLE-TILE-TERRAZZO WORKERS:					
Macon & Shelby Counties	8.55	.325	.25		
Christian County	8.50		.25		
DeWitt County	8.25	.45	.30	.35	
Piatt County	9.10				

DECISION NO. IL75-2041

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS:					
Macon Co; Christian Co:(Northern part-South to a line running East & West established North of Humphrey & including Stonington); Shelby Co:(Northern part including Moweaqua) Moultrie Co:(Northeastern part including Lovington) Piatt Co:(Southern portion) DeWitt Co: (Southern ½ including Clinton)	$9.07	.325	.225		.01
Remainder of Moultrie & Shelby Cos	7.45				
Southern ½ of Christian County	8.28	.30	.35		.01
Northern ½ of Piatt County	8.715	.30			.025
Remainder of DeWitt County	9.60				.01
PLUMBERS & STEAMFITTERS:					
Macon; DeWitt; Moultrie; Christian (Twps. of Pana, Assumption & Radford) Piatt:(West of Rt. #105)	9.26	.35	.50		.11
Shelby Co; Piatt Co:(East of Rt. #105)	7.95	.30	.50		.12
Remainder of Christian County	7.96	.30	.55		
ROOFERS:					
Macon; Shelby; Moultrie; DeWitt Co:(Southern ½ of Co., including Clinton) Christian Co:(Twps. of Assumption, Pinkle, Dollville, Mt. Auburn, Millersville, Oshbernville, Owaneea, Pana, Radford, Rosamond, Stonington, Velma, Vanderville, Willeys)	8.58	.20	.20		
Piatt County					
Composition	7.93	.25	.10		.02
Slate & Tile	8.18	.25	.10		.02
SHEET METAL WORKERS:					
Macon; Christian; DeWitt Counties	8.25	.35	.40		.03
Moultrie; Piatt; Shelby Counties	8.925	.375	.30		.02
SPRINKLER FITTERS	9.40	.50	.70		.08
Welder- Receive rate prescribed for craft performing operation to which welding is incidental.					

LABORERS:

IL75-2041 P. 4

MACON COUNTY & THE WESTERN ½ OF MOULTRIE COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMMON LABORERS	$7.35	.25	.30		.035
SEMI-SKILLED	7.55	.25	.30		.035
SKILLED	7.70	.25	.30		.035

CHRISTIAN COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMMON LABORERS	$6.39	.30	.30		.035
SEMI-SKILLED	6.59	.30	.30		.035
SKILLED	6.74	.30	.30		.035

CLASSIFICATIONS

COMMON LABORERS: All sewer workers plus depth pay; Asphalt Plant Laborers; Bankmen on Floating Plant; Batch Dumpers; Carpenters Tenders, Cleaning Lumber; Cofferdam workers plus depth pay,Deck Hand, Dredge Hand and shore laborer; Dispatchers; Driving of Stakes, Stringlines for all machinery; Fencing Laborers; Firemen or Salamander Tenders; Fireproofing Laborers; Fire Shop Laborers; Flagman; Form Handlers; Gravel Box Men, Dumpmen and Spotters; Janitors; Laborers with De-Watering Systems; Landscapers; Laying of Sod; Material Checkers; Material Handlers; Pit Men; Plastic Installers Planting of Trees; Removal of Trees; Rip Rap Men; Rod and Chairmen; Scaffold Workers; Tool Cribmen; Track Laborers; Unloading Explosives; Unloading and Carrying Lath; Unloading and Carrying of re-bars; Wrecking, Dismantling Building, Wallmen and Housemovers; Wrecking Laborers; Writer of Scale Tickets;

SEMI-SKILLED: Asphalt Workers with machine, Asphalt Raker and Layers; Cement Handlers; Cement Silica, Clay, Fly Ash, Lime and Plasters, Handler (Bulk or Bag) Chain Saw; Chloride Handlers; Concrete Workers (wet); Grade Checker; Handling of materials treated with oil, creosote, asphalt and/or any foreign material harmful to skin or clothing; Kettle and Tar men; Mason Tenders; Mortar Mixer Operators; Motorized Buggies or Motorized Unit used for wet concrete or handling of Building Materials; On Concrete Paving, Placing, Cutting and Typing of Reinforcing; Signal Man on Crane Tank Cleaning Tunnel Helpers in free air; Vibrator Operators

SKILLED: Air Tamping Hammerman; Caisson Workers Plus Depth; Concrete Burning Machine Operator; Concrete Saw Operator; Corning Machine Operator; Gunnite Nozzle Men; Jackhammer and Drill Operators; Laborers handling masterplate or similar materials; Laborers Tending Masons with hot material or where foreign materials are used; Laser Beam Operator; Layout Man and/or Tile Layer Leadman on sewer work Luteman; Multiple Concrete Duct - Leadman; Plasterer Tenders; Ready Mix Scalemen, Portable or temporary plant; Screenman on Asphalt Pavers; Steel Form Setters - Street and Highway; Welders, Cutters, Burners, and Torchmen

LABORERS:

PIATT & SHELBY COS: & ALL AREAS EAST OF RT. #21 IN MOULTRIE COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMMON LABORERS	$7.30	.30	.30		.035
SEMI-SKILLED	7.50	.30	.30		.035
SKILLED	7.65	.30	.30		.035

DEWITT COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMMON LABORERS	$6.70	.30	.30		.035
SEMI-SKILLED	6.90	.30	.30		.035
SKILLED	7.05	.30	.30		.035

CLASSIFICATIONS

COMMON LABORERS: All sewer workers plus depth pay; Asphalt Plant Laborers; Bankmen on Floating Plant; Batch Dumpers; Carpenters Tenders, Cleaning Lumber; Cofferdam workers plus depth pay, Deck Hand, Dredge Hand and shore laborer; Dispatchers; Driving of Stakes, Stringlines for all machinery; Fencing Laborers; Firemen or Salamander Tenders; Fireproofing Laborers; Fire Shop Laborers; Flagman; Form Handlers; Gravel Box Men, Dumpmen and Spotters; Janitors; Laborers with De-Watering Systems; Landscapers; Laying of Sod; Material Checkers; Material Handlers; Pit Men; Plastic Installers Planting of Trees; Removal of Trees; Rip Rap Men; Rod and Chainmen; Scaffold Workers; Tool Cribmen; Track Laborers; Unloading Explosives; Unloading and Carrying Lath; Unloading and Carrying of re-bars; Wrecking, Dismantling Building, Wallmen and Housemovers; Wrecking Laborers; Writer of Scale Tickets;

SEMI-SKILLED: Asphalt Workers with machine, Asphalt Raker and Layers; Cement Handlers; Cement Silica, Clay, Fly Ash, Lime and Plasters, Handler (Bulk or Bag) Chain Saw; Chloride Handlers; Concrete Workers (wet); Grade Checker; Handling of materials treated with oil, creosote, asphalt and/or any foreign material harmful to skin or clothing; Kettle and Tar men; Mason Tenders; Mortar Mixer Operators; Motorized Buggies or Motorized Unit used for wet concrete or handling of Building Materials; On Concrete Paving, Placing, Cutting and Typing of Reinforcing; Signal Man on Crane Tank Cleaning Tunnel Helpers in free air; Vibrator Operators

SKILLED: Air Tamping Hammerman; Caisson Workers Plus Depth; Concrete Burning Machine Operator; Concrete Saw Operator; Corning Machine Operator; Gunnite Nozzle Men; Jackhammer and Drill Operators; Laborers handling masterplate or similar materials; Laborers Tending Masons with hot material or where foreign materials are used; Laser Beam Operator; Layout Man and/or Tile Layer Leadman on sewer work Lutemen; Multiple Concrete Duct - Leadman; Plasterer Tenders; Ready Mix Scalemen, Portable or temporary plant; Screenman on Asphalt Pavers; Steel Form Setters - Street and Highway; Welders, Cutters, Burners, and Torchmen

MOULTRIE COUNTY

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$8.575	.30	.50		.05
CLASS II	8.475	.30	.50		.05
CLASS III	8.30	.30	.50		.05
CLASS IV	6.55	.30	.50		.05

CLASSIFICATIONS

CLASS I: Master Mechanic

CLASS II: Utility Operator

CLASS III: Power cranes, Draglines, Derricks, Electric overhead cranes, Shovels, Gradall, Mechanics, Repair and Maintenance of all equipment, Tractor highlift shovel, Forklifts, Tourmamixer, 2 drums machine or 2 cage hoists, Cableways, Tower machines, Motor Patrol, Boom tractor, Boom or winch truck, Truck Crane, Tourmapull, Tractor operating scoops, Bulldozer, Push tractor, Finishing machine on Asphalt, Large rollers & rollers on asphalt, Gravel Macadam & Brick surface, Ross carrier or similar machine, Asphalt Plant Engineer or Pug Mill, Two (2) air compressors, Hetherington paver operator, Farm tractor with ½ yard bucket and/or backhoe attachment, Trench machines cutting over 24," Dredging equipment, Central mix plant engineer, concrete spreader, Air compressors 200 cu. ft. or over, Standard or Dinkey locomotives, Scoopmobiles, Euclid loader, Soil cement machine, Mixers 1½S capacity or less, Trench Machine cutting 24" & under, Backfiller, Elevating machine, Power Blade, Asphalt Plant Engineer, Well drilling Machines, Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco paver, Boring Machine, w/o winch, Head equipment, Greasers, Barber Green Loaders, Formless paver, Farm Tractor with less than half-yard bucket and other attachments except backhoe, Well Point System

CLASS IV: Power Sub-Grader, Bull Float, Form grader, Finishing machine, Pavement breaker, Rock Crushers, One drum machine, air compressor less than 200 cu. ft. capacity, Concrete pump, Gunnite machine, Air Tuggers, Truck crane drivers, House Elevators when used for temporary heat, Small rollers on earth, Engine tenders, Fireman on paint pots, Fireman, Wagon Drill, Flexaplane, Conveyor, 2 to 4 Water Pumps, Siphon & Pulsometer, Switchman, Fireman on Asphalt plants, Distributor operator on trucks, Tampers, Power Broom, Post Hole Digger, Self Propelled Concrete Saw, Striping Machine (Motor Driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser

MACON; PIATT; SHELBY; CHRISTIAN & DEWITT COS.

ILLINOIS-5-PEO-1-2-3

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$8.05	.30	.40		.05
CLASS II	7.25	.30	.40		.05
CLASS III	6.85	.30	.40		.05

CLASS I

Asphalt screed man, Aspco concrete spreaders, Asphalt pavers, Asphalt rollers on bituminous concrete, athey loaders, backfillers, crane type, backhoes, cableways, cherry pickers, claim shells, C.M.E. & similar type autograde formless paver, autograge placer & finisher, concrete breakers, concrete plant operators, concrete pumps, cranes, derrick, derrick boats, draglines, earth augeror boring machines, elevating graders engineers on dredge, gravel precessing machines, high lift or fork lists, hoist w/two or more drums or two or more loadlines locomotives, (all) mechanics, motar graders or auto patrols, operators or leverman on dredges, operators power boat, operators pug mill (asphalt plants), orange peels, overhead cranes, paving mixers, piledrivers, pipe wrapping & painting machines, push dozers, or push cats, rock crushers, ross carriers or similar machines, scoops, skimmer, 2 cu. yd. capacity & under, sheep foot roller (self propelled) shovels, skimmer scoops, test holedrilling machines, tower cranes, tower machines, tower mixers, track type and loaders, track type fork lists or high lifts, track jacks & tampers, tractors, sideboom trenching machine, ditching machine, tunnelluggers, wheel type end loaders, winch cat, scoops, all or tournapull.

CLASS II

Asphalt boosters & heaters, asphalt distributors, asphalt plant fireman, oiler on 2 paving mixers when used in tandem boom or winch trucks, building elevator, bull floats or flexplanes, concrete finishing machines, concrete saws, self propeller, concrete spreading machines, gravel or stone spreader, power operated, head equipment greaser, hoist automatic, hoist w/1 drum & 1 load line, mud jacks, post holediggers, mechanical, road or street sweeper-self propelled, seaman tiller, straw machine, vibratry compactor well drill machines, scissors hoist.

CLASS III

Air compressors*, air compressors, track or self-propelled, asphalt plant engineers, bulk cement batching plants, conveyors,*, concrete mixers (except plant, paver, tower) firemen, genrators*, greasers, helper on single paving mixer, light plants*, mechanic helpers, mechanical heaters*, oilers, power form graders, power sub-graders, pug mills, when used for other than asphalt operation, rollers (except bituminous concrete) tractors w/o power attachments regardless of size or type) truck crane oiler & driver 1(man. water pumps*, welding machines (one 300 amp. or over*)*welding machines*

*COMBINATIONS OF ONE TO FIVE OF ANY AIR COMPRESSORS, CONVEYORS, WELDING MACHINES, WATER PUMPS, LIGHT PLANTS OR GENERATORS SHALL BE IN BATTERIES OR WITHIN 300 FT.

ILL-82-TD-1-2-3

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.10	.45	a13.00		
GROUP II	8.50	.45	a13.00		
GROUP III	8.70	.45	a13.00		

CLASSIFICATIONS

GROUP I

Drivers on 2 axle trucks hauling less than 9 ton, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling material, tools, or men to and from and on the job site; Fork lifts up to 6,000 lbs. capacity.

GROUP II

2 or 3 axle trucks hauling more than 9 ton, but hauling less than 16 ton; A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III

2-3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics & working foreman; 5-axle or more combination units; dispatchers.

FOOTNOTE:

a.- Per Week Per Employee.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AM-448 - Mod. #1 ((36 FR 16359 - August 20, 1971) Blount, Jefferson, Saint Clair, Shelby, & Talladega Counties, Alabama					
Change:					
Laborers	$2.10				
Truck drivers	2.10				
DECISION #AQ-4060 - Mod. #1 (39 FR 3374 - January 25, 1974) Baldwin, Conecuh, Mobile, & Washington Counties, Alabama					
Change:					
Laborers:					
Unskilled	$2.10				
Truck drivers	2.10				
DECISION #AQ-4082 - Mod. #1 (39 FR 8100 - March 1, 1974) Montgomery County, Alabama					
Change:					
Laborers:					
Laborers	$2.10				
Truck drivers	2.10				

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-1009 - Mod. #5 (39 FR 28781 - August 9, 1974) Maricopa County, Arizona					
Omit:					
Plumbers: (Phoenix Area) Utility Mechanics (For installation of metallic or non-metallic piping or conduits used in water mains, storm sewers, sanitary sewers, invasion piping and culvert piping) (Installation of gas distribution piping for Public Utility Companies); Lawn Sprinkler Mechanics (Pipe layers fountain and equipment installation, service and maintenance landscaping and nurseryman); Swimming Pool Mechanics (Swimming pool piping of any mode or method or material service and repair, pipe excavation, installation of equipment); (Plumbing Service Mechanics (Plumbing repair and service in single family and multiple single family dwellings. Modernizing and remodeling); (Refrigeration and Air Conditioning Mechanics (Installation, service, maintenance and repair of air conditioning, refrigeration of 5 ton and under on single-family dwellings and multiple-single family dwellings and heating systems).	$ 6.73	.65			.02

DECISION #AR-1009 - Mod. #5 (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Add:					
Plumbers: (Phoenix Area) Utility Mechanics (For installation of metallic or non-metallic piping or conduits used in water mains, storm sewers, sanitary sewers, invasion piping and culvert piping) (Installation of gas distribution piping for Public Utility Companies); Lawn Sprinkler Mechanics (Pipe layers fountain and equipment installation, service and maintenance landscaping and nurseryman); Swimming Pool Mechanics (Swimming pool piping of any mode or method or material service and repair, pipe excavation, installation of equipment); Residential Plumbing Service Work including repair and service of the plumbing in single family dwellings and multiple single family dwellings; Refrigeration and Air Conditioning Mechanics (Installation, service, maintenance and repair of air conditioning, refrigeration of 5 ton and under on single-family dwellings and multiple single family dwelling and heating systems)	$ 6.73	.65			.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION # AR-4026 - Mod. #3 (39 FR 31791 - August 30, 1974) Alachua County, Florida					
Change:					
Description of Work to Read: Building and Heavy Construction (excluding single family homes and garden type apartments up to and including 4 stories, and excluding Sewer and Water Line Construction.					
DECISION # AR-4039 - Mod. # 2 (39 FR 33157 - September 13, 1974) Lake, Orange, Osceola and Seminole Counties, Florida					
Change:					
Power Equipment Operators:					
Roller	$2.10				
Truck Driver	2.10				

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #KS75-4051 - Mod. #1 (40 FR 6056 - February 7, 1975) Allen, Anderson, Atchison, Bourbon, Brown, Butler, Chase, Chautauqua, Cherokee, Clay, Cloud, Coffey, Cowley, Crawford, Dickinson, Doniphan, Elk, Franklin, Geary, Greenwood, Harper, Harvey, Jackson, Kingman, Labette, Linn, Lyon, Marion, Marshall, McPherson, Montgomery, Morris, Nemaha, Neosho, Osage, Ottawa, Pottawatomie, Reno, Republic, Riley, Saline, Sumner, Wabaunsee, Washington, Wilson and Woodson Counties, Kansas Change: Description of Work to Read: Highway and Water and Sewer Line Construction						
DECISION #KS75-4052 - Mod. #1 (40 FR 6057 - February 7, 1975) Sedgwick County, Kansas Change: Description of Work to Read: Highway and Water and Sewer Line Construction						
DECISION #KS75-4053 - Mod. #1 (40 FR 6058 - February 7, 1975) Barber, Barton, Cheyenne, Clark, Comanche, Decatur, Edwards, Ellis, Ellsworth, Finney, Ford, Gove, Graham, Grant, Gray, Greeley, Hamilton, Haskell, Hodgeman, Jewell, Kearny, Kiowa, Lane, Lincoln, Logan, Meade, Mitchell, Morton, Ness, Norton, Osborne, Pawnee, Phillips, Pratt, Rawlins, Rice, Rooks, Rush, Russell, Scott, Seward, Sheridan, Sherman, Smith, Stafford, Stanton, Stevens, Thomas, Trego, Wallace and Wichita Counties, Kansas Add: Description of Work: Highway and Water and Sewer Line Construction						

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IA75-4033 - Mod. #2 (40 FR 3898 - January 24, 1975) Statewide Louisiana Change: Electricians: Cable splicers: Zone 4	$9.30	.25	1%		
Line Construction: Zone 4: Linemen & equipment operators	9.05	.25	1%		
Cable splicers	9.30	.25	1%		
Groundmen	50%JR	.25	1%		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #MA75-2002 - Mod #1 (40 FR 3095 - January 17, 1975) Barnstable County, Massachusetts					
Change:					
Laborers (Building)					
Laborers; Carpenter; tenders; Cement finisher tenders; Wrecking laborers	$ 7.00	.50	.45		.10
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain Saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.10
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.10
Blasters; Powdermen	7.75	.50	.45		.10
Open air caisson; Cylindircal work & boring crew:					
Laborer; Top man	7.00	.50	.45		.10
Helper	7.12	.50	.45		.10
Bottom men	7.75	.50	.45		.10
Driller	7.87	.50	.45		.10
Laborers: (Heavy and Highway)					
Class I	7.00	.50	.45		.10
Class II	7.25	.50	.45		.10
Class III	7.50	.50	.45		.10
Class IV	7.75	.50	.45		.10
Plumbers:					
Remainder of County	9.15	.61	.81		.15
Sheet Metal Workers	9.30	.45	.45		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #MA75-2004 - Mod. #1 (40 FR 3103 - January 17, 1975) Bristol County, Massachusetts					
Change:					
Electricians: Residential Easton	$ 6.00	.35	5%		1%
Laborers (Building):					
Laborers; Carpenter tenders; cement finisher tenders; Wrecking laborers	7.00	.50	.45		.10
Jackhammer op.; Pavment breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.10
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.10
Blaster; Powdermen	7.75	.50	.45		.10
Open air caisson; Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.10
Helper	7.12	.50	.45		.10
Bottom men	7.75	.50	.45		.10
Driller	7.87	.50	.45		.10
Laborers: (Heavy and Highway)					
Laborers:					
Class I	7.00	.50	.45		.10
Class II	7.25	.50	.45		.10
Class III	7.50	.50	.45		.10
Class IV	7.75	.50	.45		.10
Plumbers & Steamfitters: Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Seekonk, Somerset, S. Dartmouth, Swansea & Westport	9.15	.61	.81		.15
Sheet Metal Workers: Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford N. Dartmouth, Rehoboth, Seekonk, Somerset, Swansea, & Westport	9.30	.45	.45		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #MA75-2005 - Mod. #1 (40 FR 3107 - January 17, 1975) Essex County, Massachusetts					
Change:					
Electricians: Amesbury, Boxford, Georgetown, Groveland, Haverhill, Merrimac, Newbury, Newburyport, Rowley, Salisbury & West Newbury	$ 9.63	.35	1%+.20		.02
Laborers (Building)					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.10
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortr mixers; Ride-on motorized buggy	7.25	.50	.45		.10
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.10
Blasters; Powdermen	7.75	.50	.45		.10
Open air caisson; Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.10
Helper	7.12	.50	.45		.10
Bottom men	7.75	.50	.45		.10
Driller	7.87	.50	.45		.10
Laborers (Heavy and Highway)					
Class I	7.00	.50	.45		.10
Class II	7.25	.50	.45		.10
Class III	7.50	.50	.45		.10
Class IV	7.75	.50	.45		.10
Plumbers: Andover, Georgetown, Groveland, Lawrence, Methuen, and North Andover	9.14	.53	.50		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #MA75-2006 - Mod. #1 (40 FR 3112 - January 17, 1975) Franklin County, Massachusetts					
Change:					
Carpenters & Soft floor layers: Monroe & Monroe Bridge	$ 8.085	.40	.50		.04
Electricians: Remainder of County	9.76	.45	1%+.20		.01
Elevator constructors	9.025	.445	.29	3%+a	.02
Elevator constructors helpers	70%JR	.445	.29	3%+a	.02
Elevator constructors helpers (Prob.)	50%JR				
Laborers (Building)					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.10
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser geam; Concrete pump; Mason tenders					
Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.10
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.10
Blasters; Powdermen	7.75	.50	.45		.10
Open air caisson; Cylindrical work & boring crew:					
Laborers; Top man	7.00	.50	.45		.10
Helper	7.12	.50	.45		.10
Bottom men	7.75	.50	.45		.10
Driller	7.87	.50	.45		.10
Laborers (Heavy and Highway)					
Class I	7.00	.50	.45		.10
Class II	7.25	.50	.45		.10
Class III	7.50	.50	.45		.10
Class IV	7.75	.50	.45		.10
Plumbers and Steamfitters: Remainder of County	9.55	.50	.50		.02
Sheet Metal Workers	8.81	.75	.97		.02
Ironworkers: Structural Ornamental and Reinforcing	9.11	.55	1.40		.09

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #MA75-2007 - Mod. #1 (40 FR 3116 - January 17, 1975) Hampden County, Massachusetts					
Change:					
Chester, Holyoke, & that portion of Chicopee Township North of the following line: McKinstry Avenue from the Connecticut River to Gratten Street, South on Gratten to Lafayette Street east on Lafayette to York Street; north on York to McKinistry; east on McKinistry to Grady Road & projected to the Westover Air Force fence & that area north of Westover field	$ 9.76	.45	1%+.20		.01
Elevator constructors	9.025	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Ironworkers, Structural, Ornamental and Reinforcing	9.11	.55	1.40		.09
Laborers (Building)					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.10
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.10
Air track; Block pavers, Rammers; Curb setters	7.50	.50	.451		.10
Blasters; Powdermen	7.75	.50	.45		.10
Open air caisson; Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.10
Helper	7.12	.50	.45		.10
Bottom men	7.75	.50	.45		.10
Driller	7.87	.50	.45		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #MA75-2007 - Mod #1 (cont'd)					
Laborers (Heavy and Highway)					
Class I	$ 7.00	.50	.45		.10
Class II	7.25	.50	.45		.10
Class III	7.50	.50	.45		.10
Class IV	7.75	.50	.45		.10
Plumbers	9.39	.57	.75	g	.01
Sheet Metal Workers	8.81	.75	.97		.02
DECISION #MA75-2008 - Mod. #1 (40 FR 3121 - January 17, 1975) Hampshire County, Massachusetts					
Change:					
Electricians:					
Remainder of County	9.76	.45	1%+.20		.01
Elevator Constructors	9.025	.445	.29	3%+a+b	.02
Elevator Constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator Constructors' helpers (prob.)	50%JR				
Laborers (Building)					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.10
Jackhammer op.; Pavement breakers; Wagon drills; Ashpalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.10
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.10
Blasters; Powdermen	7.75	.50	.45		.10
Open air caisson; Cylindrical work and boring crew:					
Laborer; Top man	7.00	.50	.45		.10
Helper	7.12	.50	.45		.10
Bottom men	7.87	.50	.45		.10
Driller	7.87	.50	.45		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #MA75-2008 - Mod. #1 (cont'd)					
Laborers (Heavy and Highway)					
Class I	$ 7.00	.50	.45		.10
Class II	7.25	.50	.45		.10
Class III	7.50	.50	.45		.10
Class IV	7.75	.50	.45		.10
Plumbers and Steamfitters:					
Remainder of County	9.55	.50	.50		.02
Sheet Metal Workers	8.81	.75	.97		.02
Ironworkers; Structural, Ornamental and Reinforcing	9.11	.45	1.40		.01
DECISION #MA75-2010 - Mod. #1 (40 FR 3129 - January 17, 1975) Norfolk County, Massachusetts					
Change:					
Carpenters:					
Bellingham, Franklin, Medfield, Medway & Mills	$ 8.93	.60	.50		.07
Cement masons; Brookline & Milton	9.62	.70	.40		.05
Electricians: Residential					
Avon, Holbrook, Randolph & Stoughton	6.00	.35	5%		.5%
Laborers (Building)					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.10
Jackhammer op.; Pavement breakers; Wagon drills, Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Motor mixers; Ride-on motorized buggy	7.25	.50	.45		.10
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.10
Blasters; Powdermen	7.75	.50	.45		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #MA75-2010 - Mod. #1 (Cont'd)					
Laborers (Cont'd)					
Open air caisson; Cylindrical work & boring crew:					
Laborer; Top man	$ 7.00	.50	.45		.10
Helper	7.12	.50	.45		.10
Bottom men	7.75	.50	.45		.10
Driller	7.87	.50	.45		.10
Laborers: (Heavy and Highway)					
Class I	7.00	.50	.45		.10
Class II	7.25	.50	.45		.10
Class III	7.50	.50	.45		.10
Class IV	7.75	.50	.45		.10
DECISION#MA75-2011 - Mod. #1 (40 FR 3133 - January 17, 1975) Plymouth County, Massachusetts					
Change:					
Electricians: Residential					
Remainder of County	6.00	.35	5%		.5%
Laborers (Building)					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.10
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.10
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.10
Blasters; Powdermen	7.75	.50	.45		.10
Open air caisson; Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.10
Helper	7.12	.50	.45		.10
Bottom men	7.75	.50	.45		.10
Driller	7.87	.50	.45		.10

MODIFICATIONS P. 15

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
DECISION #MA75-2011 - Mod. #1 (CONT'D)					
Laborers: (Heavy and Highway)					
Class I	$ 7.00	.50	.45		.10
Class II	7.25	.50	.45		.10
Class III	7.50	.50	.45		.10
Class IV	7.75	.50	.45		.10
Plumbers:					
Marion, Mattapoisett, Rochester & Wareham	$ 9.15	.61	.81		.15
Sheet Metal Workers:					
Marion, Mattapoisett, Rochester & Wareham	9.30	.45	.45		
DECISION #MA75-2012 - Mod. #1					
(40 FR 3137 - January 17, 1975)					
Suffolk County, Massachusetts					
Change:					
Cement masons	9.62	.70	.40		.05
Laborers (Building):					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.10
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.10
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.10
Blasters; Powdermen	7.75	.50	.45		.10
Open air caisson; Cylindrical work & boring crew;					
Laborer; Top man	7.00	.50	.45		.10
Helper	7.12	.50	.45		.10
Bottom men	7.75	.50	.45		.10
Driller	7.87	.50	.45		.10
Laborers: (Heavy and Highway)					
Class I	7.00	.50	.45		.10
Class II	7.25	.50	.45		.10
Class III	7.50	.50	.45		.10
Class IV	7.75	.50	.45		.10

MODIFICATIONS P. 16

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
DECISION #MA75-2013 - Mod. #1					
(40 FR 3141 - January 17, 1975)					
Worcester County, Massachusetts					
Change:					
Carpenters; Soft floor layers: Berlin, Bolton, Clinton, Northboro, Southboro and Westboro	$ 9.15	.60	.50		.07
Hopedale, Mendon, Milford, Upton and W. Upton	8.93	.60	.50		.07
Elevator constructors	9.07	.445	.29	3%+b+c	.02
Elevator constructors helpers	70%JR	.445	.29	3%+b+c	.02
Elevator constructors helpers prob.	50%JR				
Laborers (Building):					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.10
Jackhammer op.; Pavment breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.10
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.10
Blasters; Powdermen	7.75	.50	.45		.10
Open air caisson; Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.10
Helper	7.12	.50	.45		.10
Bottom men	7.75	.50	.45		.10
Driller	7.87	.50	.45		.10
Laborers: (heavy and Highway)					
Class I	7.00	.50	.45		.10
Class II	7.25	.50	.45		.10
Class III	7.50	.50	.45		.10
Class Iv	7.75	.50	.45		.10

MODIFICATIONS P. 17

DECISION NO. AR-3102 - Mod. #4
(39 FR 29784 - August 16, 1974)
Allegan County, Michigan

Change:

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		.05

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

MODIFICATIONS P. 18

DECISION #AR-3102 - Mod. #4 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS
(Steel Erection)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.65	.55	.65		.05
CLASS B	10.40	.55	.65		.05
CLASS C	10.15	.55	.65		.05
CLASS D	9.90	.55	.65		.05
CLASS E	8.75	.55	.65		.05
CLASS F	7.70	.55	.65		.05

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator, with main boon and jib 140' or longer; tower cranes; gantry cranes; whirley derrick

CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon; job mechanic

CLASS D Air tugger (single drum); material hoist, pump 6" or over

CLASS E Air compressor; generators; conveyors

CLASS F Oiler and Fireman

MODIFICATIONS P. 19

DECISION NO. AR-3106 - Mod. #4
(39 FR 29797 - August 16, 1974)
Calhoun County, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

MODIFICATIONS P. 20

DECISION NO. AR-3105 - Mod. #4 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.65	.55	.65		.05
CLASS B	10.40	.55	.65		.05
CLASS C	10.15	.55	.65		.05
CLASS D	9.90	.55	.65		.05
CLASS E	8.75	.55	.65		.05
CLASS F	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator, with main boon and jib 140' or longer; tower cranes; gantry cranes; whirley derrick

CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon; job mechanic

CLASS D Air tugger (single drum); material hoist, pump 6" or over

CLASS E Air compressor; generators; conveyors

CLASS F Oiler and Fireman

DECISION #AR-3108 - Mod. #4
(39 FR 29803 - August 16, 1974)
Emmet County, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

DECISION #AR-3108 - Mod. #4 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.65	.55	.65		.05
CLASS B	10.40	.55	.65		.05
CLASS C	10.15	.55	.65		.05
CLASS D	9.90	.55	.65		.05
CLASS E	8.75	.55	.65		.05
CLASS F	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator, with main boon and jib 140' or longer; tower cranes; gantry cranes; whirley derrick

CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon; job mechanic

CLASS D Air tugger (single drum); material hoist, pump 6" or over

CLASS E Air compressor; generators; conveyors

CLASS F Oiler and Fireman

MODIFICATIONS P. 23

DECISION #AR-3109 - Mod. #3
(39 FR 29807 - August 16, 1974)
Genesee, Lapeer and Shiawassee Counties, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick.

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

MODIFICATIONS P. 24

DECISION #AR-3109 - Mod. #3 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.75	.55	.65	10%	.05
CLASS B	10.51	.55	.65	10%	.05
CLASS C	10.03	.55	.65	10%	.05
CLASS D	9.88	.55	.65	10%	.05
CLASS E	9.02	.55	.65	10%	.05
CLASS F	8.05	.55	.65	10%	

CLASSIFICATIONS

CLASS A Engineer when operating combination of boom and jib 220' or longer

CLASS B Engineer when operating combination of boom and jib 140' or longer, up to 220'; tower crane; derrick operator (where operator's work station is 50' or more above first sub-level)

CLASS C Crane Operator; Job Mechanic

CLASS D Hoisting operator

CLASS E Compressor operator

CLASS F Fireman; oiler

DECISION #AR-3111 - Mod. #4
(39 FR 29814 - August 16, 1974)
Grand Traverse and Leelenau
Counties, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

DECISION #AR-3111 - Mod. #4 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.65	.55	.65		.05
CLASS B	10.40	.55	.65		.05
CLASS C	10.15	.55	.65		.05
CLASS D	9.90	.55	.65		.05
CLASS E	8.75	.55	.65		.05
CLASS F	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator, with main boon and jib 140' or longer; tower cranes; gantry cranes; whirley derrick

CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon; job mechanic

CLASS D Air tugger (single drum); material hoist, pump 6" or over

CLASS E Air compressor; generators; conveyors

CLASS F Oiler and Fireman

MODIFICATIONS P. 27

DECISION #AR-3112 - Mod. #4
(39 FR 29817 - August 16, 1974)
Huron County, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

MODIFICATIONS P. 28

DECISION #AR-3112 - Mod. #4 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.75	.55	.65	10%	.05
CLASS B	10.51	.55	.65	10%	.05
CLASS C	10.03	.55	.65	10%	.05
CLASS D	9.88	.55	.65	10%	.05
CLASS E	9.02	.55	.65	10%	.05
CLASS F	8.05	.55	.65	10%	

CLASSIFICATIONS

CLASS A Engineer when operating combination of boom and jib 220' or longer

CLASS B Engineer when operating combination of boom and jib 140' or longer, up to 220'; tower crane; derrick operator (where operator's work station is 50' or more above first sub-level)

CLASS C Crane Operator; Job Mechanic

CLASS D Hoisting operator

CLASS E Compressor operator

CLASS F Fireman; oiler

DECISION #AR-3113 - Mod. #4
(39 FR 29820 - August 16, 1974)
Ingham County, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

DECISION #AR-3113 - Mod. #4 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.75	.55	.65	10%	.05
CLASS B	10.51	.55	.65	10%	.05
CLASS C	10.03	.55	.65	10%	.05
CLASS D	9.88	.55	.65	10%	.05
CLASS E	9.02	.55	.65	10%	.05
CLASS F	8.05	.55	.65	10%	

CLASSIFICATIONS

CLASS A Engineer when operating combination of boom and jib 220' or longer

CLASS B Engineer when operating combination of boom and jib 140' or longer, up to 220'; tower crane; derrick operator (where operator's work station is 50' or more above first sub-level)

CLASS C Crane Operator; Job Mechanic

CLASS D Hoisting operator

CLASS E Compressor operator

CLASS F Fireman; oiler

MODIFICATIONS P. 31

DECISION #AR-3114 - Mod. #3
(39 FR 29823 - August 16, 1974)
Kalamazoo County, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

MODIFICATIONS P. 32

DECISION #AR-3114 - Mod. #3 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.65	.55	.65		.05
CLASS B	10.40	.55	.65		.05
CLASS C	10.15	.55	.65		.05
CLASS D	9.90	.55	.65		.05
CLASS E	8.75	.55	.65		.05
CLASS F	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator, with main boon and jib 140' or longer; tower cranes; gantry cranes; whirley derrick

CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon; job mechanic

CLASS D Air tugger (single drum); material hoist, pump 6" or over

CLASS E Air compressor; generators; conveyors

CLASS F Oiler and Fireman

DECISION #AR-3116 - Mod. #3
(39 FR 29830 - August 16, 1974)
Mason County, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

DECISION #AR-3116 - Mod. #3 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.65	.55	.65		.05
CLASS B	10.40	.55	.65		.05
CLASS C	10.15	.55	.65		.05
CLASS D	9.90	.55	.65		.05
CLASS E	8.75	.55	.65		.05
CLASS F	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator, with main boon and jib 140' or longer; tower cranes; gantry cranes; whirley derrick

CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon; job mechanic

CLASS D Air tugger (single drum); material hoist, pump 6" or over

CLASS E Air compressor; generators; conveyors

CLASS F Oiler and Fireman

MODIFICATIONS P. 35

DECISION #AR-3117 - Mod. #4
(39 FR 29833 - August 16, 1974)
Muskegon and Oceana Counties, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

MODIFICATIONS P. 36

DECISION #AR-3117 - Mod. #4 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.65	.55	.65		.05
CLASS B	10.40	.55	.65		.05
CLASS C	10.15	.55	.65		.05
CLASS D	9.90	.55	.65		.05
CLASS E	8.75	.55	.65		.05
CLASS F	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator, with main boon and jib 140' or longer; tower cranes; gantry cranes; whirley derrick

CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon; job mechanic

CLASS D Air tugger (single drum); material hoist, pump 6" or over

CLASS E Air compressor; generators; conveyors

CLASS F Oiler and Fireman

MODIFICATIONS P. 37

DECISION #AR-3120 - Mod. #3
(39 FR 29843 - August 16, 1974)
Washtenaw County, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.0485	.55	.65	10%	.05
CLASS B	9.8212	.55	.65	10%	.05
CLASS C	9.5939	.55	.65	10%	.05
CLASS D	9.3667	.55	.65	10%	.05
CLASS E	8.4498	.55	.65	10%	.05
CLASS F	7.8258	.55	.65	10%	.05

CLASSIFICATIONS

CLASS A Engineer when operating crane with boom and jib or leads 220' or longer

CLASS B Engineer when operating crane with boom and jib or leads 140' or longer, up to 220'

CLASS C Regular crane operator

CLASS D Regular Engineer

CLASS E Engineer when operating compressor or welding machine

CLASS F Fireman; oiler

MODIFICATIONS P. 38

DECISION #AR-3130 - Mod. #3 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.75	.55	.65	10%	.05
CLASS B	10.51	.55	.65	10%	.05
CLASS C	10.03	.55	.65	10%	.05
CLASS D	9.88	.55	.65	10%	.05
CLASS E	9.02	.55	.65	10%	.05
CLASS F	8.05	.55	.65	10%	

CLASSIFICATIONS

CLASS A Engineer when operating combination of boom and jib 220' or longer

CLASS B Engineer when operating combination of boom and jib 140' or longer, up to 220'; tower crane; derrick operator (where operator's work station is 50' or more above first sub-level)

CLASS C Crane Operator; Job Mechanic

CLASS D Hoisting operator

CLASS E Compressor operator

CLASS F Fireman; oiler

MODIFICATIONS P.39

DECISION #AR-3121 - Mod. #3
(39 FR 29846 - August 16, 1974)
Wayne, Oakland and Macomb, Counties, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.0485	.55	.65	10%	.05
CLASS B	9.8212	.55	.65	10%	.05
CLASS C	9.5939	.55	.65	10%	.05
CLASS D	9.3667	.55	.65	10%	.05
CLASS E	8.4498	.55	.65	10%	.05
CLASS F	7.8258	.55	.65	10%	.05

CLASSIFICATIONS

CLASS A Engineer when operating crane with boom and jib or leads 220' or longer

CLASS B Engineer when operating crane with boom and jib or leads 140' or longer, up to 220'

CLASS C Regular crane operator

CLASS D Regular Engineer

CLASS E Engineer when operating compressor or welding machine

CLASS F Fireman; oiler

MODIFICATIONS P. 40

DECISION #AR-3121 - Mod. #3 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.75	.55	.65	10%	.05
CLASS B	10.51	.55	.65	10%	.05
CLASS C	10.03	.55	.65	10%	.05
CLASS D	9.88	.55	.65	10%	.05
CLASS E	9.02	.55	.65	10%	.05
CLASS F	8.05	.55	.65	10%	

CLASSIFICATIONS

CLASS A Engineer when operating combination of boom and jib 220' or longer

CLASS B Engineer when operating combination of boom and jib 140' or longer, up to 220'; tower crane; derrick operator (where operator's work station is 50' or more above first sub-level)

CLASS C Crane Operator; Job Mechanic

CLASS D Hoisting operator

CLASS E Compressor operator

CLASS F Fireman; oiler

MODIFICATIONS P. 41

DECISION #AR-3122 - Mod. #4
(39 FR 29850 - August 16, 1974)
Charlevoix County, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

MODIFICATIONS P. 42

DECISION #AR-3122 - Mod. #4 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.65	.55	.65		.05
CLASS B	10.40	.55	.65		.05
CLASS C	10.15	.55	.65		.05
CLASS D	9.90	.55	.65		.05
CLASS E	8.75	.55	.65		.05
CLASS F	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator, with main boon and jib 140' or longer; tower cranes; gantry cranes; whirley derrick

CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon; job mechanic

CLASS D Air tugger (single drum); material hoist, pump 6" or over

CLASS E Air compressor; generators; conveyors

CLASS F Oiler and Fireman

DECISION #AR-3148 - Mod. #1
(39 FR 36754 - October 11, 1974)
Saginaw and Tuscola Counties, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

DECISION #AR-3148 - Mod. #1 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.75	.55	.65	10%	.05
CLASS B	10.51	.55	.65	10%	.05
CLASS C	10.03	.55	.65	10%	.05
CLASS D	9.88	.55	.65	10%	.05
CLASS E	9.02	.55	.65	10%	
CLASS F	8.05	.55	.65	10%	

CLASSIFICATIONS

CLASS A Engineer when operating combination of boom and jib 220' or longer

CLASS B Engineer when operating combination of boom and jib 140' or longer, up to 220'; tower crane; derrick operator (where operator's work station is 50' or more above first sub-level)

CLASS C Crane Operator; Job Mechanic

CLASS D Hoisting operator

CLASS E Compressor operator

CLASS F Fireman; oiler

DECISION NO. AR-3150 - Mod. #1
(39 FR 36759 - October 4, 1974)
Alcona, Alpena, Montmorency, Oscoda, and Presque Isle Counties, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

DECISION NO. AR-3150 - Mod. #1 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.75	.55	.65	10%	.05
CLASS B	10.51	.55	.65	10%	.05
CLASS C	10.03	.55	.65	10%	.05
CLASS D	9.88	.55	.65	10%	.05
CLASS E	9.02	.55	.65	10%	.05
CLASS F	8.05	.55	.65	10%	

CLASSIFICATIONS

CLASS A Engineer when operating combination of boom and jib 220' or longer

CLASS B Engineer when operating combination of boom and jib 140' or longer, up to 220'; tower crane; derrick operator (where operator's work station is 50' or more above first sub-level)

CLASS C Crane Operator; Job Mechanic

CLASS D Hoisting operator

CLASS E Compressor operator

CLASS F Fireman; oiler

MODIFICATIONS P. 47

DECISION NO. AR-3164 - Mod. #1
(39 FR 37338 - October 18, 1974)
Berrien County, Michigan

Change:

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		
CLASS G	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

MODIFICATIONS P. 48

DECISION NO. AR-3164 - Mod. #1 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.65	.55	.65		.05
CLASS B	10.40	.55	.65		.05
CLASS C	10.15	.55	.65		.05
CLASS D	9.90	.55	.65		.05
CLASS E	8.75	.55	.65		.05
CLASS F	7.70	.55	.65		

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator, with main boon and jib 140' or longer; tower cranes; gantry cranes; whirley derrick

CLASS C Regular equipment operator, crane, dozer, loader, hoist, straddle wagon; job mechanic

CLASS D Air tugger (single drum); material hoist, pump 6" or over

CLASS E Air compressor; generators; conveyors

CLASS F Oiler and Fireman

MODIFICATIONS P. 49

DECISION #AR-3165 - Mod. #2
(39 FR 37341 - October 18, 1974)
St. Clair and Sanilac Counties, Michigan

Change:

POWER EQUIPMENT OPERATORS (St. Clair County)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.0485	.55	.65	10%	.05
CLASS B	9.8212	.55	.65	10%	.05
CLASS C	9.5939	.55	.65	10%	.05
CLASS D	9.3667	.55	.65	10%	.05
CLASS E	8.4498	.55	.65	10%	.05
CLASS F	7.8258	.55	.65	10%	.05

CLASSIFICATIONS

CLASS A Engineer when operating crane with boom and jib or leads 220' or longer

CLASS B Engineer when operating crane with boom and jib or leads 140' or longer, up to 220'

CLASS C Regular crane operator

CLASS D Regular Engineer

CLASS E Engineer when operating compressor or welding machine

CLASS F Fireman; oiler

MODIFICATIONS P. 50

DECISION #AR-3165 - Mod. #2 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Sanilac County)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.30	.55	.65		.05
CLASS B	10.05	.55	.65		.05
CLASS C	9.80	.55	.65		.05
CLASS D	9.55	.55	.65		.05
CLASS E	9.45	.55	.65		.05
CLASS F	8.40	.55	.65		.05
CLASS G	7.70	.55	.65		.05

CLASSIFICATIONS

CLASS A Crane operator, with main boom and jib 220' or longer

CLASS B Crane operator with main boom 140' or longer up to 220'; Tower cranes; gantry crane; whirley derrick

CLASS C Regular equipment operator, crane, stiff leg derrick, scraper, dozer, grader, front end loader, hoist, job mechanic, and head grease man

CLASS D Air tugger (single drum); material hoist; fork truck; boom truck (non-swinging); boiler operator; sweeping machine; winch truck; bob cat and similar type equipment

CLASS E Pumps, 6" or over; well points; freeze systems

CLASS F Air compressor; generators; conveyors; pumps under 6"; grease man

CLASS G Oiler; fireman; heater operator

DECISION #AR-3165 - Mod. #2 (Cont'd)

Change:

POWER EQUIPMENT OPERATORS (Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS A	$10.75	.55	.65	10%	.05
CLASS B	10.51	.55	.65	10%	.05
CLASS C	10.03	.55	.65	10%	.05
CLASS D	9.88	.55	.65	10%	.05
CLASS E	9.02	.55	.65	10%	.05
CLASS F	8.05	.55	.65	10%	

CLASSIFICATIONS

CLASS A Engineer when operating combination of boom and jib 220' or longer

CLASS B Engineer when operating combination of boom and jib 140' or longer, up to 220'; tower crane; derrick operator (where operator's work station is 50' or more above first sub-level)

CLASS C Crane Operator; Job Mechanic

CLASS D Hoisting operator

CLASS E Compressor operator

CLASS F Fireman; oiler

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr.
DECISION #MS75-1020 - Mod.#1 (40 FR 5906 - February 7, 1975) Forrest County, Mississippi					
Change:					
Carpenters	$7.00				
Laborers	2.98				
DECISION NO AR-59 - Mod. #4 (39 FR 36705 - October 11, 1974) Douglas, Sarpy, Cass, Washington and that portion of Saunders County east of Highway #109 in Nebraska					
CHANGE:					
Carpenters:					
Carpenters	$7.73	.35	.30	.40	.03
Piledrivermen	7.855	.35	.30	.40	.03
Cement finishers	7.98	.35	.30		
POWER EQUIPMENT OPERATORS:					
Group V	7.21	.35	.30		
Group VI	7.43	.35	.30		
Group VII	7.60	.35	.30		
Group VIII	7.77	.35	.30		
DECISION #NV75-5005 - Mod. #1 (40 FR 3918 - January 24, 1975) Nevada Test Site Including Tonopah Test Range in Clark and Nye Counties, Nevada					
Change:					
Description of Work: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction					

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3143 - Mod. #2 (39 FR 35024 - September 27, 1974) Merrimack County, New Hampshire					
Change: Ironworkers; Structural, Ornamental and Reinforcing	$ 8.65	.55	.90		.02
DECISION #AR-3144 - Mod. #2 (39 FR 35024 - September 27, 1974) Rockingham County, New Hampshire					
Change: Ironworkers; Structural , Ornamental and Reinforcing	8.65	.55	.90		.02
DECISION #AR-3145 - Mod. #2 (39 FR 35024 - September 27, 1974) Strafford County, New Hampshire					
Change: Ironworkers; Structural, Ornamental and Reinforcing	8.65	.55	.90		.02
DECISION #AR-3142 - Mod. #2 (39 FR 35201 - September 27, 1974) Hillsboro County, New Hampshire					
Change: Ironworkers; Structural, Ornamental and Reinforcing	8.65	.55	.90		.02
Laborers, Heavy and Highway Laborers and Pipelayer	4.75	.40	.40		.05
Air Tool Operators; Wagon Drillers; Concrete Vibrators and Scalers	5.00	.40	.40		.05
Blasters; Powdermen	5.25	.40	.40		.05

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	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
DECISION NO. AR-2101 - Mod. #2 (39 FR 44925 - December 27, 1974) Bronx, Kings, Queens, New York and Richmond Counties, New York					
Change: Electricians	$10.86	u	1%+a	v+b	½%
FOOTNOTES: a. Employer contributes $6.00 per day to an annuity fund. b. Holidays A through F; Election Day; Employees Birthday. v. Employer contributes 5.7% per hour to a vacation fund. u. Employer contributes 7% per hour to a combined Health, Welfare and Pension fund.					
DECISION #AR-3042 - Mod. #1 (39 FR 30790 - August 23, 1974) Mahoning County, Ohio					
Change: Electricians: Remainder of County	$10.26	.40	5%		3/10%
DECISION NO. OK75-4049 Mod. #1 (40 FR 6112 - February 7, 1975) Oklahoma, Cleveland, Canadian, Lincoln, McClain, Pottawatomie and Seminole Counties, Oklahoma					
CHANGE: Plumbers	$8.70	.55	.50		.10
SOFT FLOOR LAYERS: Resilient floor layers and carpet layers	7.45	.40			

MODIFICATIONS P. 55

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION NO OK75-4050 Mod. #1 (40 FR 6115 - February 7, 1975) Tulsa and Creek Counties, Oklahoma					
Change:					
TRUCK DRIVERS:					
Group 1	$6.73				
Group 2	6.78				
Group 3	6.88				
Group 5	6.88				
Omit:					
TRUCK DRIVERS:					
Group 4	5.53				
Classification Definition					
Group IV - Truck Drivers helper					
ADD:					
TRUCK DRIVERS:					
Group 4	6.88				
Classification Definition					
Group IV - Ready mix concrete truck drivers	6.88				
DECISION #AQ-4061 - Mod. #1 (39 FR 3426 - January 25, 1974) Cheatham, Davidson, Dickson, Lawrence, Marshall, Maury, Robertson, Rutherford, Sumner, Trousdale, Williamson and Wilson Counties, Tennessee					
Change:					
Laborers:					
Laborers	$2.10				

MODIFICATIONS P. 56

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4012 - Mod. #1 (40 FR 3175 - January 17, 1975) Jefferson & Orange Counties, Texas					
Change:					
Bricklayers & stonemasons	$9.36	.275	.30		.04
DECISION #TX75-4024 - Mod. #1 (49 FR 3931 - January 24, 1975) El Paso County, Texas					
Change:					
Asbestos workers	7.08	.50	.87(a)		.03
Footnote: a-Includes $0.07 contribution to Occupational Health Fund					
DECISION #TX75-4025 - Mod. #2 (40 FR 3933 - January 24, 1975) Galveston & Harris Counties, Texas					
Change:					
Plasterers:					
Galveston County	8.00	.37	.30		.05

SUPERSEDEAS DECISION

STATE: Florida
COUNTY: See below*
DECISION NUMBER: FL75-1024
DATE: Date of Publication
Supersedes Decision No. AQ-4055 dated January 25, 1974 39 FR 3388
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

*Counties: Escambia, Okaloosa, Santa Rosa and Walton.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	7.70	.395	.75	a	.02
Boilermakers	7.13	.40	.70		.01
Bricklayers:					
Bricklayers & Stonemasons	7.55				
Marble masons	7.55				
Terrazzo workers & Tile setters	7.55				
Carpenters:					
Carpenters	7.15	.30			.01
Millwrights	7.24	.30	.30		
Piledrivermen	7.40	.30			.01
Soft floor layers	7.15				.01
Cement masons	6.62				
Electricians:					
Electricians	7.85	.30	1%		½ of 1%
Cable splicers	8.10	.30	1%		½ of 1%
Elevator constructors	6.72	.145	.17	½%+c+d	.005
Elevator constructors' helpers	70%JR	.145	.17	½%+c+d	.005
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	5.36		.15	e	
Ironworkers:					
Structural, ornamental & Reinforcing	7.13	.28	.25		
Lathers	5.75				.01
Line Construction:					
Linemen; Heavy Equipment opr.	7.15	.25	1%		½ of 1%
Painters, Commercial					
Brush roller, paperhanger	3.90				
Spray	4.25				
Plasterers	4.375				.01
Plumbers & Steamfitters:					
Walton Co. E. of Hwy. 331 exclud. DeFuniak Springs	6.50	.30	.35	f	.02
Remaining Counties & Walton Co., W of Hwy. 331 incl. DeFuniak Springs	8.45	.30	.35	g	.04
Sheet metal workers	7.29	.40	.40		.01
Sprinkler fitters	8.41	.30	.50		.07
Terrazzo workers helpers	4.58	.28	.25		
Tile setters' helpers	4.58	.28	.25		
Truck Drivers:					
Up to but not including 1½ tons	5.04	.28	.25		
1½ tons up to but not including 5 tons	5.51	.28	.25		
5 tons & over	6.55	.28	.25		
Mechanics	7.12	.28	.25		
Helpers (Mechanics)	5.29	.28	.25		
Welders - receive rate prescribed for craft performing operation to which welding is incidential.					

FOOTNOTES:

a. Holidays: Labor Day & Mardi Gras Day - provided employee work at least one day out of the three workdays prior to the paid holidays, and the first work day after the paid holidays.

b. Employer contribution of $35.00 per year.

c. Holidays: A through F

d. Employer contributes 1% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

e. Holiday : F

f. Three paid holidays: D,E, and F.

g. Holidays: A,B,C,D,E,F, Easter Day and Christmas Eve.

PAID HOLIDAYS (Where applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day: D-Labor Day: E-Thanksgiving Day; F-Christmas Day.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Laborers:						
Construction laborers, carpenters' tenders, bldg. wreckers	$3.25	.10				
Ninety lb. hammer, gunnite, pressure conc. worker nozzleman, gunmen, acid or creosote workers, (work performed over 100' high except on inside wall to wall scaffolding)	3.50	.10				
Form setter on streets, roads, & highways, burners for demolition or concrete, runways and courts	3.75	.10				
Blasting & powderman; cofferdam and tunnel workers underground; casissons	4.25	.10				
Air tool operators, asphalt raker & tamper, conc. or clay pipe layers & vipers, masons tenders, plasterer tenders, conc. worker, track laborers, (including preparation of track bed), roofer's helpers, single conveyors, kettleman, well point workers, power buggy oper., building of scaffolding and staging for masons and plasterers	3.35	.10				

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
HEAVY EQUIPMENT: Heavy Duty Mechanic, Crane, Shovel, Derrick Operator (2 or more drums), Dragline, Pile Driver Operator, Hoist Operator (2 or more drums), Trenching Machines, Cable Ways, Excavators, Front End Loader, Backhoe, Rubber Tired Backhoe, Dredges, Leverman, Welders, Mounted Rotary Drill Machines Cherry Pickers, Side Boom Tractors, Paving Machines, Motor Patrol, Pumpcrete Machines, Gradalls, Johnson Mixers, Hydrolift trucks, All Batch plant and Header House Operators, Panel Board (Ready-Mix), Hydro Hammers on Demolition Work, Concrete Plants, Asphalt Plants, Helicopter pilots and concrete paving trains	$7.16	.28	.25			
MEDIUM EQUIPMENT: Dozer Scraper, Turnapull, One Drum Hoist, Self-Propelled Rollers, Construction Elevators, Locomotive Engineer, Elevating Grader Tractors with Power Control Attachments, Winch Truck, Tug Boats, Mixers, Asphalt Spreaders, Drilling machines, Form Graders, Asphalt Distributors, Forklift, well-point systems, Subgraders, Finishing machines, Motorized Compactors, Wagmobiles and Push Carts	6.90	.28	.25			
LIGHT EQUIPMENT: Light Plants, Generators, Welding Machines, Air compressors, pumps, conveyors, Motor Boats under 30 ft., Tow Tractors and Pile Driver Hammer (Diesel, Gas, Air or Electric)	6.41	.28	.25			
Fuel Truck Oilers, Fireman Brakeman, Outboard Motor Boats, Truck Crane Oiler and Mechanic Helpers	5.76	.28	.25			
Oilers (crawler), Deck Hand and Oiler Cherry Picker	5.50	.28	.25			

SUPERSEDEAS DECISION

STATE: Idaho COUNTIES: Statewide
DECISION NUMBER: ID75-5024 DATE: Date of Publication
Supersedes Decision No. AR-1046 dated November 15, 1974, in 39 FR 40410
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
Benewah, Bonner, Boundary, Clearwater, Northern half of Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	$9.70	.44	.75		
Remainder of Counties and Southern half of Idaho	8.71	.50	.82		
BOILERMAKERS	7.95	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, Twin Falls Counties	7.40	.25			
Bingham (South half), Bannock, Bear Lake, Caribou, Franklin, Oneida, Power Counties	8.75	.30	.50		
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties	7.40	.40	.30		
Idaho, Clearwater, Latah, Lewis, Nez Perce Counties	9.16		.50	—	
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	9.00				
CARPENTERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho (North of the Northern boundary of Township 29 North), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties					
Carpenters	8.34	.50	.55		.045
Piledrivermen; Sawfilers; Stationary Power Woodworking Tool Operator; Floor Layer; Floor Finisher; Floor Sander	8.49	.50	.55		.045
Shingler (wood and composition)	8.54	.50	.55		.045
Carpenters (burned, charred, creosoted or similarly treated material); Boom Man	8.59	.50	.55		.045
Millwrights and Machine Erector	8.84	.50	.55		.045
Piledriver (creosoted material)	8.74	.50	.55		.045

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS: (Cont'd)					
Remainder of Counties and Idaho County (South of the Northern boundary of Township 29 North)					
Carpenters; Floor Layer; Shingler; Drywall Applicator and Installer	7.62	.42	.30	.40	.10
Saw Filer; Piledriverman; Bridgeman and Wharf Builders	7.79	.42	.30	.40	.10
Millwrights; Machine Erectors; Piledriverman's Boom Man	7.91	.42	.30	.40	.10
CEMENT MASONS:					
Benewah, Bonner, Boundary, Clearwater, Idaho (North of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Cos.					
Cement Masons	8.23	.45	.60		.04
Gunnite; Power Machine; Power Tools; Power Troweling Machine; Troweling Magnesite or other material with oxichloride base	8.38	.45	.60	—	.04
Remainder of Counties and Idaho County (South of 46th Parallel)					
Cement Masons	7.40	.40	.30	.20	.10
Power Trowel; Power Grinder; Gunnite and Composition Floor Layer	7.60	.40	.35	.25	.10
ELECTRICIANS:					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties					
Electricians	8.05	.35	1% + .40		.02
Cable Splicers	8.45	.35	1% + .40		.02
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties					
Electricians	8.48	.40	1%+.25		1%
Cable Splicers	9.328	.40	1%+.25		1%
Remaining Counties					
Electricians-Technicians	8.50	.40	1% + .25		1%
Cable Splicers	9.35	.40	1% + .25		1%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELEVATOR CONSTRUCTORS:					
Benewah, Bonner, Boundary, Clearwater, Idaho (North of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Cos.					
Elevator Constructors	8.975	.445	.29	2% + a	
Elevator Constructors' Helpers	70%JR	.445	.29	2% + a	
Elevator Constructors' Helpers (Prob.)	50%JR				
Remainder of Counties and Idaho County (South of 46th Parallel)					
Elevator Constructors	7.50	.395	.26	2% + a	
Elevator Constructors' Helpers	70%JR	.395	.26	2% + a	
Elevator Constructors' Helpers (Prob.)	50%JR				
GLAZIERS:					
Bonner, Boundary, Kootenai, Shoshone Counties	6.345	.25		b	
Benewah, Clearwater, Idaho (North of 46th Parallel), Latah, Lewis, Nez Perce Counties	6.27	.25	.25	28 + b	
Ada, Adams, Boise, Canyon, Elmore, (except Mt. Home AFB), Gem, Gooding, (Western part of County from a line running north and south through the eastern limits of Bliss), Idaho (Southern part of County from a line running east and west through the North limits of Elk City), Owyhee, Payette, Valley, Washington Counties	6.14	.25	.30	.23	
IRONWORKERS (Ornamental-Structural-Reinforcing)					
Adams, (North of the Weiser-Gibbonsville Line), Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lemhi (North of the Weiser-Gibbonsville Line), Lewis, Nez Perce, Shoshone, Valley, (North of the Weiser-Gibbonsville Line), Washington (North of the Weiser-Gibbonsville Line) Counties	9.15	.48	.80		.05
Remaining Counties and Adams, Lemhi, Valley, Washington Cos. South of the Weiser-Gibbonsville Line	8.54	.50	.75		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington and Idaho County (South of the 46th Parallel)	$ 6.65				
Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Cos.	8.88	.45			
MARBLE SETTERS:					
Clearwater, Idaho, Latah, Lewis, Nez Perce Counties	8.65	.30			
Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minnidoka, Twin Falls Counties	7.40	.25			
PAINTERS:					
Bannock, Bear Lake, Bingham, Blaine, Bonneville, Butte, Camas, Caribou, Cassia, Clark, Custer. Franklin, Fremont, Gooding (except Bliss and Western 1/3 of County), Jefferson, Jerome, Lemhi, Lincoln, Madison, Minnidoka, Oneida, Power, Teton, Twin Falls Counties					
Brush; Perfatapers	6.31	.25	.10		
Structural Steel; Swing Stage; Spray	6.76	.25	.10		
Ada, Adams, Boise, Elmore, (except Mt. Home AFB), Gem, Gooding, (Western 1/3 of County incl. Bliss), Owyhee, Idaho (South of the 46th Parallel), Valley, Washington Counties					
Brush, Paperhangers; Drywall Tapers	7.26	.25	.25		.02
Steel; Sign Painters	7.36	.25	.25		.02
Bazooka Operator	7.46	.25	.25		.02
Spray; Sandblasting; Toxic and Chemical Material	7.73	.25	.25		.02
Elmore (Mt. Home AFB)					
Brush; Paperhangers; Drywall Tapers	8.26	.25	.25		.02
Structural Steel; Sign Painters	8.36	.25	.25		.02
Spray Gun; Sandblasting; Pot Tenders; Application of toxic material	8.73	.25	.25		.02
Bazooka Operator	8.46	.25	.25		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Cos.					
Brush	$ 8.46	.31	.60		.02
Spray; Steel; Steam Cleaning; Rollers (over 9" or 10" handle), Finish Drywall Taper	8.71	.31	.60		.02
Swing Stage and over 30 feet high	8.81	.31	.60		.02
Bitumastic; Sand Blast, Bridges; Towers; Stacks; Steeples; Tanks on legs	8.86	.31	.60		.02
Electric, TV and Radio Transmission Towers	9.21	.31	.60		.02
PLASTERERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties	8.88	.45			
Remaining Counties	7.50	.32	.20	.20	
PLUMBERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, and Shoshone Counties	9.60	.33	.85	.60	.10
Remaining Counties and Idaho County (South of the 46th Parallel)	8.79	.37	.40		.10
ROOFERS:					
Bannock, Bear Lake, Bingham, Bonneville, Butte, Caribou, Clark, Franklin, Fremont, Jefferson, Madison, Oneida, Power and Teton Counties	8.00		.20		
Ada, Adams, Boise, Camas, Canyon, Custer, Elmore, Gem, Idaho (South of the 46th Parallel), Lemhi, Owyhee, Payette, Valley and Washington Counties					
Roofers; Kettlemen	7.40	.33	.20		
Roofers working with coal tar and pitch products	8.90	.33	.20		
Benewah, Bonner, Boundary, Kootenai, and Shoshone Counties					
Roofers	7.59	.40	.25		.01
Roofers working with pitch products	8.59	.40	.25		.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS: (Cont'd)					
Clearwater, Idaho (North of the 46th parallel), Latah, Lewis, Nez Perce, Counties					
Roofers; Kettlemen; Waterproofers	$8.25				
SHEET METAL WORKERS:					
Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone Cos.	9.95	.37	.50	.50	
Bannock, Bear Lake, Bingham, Blaine, Bonneville, Butte, Caribou, Clark, Franklin, Fremont, Jefferson, Madison, Oneida, Power, Teton Counties	7.28	.32	.24		.02
Remaining Counties	8.01	.32	.30		.04
SOFT FLOOR LAYERS:					
Bannock, Bear Lake, Bingham, (South from a line running east and west thru northern limits of Blackfoot incl. AEC Test Site), Blaine, Butte (South from a line running east and west thru northern limits of the AEC Test Site), Bonneville (South from a line running east and west thru northern limits of Blackfoot), Camas, Caribou, Cassia, Clark, Franklin, Fremont, Gooding, Jefferson, (that portion containing AEC Test Site), Jerome, Lemhi, Lincoln, Madison, Minnidoka, Oneida, Power, Teton, Twin Falls Counties	6.70				
SPRINKLER FITTERS	9.40	.50	.70		.08
TERRAZZO WORKERS and TILE SETTERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties	6.25	.40	.30		
Bannock, Bear Lake, Bingham, (Southern half), Caribou, Franklin, Oneida, Power Counties	7.95	.30	.50		
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	8.75				
Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, and Twin Falls Counties	7.40	.25			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TERRAZZO WORKERS' and TILE SETTERS' HELPERS					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties					
Terrazzo and Tile Setters' Helpers	$6.10				
Finisher Helper	6.55				
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate for 6 months to 5 years' service to vacation plan. Six Paid Holidays: A through F.
b. All employees who have been employed for a period of one year after the effective data of this agreement shall have two weeks vacation with pay. All employees with 10 years continuous service shall receive three weeks' vacation with pay.

LINE CONSTRUCTION (AREA 1) (Benewah, Bonner, Boundary, Clearwater, Kootenai, Idaho, Latah, Lewis, Nez Perce and Shoshone Counties)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cable Splicers; Leadman Pole Sprayer	$9.68	.35	1%	.10	1/2%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	8.74	.35	1%	.10	1/2%
Tree Trimmer	7.88	.35	1%	.10	1/2%
Line Equipment Man	7.52	.35	1%	.10	1/2%
Head Groundman (chipper); Head Groundman; Powderman; Jackhammer Man	6.56	.35	1%	.10	1/2%
Groundman; Tree Trimmer Helper	6.18	.35	1%	.10	1/2%
Hole Digger	5.91	.35	1%	.10	1/2%
LINE CONSTRUCTION (AREA 2) (Remaining Counties)					
All work over 34.5 KV and all work on steel towers and/or multiple wood structures and all substations of 1,000 KVA or greater capacity, all communications, underground work, 34.5 KV, street and highway lighting and motor traffic controls:					
Groundman	5.66	.35	1%		3/4%
Equipment Operators	6.85	.35	1%		3/4%
Lineman	7.52	.35	1%		3/4%
Cable Splicer	8.272	.35	1%		3/4%
All power construction of 34.5 KV and under when performed for an operating utility. Street lighting when performed for an operating utility or municipality					
Groundman	5.45	.35	1%		3/4%
Equipment Operator	6.39	.35	1%		3/4%
Lineman	7.10	.35	1%		3/4%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (AREA 1) (Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel)					
Group 1	$ 6.85	.45	.65		.02
Group 2	7.00	.45	.65		.02
Group 3	7.10	.45	.65		.02
Group 4	7.15	.45	.65		.02
Group 5	7.20	.45	.65		.02
Group 6	7.25	.45	.65		.02
Group 7	7.30	.45	.65		.02
Group 8	7.50	.45	.65		.02
Group 9:					
Class A	6.90	.45	.65		.02
Class B	6.95	.45	.65		.02
Class C	7.35	.45	.65		.02
Class D	7.40	.45	.65		.02
LABORERS (AREA 2) (Remaining Counties and that portion of Idaho County South of the 46th Parallel)					
Group 1	5.97	.45	.45	.20	.10
Group 2	6.07	.45	.45	.20	.10
Group 3	6.17	.45	.45	.20	.10
Group 4	6.27	.45	.45	.20	.10
Group 5	6.32	.45	.45	.20	.10
Group 6	6.57	.45	.45	.20	.10
Group 7	6.82	.45	.45	.20	.10
UNDERGROUND WORK					
Group 8	6.12	.45	.45	.20	.10
Group 9	6.27	.45	.45	.20	.10
Group 10	6.57	.45	.45	.20	.10

POWER EQUIPMENT OPERATORS - (Area 1)

(Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel)	Basic Hourly Rates ZONE 1*	Basic Hourly Rates ZONE 2*	Basic Hourly Rates ZONE 3*	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Group 1	$7.50	$8.00	$8.45	.65	.75		.03
Group 2	7.80	8.30	8.75	.65	.75		.03
Group 3	8.35	8.85	9.30	.65	.75		.03
Group 4	8.50	9.00	9.45	.65	.75		.03
Group 5	8.65	9.15	9.60	.65	.75		.03
Group 6	8.90	9.40	9.85	.65	.75		.03
Group 7	9.15	9.65	10.10	.65	.75		.03

*ZONE 1: Within a 15 mile radius from the City center of the following Cities: Coeur d' Alene and Lewiston, Idaho; and Spokane, Washington.
*ZONE 2: From a 15 to 45 mile radius from the center of the above named Cities.
*ZONE 3: Over a 45 mile radius from the center of the above named Cities.

POWER EQUIPMENT OPERATORS-(AREA 2) (Remaining Counties and that portion of Idaho County South of the 46th Parallel)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Group 1	$7.05	.50	.55		.10
Group 2	7.21	.50	.55		.10
Group 3	7.53	.50	.55		.10
Group 4	7.84	.50	.55		.10
Group 5	8.01	.50	.55		.10
Group 6	8.19	.50	.55		.10
Group 7	8.60	.50	.55		.10
Group 8	8.83	.50	.55		.10
Group 9	9.06	.50	.55		.10
Group 10	9.30	.50	.55		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS - (AREA 1) (Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel)	$				
Group 1	$ 7.60	.82	.65		
Group 2	7.65	.82	.65		
Group 3	7.70	.82	.65		
Group 4	7.80	.82	.65		
Group 5	8.00	.82	.65		
Group 6	8.05	.82	.65		
Group 7	8.10	.82	.65		
Group 8	8.15	.82	.65		
Group 9	8.25	.82	.65		
Group 10	8.30	.82	.65		
Group 11	8.60	.82	.65		
Group 12	8.75	.82	.65		
Group 13	8.90	.82	.65		
Group 14	9.05	.82	.65		
TRUCK DRIVERS - (AREA 2) (Remaining Counties and that portion of Idaho County South of the 46th Parallel)					
Group 1	6.80	.55	.55	.15	.10
Group 2	6.86	.55	.55	.15	.10
Group 3	6.92	.55	.55	.15	.10
Group 4	6.98	.55	.55	.15	.10
Group 5	7.03	.55	.55	.15	.10
Group 6	7.24	.55	.55	.15	.10
Group 7	7.30	.55	.55	.15	.10
Group 8	7.36	.55	.55	.15	.10
Group 9	7.47	.55	.55	.15	.10
Group 10	7.53	.55	.55	.15	.10
Group 11	7.59	.55	.55	.15	.10
Group 12	7.65	.55	.55	.15	.10
Group 13:					
Class A	7.13	.55	.55	.15	.10
Class B	7.24	.55	.55	.15	.10
Class C	7.47	.55	.55	.15	.10
Class D	7.65	.55	.55	.15	.10
Class E	7.76	.55	.55	.15	.10
Class F	7.88	.55	.55	.15	.10
Class G	8.21	.55	.55	.15	.10
Class H	8.44	.55	.55	.15	.10
Class I	8.67	.55	.55	.15	.10
Group 14	8.09	.55	.55	.15	.10

LABORERS (AREA 1)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, handling the nozzle of squeezecrete or similar machine - 6" and smaller); Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Driller Helper; Dumpman; Fence Erector (to include guard rails, guide and reference posts, sign posts, and right of way markers); General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Scaleman; Stake Jumper; Structural Mover (to include separating foundation preparation, cribbing, shoring, jacking and unloading of structure); Tailhoseman (water nozzle); Track Laborer (RR); Truck Loader; Timber, Bucker and Faller (by hand); Window Cleaner (prior to completion of construction)

Group 2: Cement Finisher Tender; Cement Handler; Demolition Torch; Dope Pot Fireman, non-mechanical; Form Cleaning Machine - Feeder, Stacker; Form Setter, paving; Driller Helper (when required to move and position machine); Nozzleman, water and air or steam; Pipe Layer, corrugated metal culvert; Pipewrapper; Pot Tender; Powderman Helper; Power Tool Operator, gas, electric, pneumatic; Sandblast Tailhoseman; Scaffold Erector, wood or steel; Railroad Equipment, power driven, except dual mobile power spiker or puller; Rodder and Spreader; Wheelbarrow, power driven; Well-point Man; Vibrator up to 4"

Group 3: Asphalt Raker; Asphalt Roller, walking; Chain Saw Operator with attachments; Concrete Saw Walking; Grade Checker, using level; Jackhammer Operator; Multi-section Pipe Layer; Nozzleman (to include squeeze and flocrete nozzle); Pavement Breaker; Power Buggy Operator; Railroad Power Spiker or Puller, dual mobile; Tamper (to include operation of Barco, Essex and similar tamper and pavement breakers); Trencher, Shawnee; Water Pipe Liner; Wagon Drills

Group 4: Chain Saw (faller); Laser Beam Operator; Pipe Layer (Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer and Lagger but not including laying corrugated metal culvert pipe)

Group 5: Concrete Stack; Mortar Mixer

Group 6: Caisson Worker, free air; High Scaler

LABORERS (AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 7: Brush Machine (to include Horizontal Construction Joint Clean-up Brush Machine, power propelled); Drills (to include Down-the-hole Drills with 3½ inch piston or larger and Out-of-the-hole Drills with 4½ inch piston or larger); Gunnite (to include operation of machine and nozzle); Hod Carrier; Monitor Operator, Air Track or similar mounting; Nozzleman (to include Jet Blasting Nozzleman over 1,200 pounds, Jet Blast Machine, power propelled, Sand Blast Nozzle); Vibrator, 4 inches and over

Group 8: Air Track Drills with Dual Masts and Drills; Powderman

TUNNEL AND SHAFT, FREE AIR

Group 9:
Class A: Bull Gang, Pump Crete Crewman including distributing pipe, assembling and dismantle and Nipper
Class B: Brakeman, Dumpman
Class C: Miner and Nozzleman for concrete and Laser Beam Operator on tunnels
Class D: Raise and Shaft Miner and Laser Beam Operator on raises and shafts

LABORERS (AREA 2)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 1: General Laborers, Sloper, Clearing and Grading; Form Stripper; Concrete Crew; Concrete Curing Crew; Carpenter Tender; Asphalt Laborer; Hopper Tender; Flagman, (including Pilot Car), Watchman, Heater Tender; Stake Jumper, Choker Setter; Spreader and Weighman; Power Wheelbarrow; Scouring Concrete; Rip Rap Man (hand placed); Fence Erector and Installer - manual or mechanical (includes the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Crusher Helper; Cribbing and Shoring (in open ditches); Machinery and Parts Cleaner; Leverman - manual or mechanical; Demolition - salvage; Landscaper; Tool Room Man; Janitor

LABORERS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 2: Chuck Tender; Driller Helper; Air Tampers; Gunite Nozzleman Tender; Pipewrapper Tar Pot Tender; Concrete Sawyer; Signalman, handling cement; Dumpman; Steam Nozzleman; Air and Water Nozzleman (Green Cutter, concrete); Vibrator (less than 4"); Pumpcrete and Grout Pump Crew; Hydraulic Monitor

Group 3: Pipelayer, including sewer, drainage, sprinkler systems and water lines; Free Air Caisson; Jackhammer; Paving Breaker; Powderman Helper; Asphalt Raker, Gasoline Powered Tamper; Electric Ballast Tamper; Sand Blasting Form Setter - Airport Paving; Gunman (Gunite); Manhole Setter; Hand Guided Machines, such as Roto Tillers, Trenchers, Post Hole Diggers, Walking Garden Tractors, etc.; Form Setter (Highway Curb and Gutter); Vibrator (4" and over); Timber Faller and Bucker; Metal Pan Installer

Group 4: Hod Carrier; Mason Tender; Plaster Tender; Mason Tender (concrete); Terrazzo-Tile Tender

Group 5: Highscaler; Wagon Drill; Grade Checker; Gunite Nozzleman; Diamond Drillers on Drills.

Group 6: Drill with Manufacturers' rating 3" or over

Group 7: Powderman

UNDERGROUND WORK

Group 8: Reboundman; Chucktender; Nipper; Dumpman; Vibrator (less than 4"); Brakeman; Muckers; Bullgang

Group 9: Form Setter and Mover

Group 10: Miners; Machinemen; Timbermen; Steelmen; Drill Doctors; Spaders and Tuggers; Spiling and/or Caisson Workers, Vibrator (on 4")

POWER EQUIPMENT OPERATORS (AREA 1)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Drillers' Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all type on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

POWER EQUIPMENT OPERATORS (Area 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant and Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more - gas, diesel, or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loader (Bucket Elevators and Conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker (Hydra-hammer and similar); Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except Backhoe); Tugger Operator; Ditch Witch or similar

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Belt-crete Conveyors with Power pack or similar; Belt Loader (Kocal or similar); Blade Operator (motor patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit)(Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Linning Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pumpcrete, Whitman and similar); Drills (Churn, Core, Calyx, or Diamond); Elevating Belt-type Loader (Euclid, Barber Greene, or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Equipment Serviceman, Greaser and Oiler; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist, (2 or more drums or tower hoist); Loaders (overhead and front-end under 4 yards, R/T); Locomotive Engineer; Mixer-mobile; Mucking Machines; Paver or Curb Extruder (asphalt and concrete); Pump (Grout or Jet); Rollerman (finishing pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yards); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (Crawler, including Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 feet depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8")

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 4: Asphalt Plant Operator; Crusher, Grizzle and Screening Plant Operator; H. D. Mechanic; H. D. Welder; Refrigeration Plant Engineer (under 1,000 ton); Rubber-tired Scraper, Multi-engine power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turnhead (with re-screening)

Group 5: Automatic Subgrader (ditches and trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crane); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes all (under 65 tons); Derricks and Stifflegs (under 65 tons); Draglines (under 3 yards); Drilling Equipment (8" bit and over)(Robbin's Reverse Circulation and similar); Loader Operator (Front end and Overhead 4 yards to 8 yards); Piledriving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, multi-engine, power with one scraper (Euclid, TS-24 and similar); Push Pull or Help Mate in use; Rubber-tired Scrapers, multiple engines with two scrapers; Shovels (under 3 yards); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 feet depth and over); Multiple Dozer units with single blade

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cableway Controller - Dispatcher; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end over 8 to 12 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Tower Crane; Whirleys and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end - Over 12 yards)

POWER EQUIPMENT OPERATORS (AREA 2)

Remaining Counties and that portion of Idaho County, South of the 46th Parallel

Group 1: Brakemen; Crusher; Plant Feeder (mechanical); Deckhand; Drill Helpers; Grade Checkers; Heater Tender; Land Plane; Oilers; Pumpman; Rear Chainman

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County, South of the 46th Parallel

Group 2: Air Compressor, Assistant Refrigeration Plant Operator, Bell Boy, Bit Grinder Operator, Blower Operator (cement), Bolt Threader Machine Operator, Broom, Cement Hog, Concrete Mixer, Concrete Saw - Multiple Cut, Discing - Harrowing or Mulching (regardless of motive power), Distributor Leverman, Drill Steel Threader Machine Operator, Fireman - All, Heavy Duty Mechanic Helper or Welder Helper, Head Chainman, Hoist - single drum, Hydraulic Monitor Operator - skid mounted, Oiler (single piece of equipment), Pugmixer - Box or Screed Operator, Spray Curing Machine, Tractor - Rubber Tired Farm type using attachments

Group 3: A-Frame Truck (Hydra Lift, Swedish Cranes, Ross Carrier, Hyster on construction jobs), Battery Tunnel Locomotive, Belt Finishing Machine, Cable Tenders (Underground), Chip Spreader Machine (self-propelled), Hoist - 2 or more drums or Tower Hoist, Hydralift - Fork Lift and similar (when hoisting), Oilers (Underground), Power Loader (Bucket Elevator, Conveyors), Rodman, Road Roller (regardless of motive power).

Group 4: Boring Machine (Earth or Rock) Quarrymaster - Joy - Tractor mounted, Drills: Churn - Core - Calyx or Diamond, Front End and Overhead Loaders and similar Machines - (up to and including 4 yards) - (Rubber-tired), Grout Pump, Hydra-hammer, Instrument Man, Locomotive Engineer, Longitudinal Float Machine, Mixermobile, Spreader Machine, Tractor - Rubber-tired - using Backhoe, Transverse Finishing Machine, Trenching Machines, Waggoner Compactor and similar, Asphalt Spreaders

Group 5: Concrete Plant Operator, Concrete Road Paver (Dual), Elevating Grader Operator, Euclid Elevating Loader, Generator Plant Operator-Mechanic (diesel electric), Post Hole Auger or Punch Operator, Power Shovels and Draglines - under 1 yard, Pumpcrete, Refrigeration Plant Operator, Road Roller (Finishing High Type Pavement), Skidder - Rubber-tired, Sub Grader, Multiple Station Beltline Operator (Teton Dam Project only); Service Oiler

Group 6: Asphalt Pavers - self-propelled, Asphalt Plant Operator, Blade Operator (Motor Patrol), Concrete Slip Form Paver, Cranes - up to and including 50 ton, Crusher Plant Operator, Derrick Operator, Drilling Equipment (Bit under 8 inches) (Robbins Reverse Circulation and similar), Front End and Overhead Loaders and similar Machines-(over 4 yards to and including 7 yards), Koehring Scooper, Heavy Duty Mechanic or Welder, Mucking Machine (Underground), Multi-batch Concrete Plant Operator, Piledriver Engineer, Power Shovels and Draglines (1 yard to and including 3½ yards), Tower Crane Operator, Tractor - Crawler Type - including all attachments, Refrigeration Plant Operator (over 1,000 tons), Trimmer Machine Operator, Tournapulls - Euclid and similar - to and including 40 yards

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 7: Cableway Operator, Continuous Excavator (Barber Greene WL-50), Cranes - over 50 ton, Dredges, Drilling Equipment (Bit 8 inches and over) (Robbins Reverse Circulation and similar), Fine Grader - CMI or Equivalent, Front End and Overhead Loaders and similar Machines - (over 7 yards), Power Shovels and Draglines over 3-½ yards, Quad type Tractors with all attachments, Tournapulls - Euclid and similar - over 40 yards to and including 50 yards, Multiple Scraper Units.

Group 8: Tournapulls - Euclid and similar - over 50 yards to and including 75 yards

Group 9: Tournapulls - Euclids and similar - over 75 yards to and including 100 yards

Group 10: Tournapulls - Euclids and similar - over 100 yards

TRUCK DRIVERS (AREA 1)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 1: Flat Bed Truck, single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 pounds and under; Fuel Truck Driver (Steam Cleaner and Washer);(Helper and Swamper; Leverperson loading (trucks at bunkers; Pickup hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck 1,800 gallons.

TRUCK DRIVERS (AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 2: Bus Driver or Employeehaul Driver; Flat bed truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1; Warehouseperson

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-trailer, low bed, truck and trailer; Straddle Carrier (Ross Hyster and similar); Transit Mixers and trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yards); Water tank truck (1,801 - 4,000 gallons)

Group 4: Auto Crane - 2,000 pounds capacity; Bulk Cement Spreader; Dumptor (6 yards and under); Flaherty Spreader, Box Driver; Flat bed truck (using power take off); Fork Lift (over 3,000 pounds); Oil Distributor Driver (road, bootperson, leverperson helper); Rubbertired tunnel jumbo; Scissor truck; Slurry Truck Driver; Transit mixers and trucks hauling concrete (over 3 yards to 6 yards); Water tank truck (4,001 - 6,000 gallons); Wrecker and tow trucks

Group 5: Low Boy (under 50 tons); Service Greaser; Tireperson No. 2 Truck, side, end, and bottom dump (over 6 yards to 12 yards)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water tank truck (over 6,001 - 8,000 gallons)

Group 7: Dumptor (over 6 yards); Transit mixers and trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards)

Group 8: Low Boy (over 50 tons), Water tank truck (8,001 - 10,000 gallons)

Group 9: Transit mixers and trucks hauling concrete, (10 yards to 15 yards); Trucks, side, end and bottom dump (over 20 yards including 30 yards); Water tank truck (10,001 - 12,000 gallons)

Group 10: Mechanic, field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end and bottom dump (over 30 yards to 40 yards); Water tank truck (12,001 - 14,000 gallons)

Group 12: Transit mixers and trucks hauling concrete (over 20 yards); Trucks, side, end and bottom dump (over 40 yards to 50 yards)

Group 13: Truck, side, end and bottom dumps, (over 50 yards to 100 yards)

TRUCK DRIVERS (AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end and bottom dump (over 100 yards)

TRUCK DRIVERS (AREA 2)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 1: Leverman loading at bunkers; Pilot Car or Escort Driver

Group 2; Flat bed - 2 axle and pickup hauling material; Water tank truck (1,800 gallons and under); Fork lift (3,000 and under)

Group 3: Flat bed - 3 axle, fuel truck (1,000 gallons and under); Greaser; Tireman; Serviceman; Buggymobile; Man haul (Shuttle truck or bus)

Group 4: Transit mix truck - 3 yds. and under; Warehouseman; Truck helpers; Slurry or concrete pumping truck

Group 5: Flat bed using power takeoff; Water tank truck (over 1,800 - 4,000 gallons); Semi-trailer - Low boy - up to 96,000 lbs. GVW, Bulk cement tanker - up to 96,000 lbs. GVW; Fork lift - over 3,000 lbs. (Bull lift, Hydro lift); Ross, Hyster and similar straddle equipment; "A" Frame truck (Swedish Crane, Iowa 3,000, Hydro-lift)

Group 6: Transit mix truck, over 3 yds. - 6 yds.

Group 7: Water tank truck - over 4,000 gallons; Fuel truck - over 1,000 gallons; Distributor or spreader truck

Group 8: Transit mix truck - over 6 yds. - 8 yds.; Dumptors; Field Tireman; Serviceman

Group 9: Transit mix truck - over 8 yds. - 10 yds.; Snow Plow (Truck Mounted)

Group 10: Low boy - 96,000 lbs. GVW and over; Bulk cement tanker - 96,000 lbs. GVW and over

Group 11: Transit mix truck - over 10 yds.

Group 12: Turnarocker and similar equipment

TRUCK DRIVERS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 13:
Truck - side, end and bottom dump
Class A: 6 yds. and under
Class B: Over 6 yds. - including 12 yds.
Class C: Over 12 yds. - including 20 yds.
Class D: Over 20 yds. - including 30 yds.
Class E: Over 30 yds. - including 40 yds.
Class F: Over 40 yds. - including 50 yds.
Class G: Over 50 yds. - including 75 yds.
Class H: Over 75 yds. - including 100 yds.
Class I: Over 100 yds.

Group 14: Truck mechanic

SUPERSEDEAS DECISION

IN75-2037 P. 2

STATE: Indiana
DECISION NO: IN75-2037
Supersedes Decision No. AR-3123, dated August 23, 1974 in 39 FR 30739
DESCRIPTION OF WORK: Heavy and Highway Construction

COUNTIES: See Below
DATE: Date of Publication

IND-HH-Z-1

COUNTIES: ADAMS, ALLEN, DEKALB, ELKHART, HUNTINGTON, KOSCIUSKO, WELLS, LAGRANGE, MARSHALL, NOBLE, STARK, STUEBEN & WHITLEY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters:					
Starke County	$ 9.76	.50	.57		.05
Remainder of Counties	9.01	.47	.40		.05
Cement Masons:					
Starke County	8.62	.45	.70		.03
Marshall County	8.35	.40	.50		.01
Wells County	7.85	.40			
Elkhart, Kosciusko & LaGrange Counties	8.73		.30		.02
Remainder of Counties	7.90	.40			
Ironworkers:					
Elkhart, Kosciusko, Marshall, Starke Counties & Western ½ of LaGrange Co.	8.70	.55	.65		.01
Remainder of Counties	9.70	.55	.55		.01
Painters:					
Adams, Allen DeKalb, Huntington, Wells (North of Bluffton) LaGrange, Noble, Stueben & Whitley Counties:					
Brush & Roller	7.49	.32	.25		.07
Spray	8.49	.32	.25		.07
Elkhart, Kosciusko & Marshall Counties					
Brush, Roller & Spray	7.63		.20		
Starke County					
Brush & Roller	4.80				
Spray	6.05				
Remainder of Wells County					
Brush, Roller & Spray	4.35				

REMAINDER OF ZONE I

IND-5-LAB-S&T

LABORERS: TUNNEL & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 6.25	.35	.30		.07
GROUP II	6.40	.35	.30		.07
GROUP III	6.40	.35	.30		.07
GROUP IV	6.55	.35	.30		.07
GROUP V					
FREE AIR TUNNEL & CAISSON					
A.	7.33	.35	.30		.07
B.	6.83	.35	.30		.07
C.	6.73	.35	.30		.07
D.	6.63	.35	.30		.07

CLASSIFICATIONS

GROUP I: Top Laborers
GROUP II: Well Point Lead Man
GROUP III: Jackhammer & Air Tool Operators
GROUP IV: Pipelayer
GROUP V:
FREE AIR TUNNEL & CAISSON:
A. Miners or Header Men
B. Muckers & Tunnel Laborers
C. Bottom Men & Concrete Men
D. Topmen

IND-1-LAB-2-3

LABORERS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$5.90	.35	.35		.07
CLASS II	6.05	.35	.35		.07
CLASS III	7.70	.35	.35		.07

CLASSIFICATIONS

CLASS I: Unskilled Laborers
CLASS II: Asphalt Lutemen, Asphalt Raker Men, Batch Truck Dumpers, Cement Handlers (Bulk or Bag) Concrete Puddlers, Hand Blade Operator, Power Tools and power Equipment Side Rail Setters (for sidewalks, side ditches, radii & pavements), Spreader Box Tenders, Tile Layers, Transverse & Longitudinal Hand Bull Floatmen, Wagon Drill Operator, Chain Saws, Concrete Rubbers, Concrete Saws (Manually Operated)
CLASS III: Dynamite and Powdermen

STARKE COUNTY

INDIANA-6-LAB-1-S&T AREA 1A

LABORERS BUILDING, SEWER & TUNNEL CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP A	$ 6.65	.35	.35		.07
GROUP B	6.85	.35	.35		.07
GROUP C	6.95	.35	.35		.07
GROUP D	7.65	.35	.35		.07

CLASSIFICATIONS

GROUP A: Building and Construction Laborers, scaffold builders other than for mason or plasterers, ironworkers' helpers, mechanic helpers, mechanic tenders, window washers and cleaners, roofers' helpers, railroad laborer, cement finishers helper, carpenter helper, all portable water pumps with discharge up to 3", mason tenders

GROUP B: Asphalt rakers and lutemen, kettlemen, air tool operators, vibrators, chipping hammer operator, jackmen and sheeting men working in ditches deeper than 6', laborers working in ditches 6' in depth or deeper, assembly of unicrete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor-driven wheelbarrows and concrete buggies, hyster opera-pump crete assemblers, conveyor assemblers, core drill operators, cement, lime or silica clay hamblers (bulk or bag), pneumatic spikers, deck engine and winch operator, water main and cable ducking (metallic and non-metallic)

GROUP C: Plaster tenders, Mortar mixers, Welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operator, scaffold builders when working for plasterer or mason, mason tenders

GROUP D: Dynamite Men

STARKE COUNTY

INDIANA-3-PEO-BS&T

POWER EQUIPMENT OPERATORS: Building, Sewer & Tunnel Construction	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP I	$9.80	.50	.70		.05
GROUP II	9.30	.50	.70		.05
GROUP III	7.90	.50	.70		.05
GROUP IV	6.95	.50	.70		.05

CLASSIFICATIONS

GROUP I
Mechanic (with truck $1.00 per hour more) asphalt plant, autograde, batch plant, benoto (requires two engineers) boiler & throttle valve, caisson rigs central redi-mix plant combination tugger hoist & air compressors, compressor, & throttle, concrete breaker (truck mounted), concrete conveyor concrete paver over 27E cu. ft. concrete paver 27E cu. ft. and under, concrete tower, cranes all, cranes, tower derricks, all derricks, traveling, forklift - lull type, forklift - 10 ton and over, hoists, one, two and three drum hoists, two tugger one floor, hydraulic boom truck locomotives, all, piledrivers and skid rig, pit machines, pre-stress machine pump cretes and similar types, rock drill (self-propelled), rock drill (truck mounted), slip form paver, straddle buggies, tractor with boom and side boom, trenching machine, winch tractor

GROUP II
Asphalt spreader, boilers, bulldozers combination backhoe front endloader, engineer acting as conductor in charge of crew, grader, elevating, greaser engineer, grouting machines highlift shovels or front endloader, hoists, automatic, cowboy drilling machines, hoists, all elevators, hoists, tugger single drum motor patrol, post hole digger, rollers, all, scoops - tractor drawn stone crushers, tournapull, winch trucks

GROUP III
Concrete mixer (two bags and over), conveyor, portable, steam generators, tractors, farm & similar type, air compressor, forklift trucks, generators, pumps (1to 3 not to exceed a total of 300 ft.), pumps, well points, welding machines (2 through 5), winches, 4 small electric drill winches

GROUP IV
Heaters, mechanical, oilers switchmen

REMAINDER OF COUNTIES

IND-6-PEO-T&S

POWER EQUIPMENT OPERATORS: TUNNEL & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$ 9.37	.40	.30		.05
GROUP 2	8.70	.40	.30		.05
GROUP 3	8.65	.40	.30		.05
GROUP 4	8.55	.40	.30		.05
GROUP 5	8.50	.40	.30		.05
GROUP 6	8.45	.40	.30		.05
GROUP 7	8.40	.40	.30		.05
GROUP 8	8.35	.40	.30		.05
GROUP 9	8.15	.40	.30		.05
GROUP 10	8.10	.40	.30		.05
GROUP 11	7.95	.40	.30		.05
GROUP 12	7.67	.40	.30		.05
GROUP 13	7.62	.40	.30		.05
GROUP 14	7.57	.40	.30		.05
GROUP 15	7.47	.40	.30		.05
GROUP 16	7.42	.40	.30		.05
GROUP 17	7.32	.40	.30		.05
GROUP 18	7.17	.40	.30		.05

CLASSIFICATIONS

GROUP 1: Helicopter
GROUP 2: Concrete Mixer (Dual Drum)
GROUP 3: Caisson Drilling Machine, Clamshell, Crane, Derrick, Dragline, Dredge, Pile-Driver, Shovel, Tower Crane, Backhoe
GROUP 4: Ditching & Trenching Machine(over 24") Hoist, Tournapull(or similar), Tractor Shovel
GROUP 5: Crane-Electric Overhead, Dinky Engine in Tunnel, Forklift, Locomotive, Tractor W/Winch
GROUP 6: Angle Dozer, Bulldozer, Pushdozer, Auto Patrol, Backfiller, Boom Cat, Concrete Pump, Ditching & Trenching Machine, Elevators(when used to hoist material) Mechanic on Job Site, Scoop Tractor(farm type) Backhoe over 3/8 yd
GROUP 7: Concrete Mixer (21 cu. ft. or over)
GROUP 8: Rollers on Stone, Blacktop or Brick
GROUP 9: Ross Carrier, Tractor(Farm w/attachments), Boatman
GROUP 10: Power Blade
GROUP 11: Well Point System, Throttle Valve
GROUP 12: Fireman
GROUP 13: Rollers on Earth
GROUP 14: Air Compressor(2 or 1 over 200'), Pumps(2,3 or 4) Tractor, Welding Mach.(2,3 or 4)
GROUP 15: Track Jack
GROUP 16: Truck Crane Driver
GROUP 17: Concrete Mixer (under 21 cu. ft.) Conveyor
GROUP 18: Air Compressor(Less than 200 ft) Pump over (over 2") Welding Machine, Oilers & Greasers

ELKHART, KOSCIUSKO, LA GRANGE, MARSHALL, NOBLE COUNTIES

IND-7-PEO-BST

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Building, Sewer & Tunnel Construction					
GROUP I	$ 9.52	.50	.70	.20	.05
GROUP II	8.16	.50	.70	.20	.05
GROUP III	7.58	.50	.70	.20	.05
GROUP IV	7.00	.50	.70	.20	.05

CLASSIFICATIONS

GROUP I
All Power Cranes, Truck Cranes, Locomotive Cranes, LeTourneau Tournapulls, Shovels, Draglines, Derricks, Pile Drivers, HighLifts, Tractors w/Side Boom or "A" Frame, ForkLifts 18' 6" in Height or Over, Motor Patrols, Combination backhoe & Loader, Mechanic
GROUP II
All Bulldozers, Scoops, Push Cats, Concrete Mixers of more than 21 cu. ft. capacity, Locomotives, Rollers, Stone Crushers, Sand & Gravel Loaders, Fork Lifts under 18' 6", Air Compressors - 600 cu. ft. & over, Combination of Gasoline or Diesel driven Welding Machine & Compressor, Engineers operating Throttle Valve with Boiler and Compressor for PileDriving, Concrete Pumps, Trench Machines excluding Ditch Witches, Cableways & all 2 or more drums
GROUP III
Truck Winches w/A Frame & Power Winches Tractors-Farm Type, Drills & Conveyors, Small rubber tire end loaders ½ cu. yd. & under
GROUP IV
Gin Poles, Sasgen Derricks & Similar Hoists, Firemen, Oilers, One Drum Hoist Single Drum Tugger Hoist, Automatic Hoist, Elevators

ELKHART, KOSCIUSKO, LA GRANGE, MARSHALL, NOBLE, STARKE COUNTIES

IND. - 13 - PEO 2-3

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 8.00	.40	.50		.05
GROUP II	7.55	.40	.50		.05
GROUP III	7.12	.40	.50		.05
GROUP IV	6.31	.40	.50		.05

CLASSIFICATIONS

GROUP I Auto patrol, backhoe (on farm type tractor over 50 H. P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), key-stone (Skimmer scoop), locomotive oper., mucking machine, panel board concrete plant (central mix type), paver - Hetherington, piledriver - skid or crawler, road paving mixer, rock crusher, roller - asphalt waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface, heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull - tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-Frame

GROUP II Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, Sheep foot roller (self propelled), Tamper - multiple vibrating - asphalt, waterbound macadam, bituminous macadam, brick surface trench machine (24" and under), welder

GROUP III Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft.), curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler), greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine, spike machine (R.R.), Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve & compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Apsco or similar type)

GROUP IV Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), sub-grader, tractaire, tractor (below 50 H.P.), truck crane oiler driver, water pump, welding machine

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
NORTH INDIANA EXCLUSIVE OF CALUMET AREA					
Linemen	$7.96	.35	1%	a	.5%
Heavy Equipment Operators:					
Class "A"	7.18	.35	1%	a	.5%
Class "B"	6.28	.35	1%	a	.5%
Senior Groundman Truck Driver With Winch	5.26	.35	1%	a	.5%
Groundman Truck Driver:					
With Winch	4.92	.35	1%	a	.5%
Without Winch	4.33	.35	1%	a	.5%
Groundman:					
0 to 12 Months	4.04	.35	1%	a	.5%
After 12 Months	4.82	.35	1%	a	.5%
CALUMET AREA					
Linemen	8.26	.35	1%	a	.5%
Heavy Equipment Operators:					
Class "A"	7.25	.35	1%	a	.5%
Class "B"	6.34	.35	1%	a	.5%
Senior Groundman Truck Driver With Winch	5.37	.35	1%	a	.5%
Groundman Truck Driver:					
With Winch	4.99	.35	1%	a	.5%
Without Winch	4.40	.35	1%	a	.5%
Groundman:					
0 to 12 Months	4.14	.35	1%	a	.5%
After 12 Months	4.94	.35	1%	a	.5%

FOOTNOTE:
a. 3 Paid Holidays: Thanksgiving Day, Christmas Day and New Year's Day, provided employee has been on payroll for a period of 30 working days prior to the holiday and works the work days immediately preceding and following the holiday.

TRUCK DRIVERS: IN75-2037 P. 9 49-HH-IND-TD-2-3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$7.16	a16.00	a17.00		
GROUP B	7.11	a16.00	a17.00		
GROUP C	7.06	a16.00	a17.00		
GROUP D	7.01	a16.00	a17.00		
GROUP E	6.96	a16.00	a17.00		
GROUP F	6.91	a16.00	a17.00		
GROUP G	6.86	a16.00	a17.00		
GROUP H	6.81	a16.00	a17.00		
GROUP I	6.76	a16.00	a17.00		
GROUP J	6.71	a16.00	a17.00		
GROUP K	6.66	a16.00	a17.00		
GROUP L	6.56	a16.00	a17.00		

CLASSIFICATIONS

GROUP A-Acey Wagons over 3 Buckets

GROUP B-Acey Wagons to and including 3 Buckets

GROUP C-Tandem-tandem Semi-Trucks-Truck Mechanics-Heavy Equipment Type Water Wagon over 5,000 Gallons-Tri-Axle Trucks pulling Tilt-Top Trailers- Low Boys, Tandem-tandem Axle

GROUP D-Tri-Axle Trucks-Tandem Semi-Trucks-Equipment not self loaded or pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Hug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons, or similar equipment over 12 cu. yd.-Tandem Axle Trucks pulling Tilt-Top Trailers-Low Boys, Tanden Axle-Tri-Axle Batch

GROUP E-Tandem "Dog-Legs" Trucks-Semi-Water Trucks-Sprinkler Trucks-Heavy Equipment Type Water Wagons 5,000 Gallons & Under

GROUP F-Truck Mounted Pavement Breakers-Tandem Trucks over 15 Ton Payload-Single Axle Semi-Trucks-Farm Tractors hauling material-Equipment not self loaded or Pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Hug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons or similar equipment 12 cubic yds. & under-Mixer Trucks, All Types-Single Axle Trucks pulling Tilt-Top Trailer Lowboys, Single Axle

GROUP G-Tandem Axle Fuel Trucks-Tandem Axle Water Trucks-Bituminous Distributor (one man)

GROUP H-Single Axle Dog-Legs-Tandem Trucks or Dog-Legs-Winch Trucks or A Frames used for Transportation-Batch Trucks Wet or Dry over 3 (3E) Batches-Grease and Maintenance Truck Servicing Tandem Axle Trucks

GROUP I-Single Axle Fuel Trucks-Single Axle Water Trucks-Bituminous Distributors, (two man)

GROUP J-Single Axle Straight Trucks-Batch Trucks, Wet or Dry 3 (3E) Batches or less-Grease & Maintenace Trucks servicing Single Axle Trucks

GROUP K-Helpers, Greasers, Tire Men, Batch Board Tenders

GROUP L-Pick-Up Trucks

FOOTNOTE: a-PER WEEK PER EMPLOYEE

REMAINDER OF COUNTIES IN75-2037 P. 10 HEAVY & HIGHWAY CONST

POWER EQUIPMENT OPERATORS IND-12-PEO-2-3 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.30	.30	.30		.05
GROUP II	7.85	.30	.30		.05
GROUP III	7.42	.30	.30		.05
GROUP IV	6.61	.30	.30		.05

CLASSIFICATIONS

GROUP I

Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bull-dozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an intergral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), Keystone (skimmer scoop), locomotive oper., mucking machine panel board concrete plant (central mix type), paver - Hethring-ton piledriver - skid or crawler, road paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self propelled widner, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull - tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame

GROUP II

Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull-float, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine and bull -float, gunnite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheep foot roller (self-propelled), Tamper - multiple vibrating-asphalt, water-bound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder

GROUP III

Assistant plant engineer, concrete finishing machine, concrete finishing machine, concrete mixer (less than 21 cu. ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist, (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-pro-pelled), roller (earth and subbase material), slurry seal machine, spike machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or up-right boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widnener (Apsco or similar type)

REMAINDER OF COUNTIES (continued)

GROUP IV

Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces or minor equipment, otuboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.P.), track crane oiler - driver, water pump, welding machine

SUPERSEDEAS DECISION

STATE: Indiana
DECISION NO: IN75-2038
Supersedes Decision No. AR-3124, dated August 23, 1974 in 39 FR 30744
DESCRIPTION OF WORK: Heavy and Highway Construction

COUNTIES: See Below
DATE: Date of Publication

IND-HH-Z-2

COUNTIES: BENTON, CARROLL, CASS, CLINTON, FULTON, HOWARD, JASPER, MIAMI, NEWTON, PULASKI, TIPPECANOE, TIPTON, WABASH & WHITE	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters:					
Jasper & Newton Counties	$ 9.76	.50	.57		.05
Remainder of Counties	9.01	.47	.40		.05
Cement Masons:					
Tipton County	7.87	.40	.35		
Wabash County	7.85	.40			
Cass, Fulton & Miami Counties	6.35	.15			.01
Remainder of Counties	7.60	.40	.30		
Ironworkers:					
Wabash County	9.70	.55	.55		.01
Fulton & Pulaski Counties	8.70	.55	.65		.01
Newton County & Northern ½ of Jasper Co.	9.90	.50	.60		.05
Howard & Tipton Cos. & Eastern 1/3 of Clinton County	9.65	.55	.80		.05
Southern ½ of Jasper Co., Western 2/3 of Clinton County & Remainder of Counties	8.99	.55	.75		.02
Painters:					
Cass Fulton & White Counties:					
Brush	6.00				
Spray	7.25				
Benton, Clinton, Jasper & Tippecanoe Cos.					
Brush	7.25				
Spray	10.52				
Howard, Miami & Tipton Counties:					
Brush	7.25		.40		
Spray	8.00		.40		
Newton County:					
Brush & Roller	8.65	.32	.35		.02
Spray	9.40	.32	.35		.02
Pulaski County:					
Brush & Roller	4.80				
Spray	6.05				
Wabash County:					
Brush & Roller	6.76	.32	.25		.05
Spray	7.76	.32	.25		.05

CARROLL, CASS, CLINTON, HOWARD, MIAMI, TIPPECANOE, TIPTON AND WABASH COUNTIES

IND-LC-AREA 1

LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Linemen and Technician	$8.18	.35	1%		.5%	
Heavy Equipment Operator "A"	7.77	.35	1%		.5%	
Heavy Equipment Operator "B"	6.40	.35	1%		.5%	
Powderman and Equipment Mechanic	6.25	.35	1%		.5%	
Senior Groundman Truck Driver W/Winch	5.35	.35	1%		.5%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.5%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.5%	
Senior Groundman After 5 Years	5.13	.35	1%		.5%	
Senior Groundman after 12 Months	4.99	.35	1%		.5%	
Groundman 0-12 Months	4.23	.35	1%		.5%	

BENTON, FULTON, JASPER, NEWTON, PULASKI AND WHITE COUNTIES

IND-LC-AREA 2

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
NORTH INDIANA EXCLUSIVE OF CALUMET AREA					
Linemen	$7.96	.35	1%	a	.5%
Heavy Equipment Operators:					
Class "A"	7.18	.35	1%	a	.5%
Class "B"	6.28	.35	1%	a	.5%
Senior Groundman Truck Driver With Winch	5.26	.35	1%	a	.5%
Groundman Truck Driver:					
With Winch	4.92	.35	1%	a	.5%
Without Winch	4.33	.35	1%	a	.5%
Groundmen:					
0 to 12 Months	4.04	.35	1%	a	.5%
After 12 Months	4.82	.35	1%	a	.5%
CALUMET AREA					
Linemen	8.26	.35	1%	a	.5%
Heavy Equipment Operators:					
Class "A"	7.25	.35	1%	a	.5%
Class "B"	6.34	.35	1%	a	.5%
Senior Groundman Truck Driver With Winch	5.37	.35	1%	a	.5%
Groundman Truck Driver:					
With Winch	4.99	.35	1%	a	.5%
Without Winch	4.40	.35	1%	a	.5%
Groundman:					
0 to 12 Months	4.14	.35	1%	a	.5%
After 12 Months	4.94	.35	1%	a	.5%

FOOTNOTE:

a. 3 Paid Holidays: Thanksgiving Day, Christmas Day and New Year's Day, provided employee has been on payroll for a period of 30 working days prior to the holiday and works the work days immediately preceding and following the holiday.

REMAINDER OF COUNTIES

HEAVY & HIGHWAY CONST

POWER EQUIPMENT OPERATORS

IND-12-PEO-2-3 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.30	.30	.30		.05
GROUP II	7.85	.30	.30		.05
GROUP III	7.42	.30	.30		.05
GROUP IV	6.61	.30	.30		.05

CLASSIFICATIONS

GROUP I

Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bull-dozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an intergral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), Keystone (skimmer scoop), locomotive oper., mucking machine panel board concrete plant (central mix type), paver - Hethrington piledriver - skid or crawler, road paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self propelled widner, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull - tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame

GROUP II

Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull-float, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine and bull -float, gunnite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheep foot roller (self-propelled), Tamper - multiple vibrating-asphalt, water-bound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder

GROUP III

Assistant plant engineer, concrete finishing machine, concrete finishing machine, concrete mixer (less than 21 cu. ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist, (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine, spike machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widnener (Apsco or similar type)

REMAINDER OF COUNTIES (continued)

GROUP IV
Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechancial heater, oper., two pieces or minor equipment, otuboard or inboard motor bont, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.R.), track crane oiler - driver, water pump, welding machine

IND-1-LAB-2-3

LABORERS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$5.90	.35	.35		.07
CLASS II	6.05	.35	.35		.07
CLASS III	7.70	.35	.35		.07

CLASSIFICATIONS

CLASS I: Unskilled Laborers
CLASS II: Asphalt Lutemen, Asphalt Raker Men, Batch Truck Dumpers, Cement Handlers (Bulk or Bag) Concrete Puddlers, Hand Blade Operator, Power Tools and power Equipment Side Rail Setters (for sidewalks, side ditches, radii & pavements), Spreader Box Tenders, Tile Layers, Transverse & Longitudinal Hand Bull Floatmen, Wagon Drill Operator, Chain Saws, Concrete Rubbers, Concrete Saws (Manually Operated)
CLASS III: Dynamite and Powdermen

FULTON, JASPER, NEWTON AND PULASKI COUNTIES

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 8.00	.40	.50		.05
GROUP II	7.55	.40	.50		.05
GROUP III	7.12	.40	.50		.05
GROUP IV	6.31	.40	.50		.05

CLASSIFICATIONS

GROUP I Auto patrol, backhoe (on farm type tractor over 50 H. P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an integral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), key-stone (Skimmer scoop), locomotive oper., mucking machine, panel board concrete plant (central mix type), paver - Hetherington, piledriver - skid or crawler, road paving mixer, rock crusher, roller - asphalt waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self-propelled widener, surface, heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull - tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-Frame
GROUP II Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull float, concrete pump, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine and bull float, gunite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, Sheep foot roller (self propelled), Tamper - multiple vibrating - asphalt, waterbound macadam, bituminous macadam, brick surface trench machine (24" and under), welder
GROUP III Assistant plant engineer, concrete finishing machine, concrete mixer (less than 21 cu. ft.), curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler), greaser, hoist (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine, spike machine (R.R.), Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve & compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widener (Assco or similar type)
GROUP IV Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader, form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces of minor equipment, outboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), sub-grader, tractaire, tractor (below 50 H.P.), truck crane oiler driver, water pump, welding machine

IND-14-PEO T&S

POWER EQUIPMENT OPERATORS:
TUNNEL AND SEWER CONSTRUCTION:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$ 8.95	.40	.40		.05
GROUP 2	8.10	.40	.40		.05
GROUP 3	7.45	.40	.40		.05
GROUP 4	6.80	.40	.40		.05

CLASSIFICATIONS

GROUP 1
Air compressor (pressurizing shafts, tunnels & divers, Air Tugger, Auto Patrol, Backfiller, Backhoe, Boom Cat, Boring Machine, Bulldozer, Caisson Drilling Machine, Cherry Picker, Compactor (w/dozer blade) Concrete Plant, Concrete pump, Crane w/all attachments, Crane-Electric Overhead, Derrick, Ditching Machine (18" and over) dredge, Elevators (when hoisting material or tool) Forklift (machinery)Formless Paver, Generator (power for welders or compressors) Gradall, Helicopter, Helicopter Winch Operator, Highlift-Front End Loader, Hoist, Locomotive, Mechanic on Job Site, Mucking Machine, Panel Board Concrete Plant, Piledriver, Push Cat, Scoop & Tractor, Scraper-Rubber Tired, Spreader-tractor mounted, Straddle Carrier-Ross Type, Sub Base Finish, Machine (C.M.I. or similar Tower Crane, Tractor W/backhoe (over ½ yard) Welder

GROUP 2
A-Frame truck, Batcher Plant (automatic dry batch) Bending Machine-Power Driven, Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Boatman, Bullfloat, Compactor or Tamper-Self Propelled, Concrete Mixer (21 cu. ft. or over) Concrete Spreader-power driven, Dinkey Engine, Ditching Machine(less than 18")Drilling Machine, Finish Machine & Bullfloat, Finishing Machine, Fireman, Piledriving & Boilers, Forklift-Masonry & Material Gunnite Machine, Head Greaser, Mechanic in Shop, Mesh Depresser-Mesh Placer, P.C.C.-Concrete Belt Placer, Roller, Asphalt Stone & Sub Base, Sheeptstone Roller Self-Propelled, Shop Mule Spreader or Base Paver-Self Propelled, Subgrader, Throttle Valve w/Air Compressor or Boiler, Tractor W/Backhoe (½ yard & under) Tractor-High Lift-Farm-Type, Tractor-Industrial Type Tractor w/winch, Well Points, Winch truck

GROUP 3
Air Compressor (210 cu. ft. & over), Bituminous Distributor, Chair Cart, Concrete Saw, Dope Pot-Power Agitated, Flexplane, Form Grader, Hydrohammer, Jack-Hydraulic-Power Driven, Minor Equip. Op. Paving Joint Machine, Post Hole Digger Roller-Earth, Throttle Valve, Track Jack-Power Driven, Tractor-Farm Type Truck Crane Driver

GROUP 4
Air Compressors (less than 210 cu. ft.) Concrete Mixer (under 21. cu. ft.) Conveyor, Generator, Mechanical Heater, Oiler, Power Broom, Pump, Welding Machine, Helpers

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$7.16	a16.00	a17.00		
GROUP B	7.11	a16.00	a17.00		
GROUP C	7.06	a16.00	a17.00		
GROUP D	7.01	a16.00	a17.00		
GROUP E	6.96	a16.00	a17.00		
GROUP F	6.91	a16.00	a17.00		
GROUP G	6.86	a16.00	a17.00		
GROUP H	6.81	a16.00	a17.00		
GROUP I	6.76	a16.00	a17.00		
GROUP J	6.71	a16.00	a17.00		
GROUP K	6.66	a16.00	a17.00		
GROUP L	6.56	a16.00	a17.00		

CLASSIFICATIONS

GROUP A-Acey Wagons over 3 Buckets
GROUP B-Acey Wagons to and including 3 Buckets
GROUP C-Tandem-tandem Semi-Trucks-Truck Mechanics-Heavy Equipment Type Water Wagon over 5,000 Gallons-Tri-Axle Trucks pulling Tilt-Top Trailers- Low Boys, Tandem-tandem Axle
GROUP D-Tri-Axle Trucks-Tandem Semi-Trucks-Equipment not self loaded or pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Hug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons, or similar equipment over 12 cu. yd.-Tandem Axle Trucks pulling Tilt-Top Trailers-Low Boys, Tandem Axle-Tri-Axle Batch
GROUP E-Tandem "Dog-Legs" Trucks-Semi-Water Trucks-Sprinkler Trucks-Heavy Equipment Type Water Wagons 5,000 Gallons & Under
GROUP F-Truck Mounted Pavement Breakers-Tandem Trucks over 15 Ton Payload-Single Axle Semi-Trucks-Farm Tractors hauling material-Equipment not self loaded or Pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Hug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons or similar equipment 12 cubic yds. & under-Mixer Trucks, All Types-Single Axle Trucks pulling Tilt-Top Trailer Lowboys, Single Axle
GROUP G-Tandem Axle Fuel Trucks-Tandem Axle Water Trucks-Bituminous Distributor (one man)
GROUP H-Single Axle Dog-Legs-Tandem Trucks or Dog-Legs-Winch Trucks or A Frames used for Transportation-Batch Trucks Wet or Dry over 3 (34E) Batches-Grease and Maintenance Truck Servicing Tandem Axle Trucks
GROUP I-Single Axle Fuel Trucks-Single Axle Water Trucks-Bituminous Distributors, (two man)
GROUP J-Single Axle Straight Trucks-Batch Trucks, Wet or Dry 3 (34E) Batches or less-Grease & Maintenace Trucks servicing Single Axle Trucks
GROUP K-Helpers, Greasers, Tire Men, Batch Board Tenders
GROUP L-Pick-Up Trucks

FOOTNOTE: a-PER WEEK PER EMPLOYEE

SUPERSEDEAS DECISION

STATE: Indiana COUNTIES: See Below
DECISION NO: IN75-2039 DATE: Date of Publication
Supersedes Decision No. AR-3125, dated August 23, 1974 in 39 FR 30748
DESCRIPTION OF WORK: Heavy and Highway Construction

IND-HH-Z-3

COUNTIES: BLACKFORD, DELAWARE, FAYETTE, GRANT, HAMILTON HANCOCK, HENRY, JAY, JOHNSON, MADISON, MARION RANDOLPH, RUSH, SHELBY, UNION & WAYNE	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Carpenters:					
Rush & Shelby Counties	$ 8.88	.35	.35		.05
Remainder of Counties	9.01	.47	.40		.05
Cement Masons:					
Grant, Blackford, Jay, Delaware & Randolph Counties	7.85	.40			
Shelby County	8.30				
Fayette, Rush, Union & Wayne Counties	8.00	.40			
Marion & Johnson Cos., Southern ½ of Hamilton Co., & Western ½ of Hancock Co.	7.76				
Henry & Madison Cos., Northern ½ of Hamilton Co., & Eastern ½ of Hancock Co.	7.87	.40	.35		
Ironworkers:					
Fayette, Jay, Randolph, Union & Wayne Cos.	9.51	.55	.65		.02
Blackford & Grant Cos., & NE Cor. of Delaware County	8.80	.50	.75		.01
Marion County	9.60	.55	.80		.05
SW 2/3 of Delaware Co. & Remainder of Cos.	9.65	.55	.80		.05
Painters:					
Fayette, Henry, Randolph, Rush, Union & Wayne Counties:					
Brush	6.25				
Spray	7.25				
Hamilton, Hancock, Johnson, Marion & Shelby Counties					
Brush & Roller	8.10	.20	.20		
Spray	8.90	.20	.20		
Remainder of Counties:					
Brush	7.25		.40		
Spray	8.00		.40		

POWER EQUIPMENT OPERATORS

IND-12-PEO-2-3 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.30	.30	.30		.05
GROUP II	7.85	.30	.30		.05
GROUP III	7.42	.30	.30		.05
GROUP IV	6.61	.30	.30		.05

CLASSIFICATIONS

GROUP I

Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (R.R.), bituminous mixer, bituminous paver, bituminous plant engineer, bulldozer, caisson drilling machine (crane mounted), C.M.I. machine autograde, concrete mixer (21 cu. ft. or over), core drilling machine, crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.) dredge operator, drilling machine (on which the drill is an intergral part), elevating grader, euclid loader, formless paver, gradall, gravel processing machine, oper. of guard rail post driver, high lift shovel (1½ yds. & over), hoist (2 drums and over), Keystone (skimmer scoop), locomotive oper., mucking machine panel board concrete plant (central mix type), paver - Hethrington piledriver - skid or crawler, road paving mixer, rock crusher, roller - asphalt, waterbound macadam, bituminous macadam, brick surface, roller with dozer blade, self propelled widner, surface heater & planer, tandem push cat, tournapull, or similar type equipment, tournapull - tandem, tractor (boom or winch), tractor (push), tractor with scoop, tractor mounted spreader, trench machine (over 24") tug boat operator, well drilling machine, winch truck with A-frame

GROUP II

Backfiller, backhoe on farm type tractor with less than 50 H.P., Bull-float, concrete mesh depressor (independently operated), concrete spreader (power driven), excavating loader (portable), finishing machine and bull -float, gunnite machine, head greaser (who supervises 2 or more greasers or a greaser and a helper), mechanic, multiple tamping machine (R.R.), P.C.C. concrete belt placer, pull grader - power control, ross carrier, sheep foot roller (self-propelled), Tamper - multiple vibrating-asphalt, waterbound macadam, bituminous macadam, brick surface, trench machine (24" and under), welder

GROUP III

Assistant plant engineer, concrete finishing machine, concrete finishing machine, concrete mixer (less than 21 cu. ft.) curb machine, farm tractor (incl. farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), fireman (on boiler) greaser, hoist, (one drum), Jersey spreader or base paver, operator (3 to 5 pieces of minor equipment), paving breaker, power broom (self-propelled), roller (earth and subbase material), slurry seal machine, spike machine (R.R.) Tamper - multiple vibrating - earth and subbase material, throttle valve, throttle valve and compressor or clever Brooks type combination, throttle valve and fireman combination on horizontal or upright boiler, tractaire with drill, tractor (50 H.P. or over), wellpoint system, widnener (Apsco or similar type)

GROUP IV

Air compressor, assistant to engineer, automatic dry batch plant, bituminous distributor, bituminous patching tamper, broom and belt machine, coleman type screen, conveyor (portable), deck hand, digger post hole (power driven), Ulrich spreader, form grader form tamper (motor driven), generator, Hetherington driver, Hetherington helper, mechanics helper, mechanical heater, oper., two pieces or minor equipment, otuboard or inboard motor boat, power curing spraying machine, power saw - concrete (power driven), pull broom (power type), seaman tiller, straw blower, stripping machine, paint (motor driven), subgrader, tractaire, tractor (below 50 H.R.), track crane oiler - driver, water pump, welding machine

MARION AND SHELBY COUNTIES

LABORERS: SEWER & TUNNEL CONSTRUCTION

IND-4-LAB-S&T

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$5.45	.18	.25		.07
CLASS 2	5.65	.18	.25		.07
CLASS 3	5.85	.18	.25		.07
CLASS 4					
FREE AIR TUNNEL WORK					
A.	6.25	.18	.25		.07
B.	5.75	.18	.25		.07
C.	5.65	.18	.25		.07
D.	5.55	.18	.25		.07

CLASSIFICATIONS

CLASS 1: Common Laborers
CLASS 2: Jackhammer, Drill, Air Spades, Air Tampers & Vibrators, Operators of mechanical equipment (which replaces Wheelbarrows & Buggies), Chipping & Cutting Hammers, Laborers in Ditches deeper than 6 feet not sheeted or sloped
CLASS 3: Sewer Pipe Layers
CLASS 4:
FREE AIR TUNNEL WORK:
A. Miner or Header Man
B. Muckers & Tunnel Laborers
C. Bottom Men & Concrete Men
D. Top Men

REMAINDER OF COUNTIES

LINE CONSTRUCTION

IND-LC-AREA 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Linemen and Technician	$8.18	.35	1%		.5%	
Heavy Equipment Operator "A"	7.77	.35	1%		.5%	
Heavy Equipment Operator "B"	6.40	.35	1%		.5%	
Powderman and Equipment Mechanic	6.25	.35	1%		.5%	
Senior Groundman Truck Driver W/Winch	5.35	.35	1%		.5%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.5%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.5%	
Senior Groundman After 5 Years	5.13	.35	1%		.5%	
Senior Groundman after 12 Months	4.99	.35	1%		.5%	
Groundman 0-12 Months	4.23	.35	1%		.5%	

LABORERS: HEAVY & HIGHWAY CONSTRUCTION

IND-1-LAB-2-3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$5.90	.35	.35		.07
CLASS II	6.05	.35	.35		.07
CLASS III	7.70	.35	.35		.07

CLASSIFICATIONS

CLASS I: Unskilled Laborers
CLASS II: Asphalt Lutemen, Asphalt Raker Men, Batch Truck Dumpers, Cement Handlers (Bulk or Bag) Concrete Puddlers, Hand Blade Operator, Power Tools and power Equipment Side Rail Setters (for sidewalks, side ditches, radii & pavements), Spreader Box Tenders, Tile Layers, Transverse & Longitudinal Hand Bull Floatmen, Wagon Drill Operator, Chain Saws, Concrete Rubbers, Concrete Saws (Manually Operated)
CLASS III: Dynamite and Powdermen

IND-LC-AREA 2

JAY COUNTY LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
NORTH INDIANA EXCLUSIVE OF CALUMET AREA					
Linemen	$7.96	.35	1%	a	.5%
Heavy Equipment Operators:					
Class "A"	7.18	.35	1%	a	.5%
Class "B"	6.28	.35	1%	a	.5%
Senior Groundman Truck Driver With Winch	5.26	.35	1%	a	.5%
Groundman Truck Driver:					
With Winch	4.92	.35	1%	a	.5%
Without Winch	4.33	.35	1%	a	.5%
Groundman:					
0 to 12 Months	4.04	.35	1%	a	.5%
After 12 Months	4.82	.35	1%	a	.5%
CALUMET AREA					
Linemen	8.26	.35	1%	a	.5%
Heavy Equipment Operators:					
Class "A"	7.25	.35	1%	a	.5%
Class "B"	6.34	.35	1%	a	.5%
Senior Groundman Truck Driver With Winch	5.37	.35	1%	a	.5%
Groundman Truck Driver:					
With Winch	4.99	.35	1%	a	.5%
Without Winch	4.40	.35	1%	a	.5%
Groundman:					
0 to 12 Months	4.14	.35	1%	a	.5%
After 12 Months	4.94	.35	1%	a	.5%

FOOTNOTE:
a. 3 Paid Holidays: Thanksgiving Day, Christmas Day and New Year's Day, provided employee has been on payroll for a period of 30 working days prior to the holiday and works the work days immediately preceding and following the holiday.

BLACKFORD AND JAY COUNTIES

POWER EQUIPMENT OPERATORS:
TUNNEL & SEWER CONSTRUCTION

IND-6-PEO-T&S

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$ 9.37	.40	.30		.05
GROUP 2	8.70	.40	.30		.05
GROUP 3	8.65	.40	.30		.05
GROUP 4	8.55	.40	.30		.05
GROUP 5	8.50	.40	.30		.05
GROUP 6	8.45	.40	.30		.05
GROUP 7	8.40	.40	.30		.05
GROUP 8	8.35	.40	.30		.05
GROUP 9	8.15	.40	.30		.05
GROUP 10	8.10	.40	.30		.05
GROUP 11	7.95	.40	.30		.05
GROUP 12	7.67	.40	.30		.05
GROUP 13	7.62	.40	.30		.05
GROUP 14	7.57	.40	.30		.05
GROUP 15	7.47	.40	.30		.05
GROUP 16	7.42	.40	.30		.05
GROUP 17	7.32	.40	.30		.05
GROUP 18	7.17	.40	.30		.05

CLASSIFICATIONS

GROUP 1: Helicopter
GROUP 2: Concrete Mixer (Dual Drum)
GROUP 3: Caisson Drilling Machine, Clamshell, Crane, Derrick, Dragline, Dredge, Pile-Driver, Shovel, Tower Crane, Backhoe
GROUP 4: Ditching & Trenching Machine(over 24") Hoist, Tournapull(or similar), Tractor Shovel
GROUP 5: Crane-Electric Overhead, Dinky Engine in Tunnel, Forklift, Locomotive, Tractor W/Winch
GROUP 6: Angle Dozer, Bulldozer, Pushdozer, Auto Patrol, Backfiller, Boom Cat, Concrete Pump, Ditching & Trenching Machine, Elevators(when used to hoist material) Mechanic on Job Site, Scoop Tractor(farm type) Backhoe over 3/8 yd
GROUP 7: Concrete Mixer (21 cu. ft. or over)
GROUP 8: Rollers on Stone, Blacktop or Brick
GROUP 9: Ross Carrier, Tractor(Farm w/attachments), Boatman
GROUP 10: Power Blade
GROUP 11: Well Point System, Throttle Valve
GROUP 12: Fireman
GROUP 13: Rollers on Earth
GROUP 14: Air Compressor(2 or 1 over 200'), Pumps(2,3 or 4) Tractor, Welding Mach.(2,3 or 4)
GROUP 15: Track Jack
GROUP 16: Truck Crane Driver
GROUP 17: Concrete Mixer (under 21 cu. ft.) Conveyor
GROUP 18: Air Compressor(Less than 200 ft) Pump over (over 2") Welding Machine, Oilers & Greasers

REMAINDER OF COUNTIES

IND-14-PEO T&S

POWER EQUIPMENT OPERATORS: TUNNEL AND SEWER CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$ 8.95	.40	.40		.05
GROUP 2	8.10	.40	.40		.05
GROUP 3	7.45	.40	.40		.05
GROUP 4	6.80	.40	.40		.05

CLASSIFICATIONS

GROUP 1
Air compressor (pressurizing shafts, tunnels & divers, Air Tugger, Auto Patrol, Backfiller, Backhoe, Boom Cat, Boring Machine, Bulldozer, Caisson Drilling Machine, Cherry Picker, Compactor (w/dozer blade) Concrete Plant, Concrete pump, Crane w/all attachments, Crane-Electric Overhead, Derrick, Ditching Machine (18" and over) dredge, Elevators (when hoisting material or tool) Forklift (machinery)Formless Paver, Generator (power for welders or compressors) Gradall, Helicopter, Helicopter Winch Operator, Highlift-Front End Loader, Hoist, Locomotive, Mechanic on Job Site, Mucking Machine, Panel Board Concrete Plant, Piledriver, Push Cat, Scoop & Tractor, Scraper-Rubber Tired, Spreader-tractor mounted, Straddle Carrier-Ross Type, Sub Base Finish, Machine (C.M.I. or similar Tower Crane, Tractor W/backhoe (over ½ yard) Welder

GROUP 2
A-Frame truck, Batcher Plant (automatic dry batch) Bending Machine-Power Driven, Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Boatman, Bullfloat, Compactor or Tamper-Self Propelled, Concrete Mixer (21 cu. ft. or over) Concrete Spreader-power driven, Dinkey Engine, Ditching Machine(less than 18")Drilling Machine, Finish Machine & Bullfloat, Finishing Machine, Fireman, Piledriving & Boilers, Forklift-Masonry & Material Gunnite Machine, Head Greaser, Mechanic in Shop, Mesh Depresser-Mesh Placer, P.C.C.-Concrete Belt Placer, Roller, Asphalt Stone & Sub Base, Sheeptstone Roller Self-Propelled, Shop Mule Spreader or Base Paver-Self Propelled, Subgrader, Throttle Valve w/Air Compressor or Boiler, Tractor W/Backhoe (¾ yard & under) Tractor-High Lift-Farm-Type, Tractor-Industrial Type Tractor w/winch, Well Points, Winch truck

GROUP 3
Air Compressor (210 cu. ft. & over), Bituminous Distributor, Chair Cart, Concrete Saw, Dope Pot-Power Agitated, Flexplane, Form Grader, Hydrohammer, Jack-Hydraulic-Power Driven, Miner Equip. Op. Paving Joint Machine, Post Hole Digger Roller-Earth, Throttle Valve, Track Jack-Power Driven, Tractor-Farm Type Truck Crane Driver

GROUP 4
Air Compressors (less than 210 cu. ft.) Concrete Mixer (under 21. cu. ft.) Conveyor, Generatar, Mechanical Heater, Oiler, Power Broom, Pump, Welding Machine, Helpers

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$7.16	a16.00	a17.00		
GROUP B	7.11	a16.00	a17.00		
GROUP C	7.06	a16.00	a17.00		
GROUP D	7.01	a16.00	a17.00		
GROUP E	6.96	a16.00	a17.00		
GROUP F	6.91	a16.00	a17.00		
GROUP G	6.86	a16.00	a17.00		
GROUP H	6.81	a16.00	a17.00		
GROUP I	6.76	a16.00	a17.00		
GROUP J	6.71	a16.00	a17.00		
GROUP K	6.66	a16.00	a17.00		
GROUP L	6.56	a16.00	a17.00		

CLASSIFICATIONS

GROUP A-Acey Wagons over 3 Buckets
GROUP B-Acey Wagons to and including 3 Buckets
GROUP C-Tandem-tanden Semi-Trucks-Truck Mechanics-Heavy Equipment Type Water Wagon over 5,000 Gallons-Tri-Axle Trucks pulling Tilt-Top Trailers- Low Boys, Tandem-tandem Axle
GROUP D-Tri-Axle Trucks-Tandem Semi-Trucks-Equipment not self loaded or pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Botton Dump and Hug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons, or similar equipment over 12 cu. yd.-Tandem Axle Trucks pulling Tilt-Top Trailers-Low Boys, Tanden Axle-Tri-Axle Batch
GROUP E-Tandem "Dog-Legs" Trucks-Semi-Water Trucks-Sprinkler Trucks-Heavy Equipment Type Water Wagons 5,000 Gallons & Under
GROUP F-Truck Mounted Pavement Breakers-Tandem Trucks over 15 Ton Payload-Single Axle Semi-Trucks-Farm Tractors hauling material-Equipment not self loaded or Pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Hug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons or similar equipment 12 cubic yds. & under-Mixer Trucks, All Types-Single Axle Trucks pulling Tilt-Top Trailer Lowboys, Single Axle
GROUP G-Tandem Axle Fuel Trucks-Tandem Axle Water Trucks-Bituminous Distributor (one man)
GROUP H-Single Axle Dog-Legs-Tandem Trucks or Dog-Legs-Winch Trucks or A Frames used for Transportation-Batch Trucks Wet or Dry over 3 (34E) Batches-Grease and Maintenance Truck Servicing Tandem Axle Trucks
GROUP I-Single Axle Fuel Trucks-Single Axle Water Trucks-Bituminous Distributors, (two man)
GROUP J-Single Axle Straight Trucks-Batch Trucks, Wet or Dry 3 (34E) Batches or less-Grease & Maintenace Trucks servicing Single Axle Trucks
GROUP K-Helpers, Greasers, Tire Men, Batch Board Tenders
GROUP L-Pick-Up Trucks

FOOTNOTE: a-PER WEEK PER EMPLOYEE

SUPERSEDEAS DECISION

STATE: INDIANA COUNTY: Delaware
DECISION NUMBER: IN75-2045 DATE: Date of Publication
Supersedes Decision No. IN75-2021 dated February 7, 1975 in 40 FR 6030
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers	$9.00	.30	.20		.02
Boilermakers	9.05	.50	.80		.01
Bricklayers:					
Bricklayers & Stonemasons	7.75	.35	.10		
Marble Masons	7.75	.35	.10		
Tile Setters	7.50	.35	.10		
Carpenters:					
Carpenters & Soft Floor Layers	7.95	.40	.20		.05
Millwrights	8.25	.40	.20		.05
Piledrivermen	8.15	.40	.20		.05
Cement Masons	7.85	.40			
Electricians	8.90	.30	1%+.30		.2%
Elevator Constructors:					
Elevator Constructors	9.095	.445	.29	3%+a&b	.02
Helpers	6.37	.445	.29	3%+a&b	.02
Helpers (Prob.)	4.55				
Glaziers	9.89				
Ironworkers:					
Northeastern 1/3 of County	8.80	.50	.75	—	.01
Southern 2/3 of County	8.75	.55	.55		.05
Lathers	8.15		.25		.01
Leadburners	9.25	.35		c	.01
Painters:					
Brush	7.25		.40		
Spray	8.00		.40		.01
Plasterers	7.75	.40			.10
Plumbers	9.28	.40	.35		
Roofers	6.75	.25	.10		.02
Sheet Metal Workers	8.53	.40	.40		.08
Sprinkler Fitters	9.40	.50	.70		.05
Steamfitters	8.23	.30	.35		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day: B-Memorial Day: C-Independence Day: D-Labor Day; E-Thanksgiving Day: F-Christmas Day

FOOTNOTES:

a. Holidays: A through F

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

IND-LC-AREA 1

LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Linemen and Technician	$8.18	.35	1%		.5%	
Heavy Equipment Operator "A"	7.77	.35	1%		.5%	
Heavy Equipment Operator "B"	6.40	.35	1%		.5%	
Powderman and Equipment Mechanic	6.25	.35	1%		.5%	
Senior Groundman Truck Driver W/Winch	5.35	.35	1%		.5%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.5%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.5%	
Senior Groundman After 5 Years	5.13	.35	1%		.5%	
Senior Groundman after 12 Months	4.99	.35	1%		.5%	
Groundman 0-12 Months	4.23	.35	1%		.5%	

INDIANA-15-LAB AREA I

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$ 5.95	.35	.30		.07
GROUP B	6.15	.35	.30		.07
GROUP C	6.25	.35	.30		.07
GROUP D	6.95	.35	.30		.07

CLASSIFICATIONS

GROUP A: Building and Construction Laborers, scaffold builders other than for mason or plasterers, ironworkers' helpers, mechanic helpers, mechanic tenders, window washers and cleaners, roofers' helpers, railroad laborer, cement finishers helper, carpenter helper, all portable water pumps with discharge up to 3", mason tenders

GROUP B: Asphalt rakers and lutemen, kettlemen, air tool operators, vibrators, chipping hammer operator, jackmen and sheeting men working in ditches deeper than 6', laborers working in ditches 6' in depth or deeper, assembly of unicrete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor-driven wheelbarrows and concrete buggies, hyster opera-pump crete assemblers, conveyor assemblers, core drill operators, cement, lime or silica clay handlers (bulk or bag), pneumatic spikers, deck engine and winch operator, water main and cable ducking (metallic and non-metallic)

GROUP C: Plaster tenders, Mortar mixers, Welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operator, scaffold builders when working for plasterer or mason, mason tenders

GROUP D: Dynamite Men

INDIANA-11-PEO-1

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$ 9.15	.40	.40		.05
GROUP 2	8.30	.40	.40		.05
GROUP 3	7.45	.40	.40		.05
GROUP 4	6.75	.40	.40		.05

CLASSIFICATIONS

GROUP 1: Air Compressor (pressurizing shafts, tunnels and divers), Air Tugger, Auto Patrol, Backfiller, Backhoe, Boom Cat, Boring Machine, Bulldozer, Caisson Drilling Machine, Cherry Picker, Compactor (w/dozer blade) Concrete Plant, Concrete Pump, Crane w/all attachments, Crane-Electric Overhead, Derrick, Ditching Machine (18" and over), Dredge, Elevator (when hoisting material or tool) Forklift (machinery), Formless Paver, Generator (power for welders or compressors), Gradall, Helicopter, Helicopter Winch Operator, Highlift-Front End Loader, Hoist, Locomotive, Mechanic on job site, Mucking Machine, Panel Board, Concrete Plant, Piledriver, Push Cat, Scoop and Tractor, Scraper-rubber-tired, Spreader-tractor mounted, Straddle Carrier-Ross type, Sub-base Finish, Machine (C.M.I. or similar tower crane), Tractor w/backhoe (over ½ yd.) Welder

GROUP 2: A-Frame Truck, Batcher Plant (automatic dry batch), Bending Machine-power driven, Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Boatman, Bullfloat, Compactor or Tamper-self-propelled, Concrete Mixer (21 cu. ft. or over), Concrete spreader-power driven, Dinkey Engine, Ditching Machine (less than 18"), Drilling Machine, Finish Machine and Bullfloat, Finishing Machine, Fireman, Piledriving and Boilers, Forklift-Masonry and Material, Gunnite Machine, Head Greaser, Mechanic in Shop, Mesh Depresser-mesh placer, P.C.C.-Concrete Belt Placer, Roller-Asphalt Stone and Sub-base, Sheepstone Roller self-propelled, Shop Mule, Spreader or Base Paver-self-propelled, Subgrader, Throttle Valve w/air compressor or boiler, Tractor w/backhoe (½ yard and under), Tractor-High lift-Farm-type, Tractor-Industrial type, Tractor w/Winch, Well Points, Winch Truck

GROUP 3: Air Compressor (210 cu. ft. and over); Bituminous Distributor, Chair Cart, Concrete Curing Machine, Concrete Saw, Dope pot-power agitated, Flexplane, Form Grader, Hydrohammer, Jacks-Hydraulic-power driven, Minor Equipment Operator, Paving Joint Machine, Post Hole Digger, Roller-earth, Throttle Valve, Track Jack-power driven, Tractor-farm type, Truck Crane Driver

GROUP 4: Air Compressor (less than 210 cu. ft.) Concrete Mixer (under 21 cu. ft.), Conveyor, Generator, Mechanical Heater, Oiler, Power Broom, Pump, Welding Machine, Helpers

IND-7-TD-1

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H E W	Pensions	Vacation	App. Tr.
GROUP 1	$6.20	a10.50	a10.00	b	
GROUP 2	6.25	a10.50	a10.00	b	
GROUP 3	6.30	a10.50	a10.00	b	
GROUP 4	6.35	a10.50	a10.00		
GROUP 5	6.40	a10.50	a10.00	b	
GROUP 6	6.45	a10.50	a10.00	b	
GROUP 7	6.55	a10.50	a10.00	b	
GROUP 8	6.60	a10.50	a10.00	b	
GROUP 9	6.65	a10.50	a10.00		
GROUP 10	6.70	a10.50	a10.00	b	
GROUP 11	6.85	a10.50	a10.00	b	

CLASSIFICATIONS

GROUP 1: Drivers on single axle, lowboy helper or flagman, drivers on air compressors and welding machines including those pulled by cars, pick-up trucks, tractors, fork-lifts, dumpsters

GROUP 2: Drivers on Mixer Trucks 2 yards

GROUP 3: Mechanic Helpers and Greasers

GROUP 4: Drivers on Batch Trucks wet or dry 3 batches or under

GROUP 5: Drivers on Tandem Axle Trucks (including Dog-Legs), Drivers on Oil Distributors Drivers on Mixers Trucks 3 yards, Winch Trucks

GROUP 6: Drivers on Single axle, semi-trucks, Drivers on batch trucks wet or dry or dry over 3 batches, Drivers on pavement breakers

GROUP 7: Drivers on Tandem-Axle semi-trucks, Drivers on trac-o-trucks, Euclids, Tournapull when pulling other than self-loading equipment up to and including 10 yards, Drivers on mixer trucks 4 yards, Mechanics

GROUP 8: Drivers on Tri-axle Trucks

GROUP 9: Drivers on Low-Boy, Drivers on Tandem, Tandem Axle Semi-trucks

GROUP 10: Drivers on Trac-O-Trucks, Euclids, Tournapulls when pulling other than self-loading equipment 11 yards to and including 16 yards, Drivers on mixer trucks above 4 yards

GROUP 11: Drivers on Trac-O-Trucks, Euclids, Tournapull when pulling other than self-loading equipment over 16 yards, Helicopter pilot

FOOTONTES:
a. Per Week per employee
b. 1 week paid vacation after 1 year service, 2 weeks after 3 years, and 3 weeks after 10 years.

SUPERSEDEAS DECISION

STATE: Indiana
DECISION NUMBER: IN75-2046 COUNTIES: See Below *
DATE: Date of Publication
Supersedes Decisions No. IN75-2014, dated January 24, 1975 in 40 FR 3892

DESCRIPTION OF WORK: Heavy and Highway Construction

*Bartholomew, Boone, Brown, Clark, Clay, Crawford, Daviess, Dearborn, Decatur, DuBois, Floyd, Fountain, Franklin, Gibson, Greene, Harrison, Hendricks, Jackson, Jefferson, Jennings, Lawrence, Martin, Monroe, Montgomery, Morgan, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Putnam, Ripley, Scott, Spencer, Sullivan, Switzerland, Vanderburgh, Vermillion, Vigo, Warren, Warrick, Washington, Knox

IND-H H - Z-4-5-6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters:					
Bartholomew (Camp Atterbury) Boone, Clay, Fountain, Hendricks, Montgomery, Morgan (North of the White River) Owen (North of the White River), Parke, Putnam, Vermillion, Vigo & Warren	$ 9.01	.47	.40		.05
Remainder of Counties	8.88	.35	.35		.05
Cement Masons					
Crawford, Dubois, Perry, Posey, Spencer, Vanderburgh, & Warrick	8.12	.40	.20	—	
Greene County	7.35	.30	.20		
Daviess, Knox, Gibson, Martin & Pike	7.45	.40			
Fountain, Montgomery, Warren and Northern ½ of Boone County	7.60	.40	.30		
Hendricks, Southern ½ of Boone and Northern ½ of Morgan	7.76				
Monroe Southern ½ of Morgan and Southern ½ of Owen	7.80				
Bartholomew & Brown	8.30				
Decatur & Franklin	7.80				
Clark, Floyd and Harrison	8.78	.40			
Dearborn, Ohio, Ripley and Switzerland	6.50				
Jackson, Jefferson, Jennings, Lawrence, Orange, Scott and Washington	8.10				
Vermillion, Vigo, Clay, Parke, Putnam and the extreme Western Part of Owen	7.20	.45	.25		
Sullivan	8.50	.30	.50		.01
Ironworkers:					
Dubois, Gibson, Perry, Pike, Posey Spencer, Vanderburgh and Warrick	$ 8.15	.25	.25		
Montgomery Co. and N. W. ½ of Boone, Fountain & Warren	8.99	.55	.75		.02
Clay Daviess, Greene, Knox, Parke, Putnam, Sullivan, Vermillion and Vigo and N. W. 1/6 of Lawrence	9.35	.55	1.30		
Western ½ of Martin	8.15	.25	.25		
Bartholomew, Brown, Monroe and N.E. 1/6 of Lawrence & Western 1/2 of Decatur, Hendricks, Morgan, Owen S. East ½ of Boone	9.65	.55	.80		.05
Dearborn, Franklin, Ohio Ripley, Switzerland and E. ½ of Decatur	8.895	.55	.85		.02
Eastern ½ of Martin, Southern ½ of Jackson, Southern ⅔ of Jennings S. 2/3 of Lawrence, Crawford, Clark, Floyd, Harrison, Jefferson, Orange, Scott and Washington	9.50	.55	.65		.04
Painters:					
Fountain, Montgomery, Putnam and Warren:					
Brush	7.25				
Spray	10.52				
Sullivan and Vigo:					
Brush and roller	7.30				
Spray	8.30				
Boone and Hendricks:					
Brush and roller	8.10	.20	.20		
Spray	8.90	.20	.20		
Greene, Morgan, Owen, Brown and Monroe:					
Brush and roller	7.15			.20	
Spray	8.15			.20	
Vermillion and Parke:					
Brush	7.45				
Roller	8.45				
Spray	8.95				
Clay:					
Brush	6.25				
Spray	8.37				
Daviess, Gibson and Knox:					
Brush	6.65				
Spray and sandblasting	7.65				
Bartholomew, Decatur, Jackson and					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters (Cont'd)					
Jennings:					
Brush and roller, steel	8.05				
Spray	9.05				
Clark, Floyd, Harrison, Jefferson, Scott, Crawford and Washington:					
Brush	7.59	.25	.10		.03
Spray	8.04	.25	.10		.03
Dearborn, Ohio, Ripley and Switzerland					
Brush and roller	7.40				
Spray	7.90				
Lawrence, Martin and Orange					
Brush	6.00				
Spray	7.00				
DuBois; Perry, Spencer, Vanderburgh and Warrick					
Brush	8.50	.45	.30		
Spray	9.25	.45	.30		

IND-1-LAB-2-3

LABORERS: HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$5.90	.35	.35		.07
CLASS II	6.05	.35	.35		.07
CLASS III	7.70	.35	.35		.07

CLASSIFICATIONS

CLASS I: Unskilled Laborers

CLASS II: Asphalt Lutemen, Asphalt Raker Men, Batch Truck Dumpers, Cement Handlers (Bulk or Bag) Concrete Puddlers, Hand Blade Operator, Power Tools and power Equipment Side Rail Setters (for sidewalks, side ditches, radii & pavements), Spreader Box Tenders, Tile-Layers, Transverse & Longitudinal Hand Bull Floatmen, Wagon Drill Operator, Chain Saws, Concrete Rubbers, Concrete Saws (Manually Operated)

CLASS III: Dynamite and Powdermen

FOUNTAIN, WARREN AND VERMILLION COUNTIES

LINE CONSTRUCTION

LINE CONSTRUCTION-INDIANA Area IV - A

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Linemen - Groundman Equipment Operator (all crawler type equipment larger than D-4	$ 8.77	.30	1%+.30		.5%	
Groundman - truck driver with winch	7.21	.30	1%+.30		.5%	
Groundman - truck driver without winch	6.74	.30	1%+.30		.5%	
Groundman	6.40	.30	1%+.30		.5%	

IND-LC-AREA 1

REMAINDER OF COUNTIES

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION						
Linemen and Technician	$8.18	.35	1%		.5%	
Heavy Equipment Operator "A"	7.77	.35	1%		.5%	
Heavy Equipment Operator "B"	6.40	.35	1%		.5%	
Powderman and Equipment Mechanic	6.25	.35	1%		.5%	
Senior Groundman Truck Driver W/Winch	5.35	.35	1%		.5%	
Groundman Truck Driver W/Winch	5.14	.35	1%		.5%	
Groundman Truck Driver WO/Winch	4.50	.35	1%		.5%	
Senior Groundman After 5 Years	5.13	.35	1%		.5%	
Senior Groundman after 12 Months	4.99	.35	1%		.5%	
Groundman 0-12 Months	4.23	.35	1%		.5%	

CRAWFORD, DUBOIS, GIBSON, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH & WARRICK COUNTIES

IND-LC-AREA III

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
LINEMEN & CABLE SPLICER	$ 9.25	.30	1%		
DIGGING MACHINE OPERATOR	9.25	.30	1%		
GROUNDMAN	7.89	.30	1%		
TRUCK DRIVERS:					
WITH WINCH	8.60	.30	1%		
WITHOUT WINCH	8.20	.30	1%		

BOONE, CLAY, DAVIESS, FOUNTAIN, GREENE, HENDRICKS, KNOX, MONROE, MONTGOMERY, MORGAN, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, VIGO AND WARREN COUNTIES

Ind-1-PEO 1 of 2

POWER EQUIPMENT OPERATORS HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.10	.30	.50		.05
GROUP 2	7.65	.30	.50		.05
GROUP 3	7.22	.30	.50		.05
GROUP 4	6.41	.30	.50		.05

CLASSIFICATIONS

GROUP 1: Auto patrol, backhoe (on farm type tractor over 50 H.P.), Ballast regulator (RR), Bituminous mixer, Bituminous paver, Bituminous plant engineer, Bulldozer, Caisson drilling machine (crane mounted), C.M.I. machine auto-grade, Concrete mixer (21 cu. ft. or over), Core drilling machine, Crane or derrick with any attachments (incl. clamshell, dragline, shovel, backhoe, etc.), Dredge operator, Drilling machine (on which the drill is an integral part), Elevating grader euclid loader, Formless paver, Gradall, Gravel processing machine, Operator of guard rail post driver, High lift shovel (1½ yds. and over), Keystone (skimmer scoop, locomotive, operators, mucking machine, panel board concrete plant (central mix type), Pacer-Hetherington, Piledriver-skid crawler, Road pacing mixer, Rock crusher, Roller-asphalt, Waterbound macadam, Bituminous macadam, Brick surface, Roller with dozer blade, self-propelled widener, Surface heater and planer, Tandem push cat, Tournapull, or similar type equipment, Tournapull tandem, tractor (boom or winch), Tractor (push), Trench machine (over 24") Tug boat operator, Well drilling machine, Winch truck with A-frame

GROUP 2: Backfiller, Backhoe on farm type tractor with less than 50 H.P., Bull float, Concrete pump, Concrete mesh depressor (independently operated), Concrete spreader (power driven), Excavating loader (portable), Finishing machine (who supervises 2 or more greasers on a greaser and a helper), Mechanic, Multiple tamping machine (RR), P.C.C. concrete belt placer, Pull grader-power control, Ross carrier, Sheepfoot roller (self-propelled), Tamper-multiple vibrating-asphalt, Waterbound macadam, Bituminous macadam, Brick surface, Trench machine (24" and under), Welder

GROUP 3: Assistant plant engineer, Concrete finishing machine, Concrete mixer (less than 21 cu. ft.), Curb machine, Farm tractor (including farm tractor with all attachments except backhoe, and incl. high lift end loaders of 1 cu. yd. capacity and less), Fireman (on boiler), Greaser, Hoist (one drum), Jersey spreader or base paver, Operator (3 to 5 pieces of minor equipment), Paving breaker, Power broom (self-propelled), Roller (earth and sub-base material), Slurry seal machine (RR), Tamper-multiple vibrating-earth and sub-base material, Throttle valve, Throttle valve and compressor or clever brooks type combination, Throttle valve and fireman combination on horizontal or upright boiler, Tractaire with drill, Tractor (50 H.P. or over), Well point system, Widener (Apsco or similar type)

GROUP 4: Air compressor, Assistant to engineer, Automatic dry batch plant, Bituminous distributor, Bituminous patching tamper, Broom and belt machine, Coleman type screen conveyor (portable), Deck hand, Digger post hole (power driven), Ulrich spreader, Form grader, Form tamper (motor driven), Generator, Hetherington driver, Hetherington helper, Mechanics helper, Mechanical heater, Operator, 2 pieces of minor equipment outboard or inboard motor boat, Power curing spraying machine, Power saw concrete (power driven), Pull Broom (power type), Seaman tiller, Straw blower, Stripping machine, paint (motor driven), Subgrader, Tractaire, Tractor below (50 H.P.), Truck crane oiler-driven, Water pump, Welding machine

BOONE, CLAY, DAVIESS, FOUNTAIN, GREENE, HENDRICKS, KNOX, MONTGOMERY, MORGAN, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, VIGO, WARREN & MONROE

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 9.55	.40	.50		.06
GROUP II	9.45	.40	.50		.06
GROUP III	9.25	.40	.50		.06
GROUP IV	7.00	.40	.50		.06

CLASSIFICATIONS

GROUP I Master Mechanics

GROUP II Utility Operator

GROUP III Power Cranes, Draglines, Derricks, Electric Overhead Cranes, Shovels, Gradall, Mechanics, Repair and Maintenance of all Equipment, Tractor Highlift, Fork lifts, Tournadozer, Mixer over 1¼S Capacity, Tournamixer, Two Drum Machine or Two Cage Hoists, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Truck Crane, Tournapull, Tractor operating Scoops, Bulldozer, Push Tractor, Finishing Machine on Asphalt, Large Rollers & Rollers on Asphalt, Gravel, Macadam and Brick Surface, Moss Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer or Pug Mill, Two Air Compressors, Hetherington Paver Operator, Farm Tractor with half Yard bucket and/or Back Hoe Attachment, Trench Machines cutting over 24", Dredging Equipment, Central Mix Plant Engineer, CMI or similar type Machine, Concrete Spreader, Cherry Picker, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machines, Back Filler, Elevating Machine, Power Blade, Asphalt Plant Engineer, Well Drilling Machines, Paint Machine, Pipe Cleaning Machines, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, Tractor Without Winch, Head Equipment Greasers, Barber Green Loaders, Formless Paver, Well Point System Hydra Ax, Hesco Concrete Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mash Placer, Tree Mover, Helicopter Crew (3), Pile Driver Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine Freezing Operator, Chair Cart - Self Propelled, Hydra Seeder, Straw Blower, Concrete Mixers with Skip, all one Drum Hoists with Tower or Boom, Dredge Engineer, Dredge Operator, Rock Spreader, Truck or Skid Mounted Tower Crane, Engine or Rock Crusher Plant, Boiler Operator, Concrete Plant Engineer, Loaders, Hydra Crane Caissons, Shaft or any similar type Drilling Machine, Concrete Curb Machine - Self Propelled, Winch or Hydraulic Boom Truck

GROUP IV Mixers 1¼S capacity or less, Trench Machine cutting 24" and under, Farm Tractor with less than half yard bucket and other Attachments except Back Hoe, Truck Crane Oiler, Power Subgrader, Bull Float, Form Grader, Finishing Machine Pavement Breaker, Rock Crushers, One Drum Machine, One Air Compressor, Concrete Pump, Gunite Machine, Air Tuggers, Truck Crane Drivers, House Elevators when used for hoisting Material, Two to Four Generators or Welding Machine, Mechanized Heaters irrespective of Motor Power when used for temporary heat, Small Rollers on Earth, Engine Tenders, Firemen, Wagon Drill, Flexplane, Conveyor, Two to Four Water Pumps, Siphon and Pulsometer, Switchman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Power Broom, Post Hole Digger, Self-propelled Concrete Saw. Striping Machine (Motor Driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser, Track Jack, Mud Jack, Operator to do Winter Repair Work in Shop between November 1st and March 1st, Concrete Buggies motor driven, Oilers, Barrel Type Mixer, One Welding Machine or One Water Pump, Air Valves or Steam Valves from Plant, Concrete Mixers without Skip, Curing Machine, Concrete & Blacktop Curb Machine, Deck Hands

Cranes with booms from 149 ft. to 199 ft. including jib. receive additional $.75 per hour
Cranes with boom over 199 ft. including job receive additional $1.25 per hour.

IND-19-PEO-2-3 1 of 2

.. REMAINDER OF COUNTIES

POWER EQUIPMENT OPERATORS
HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.30	.30	.30		.05
GROUP 2	7.85	.30	.30		.05
GROUP 3	7.42	.30	.30		.05
GROUP 4	6.61	.30	.30		.05

CLASSIFICATIONS

GROUP 1: Auto patrol, Backhoe (on farm type tractor over 50 H.P.), Ballast regulator (RR), Bituminous mixer, Bituminous paver, Bituminous plant engineer, Bulldozer, Caisson Drilling machine (crane mounted), C.M.I. machine auto-grade, Concrete mixer (21 cu. ft. or over), Core drilling machine, Crane or derrick with any attachment (incl. clamshell, dragline, shovel, backhoe, etc.), Dredge operator, Drilling machine (on which the drill is an integral part), Elevating grader, Euclid loader, Formless paver, Gradall, Gravel processing machine, Operator of guard rail post driver, high lift shovel (1½ yds. and over), Keystone (skimmer scoop, locomotive, operators, mucking machine, panel board concrete plant (central mix type), Pacer-Hetherington, Piledriver-skid crawler, Road pacing mixer, Rock crusher, Roller-asphalt, Waterbound macadam, Bituminous macadam, Brick surface, Roller with dozer blade, Self-propelled widener, Surface heater and planer, Tandem push cat, Tournapull, or similar type equipment, Tournapull tandem, Tractor (boom or winch), Tractor (push), Trench machine (over 24"), Tug boat operator, Well drilling machine, Winch truck with A-frame

GROUP 2: Backfiller, Backhoe on farm type tractor with less than 50 H.P., Bull float, Concrete pump, Concrete mesh depressor (independently operated), Concrete spreader (power driven), Excavation loader (portable), Finishing machine (who supervises 2 or more greasers or a greaser and a helper), Mechanic, Multiple tamping machine (RR), P. C. C. Concrete belt placer, Pull grader-power control, Ross carrier, Sheepfoot roller (self-propelled), Tamper-multiple vibrating-asphalt, Waterbound macadam, Bituminous macadam, and bull float, Gunite machine, Head greaser (who supervises 2 or more greasers or a greaser and a helper), Mechanic, multiple tamping machine (RR), Brick surface, Trench machine (24" and under), Welder

GROUP 3: Assistant plant engineer, Concrete finishing machine, Concrete mixer (less than 21 cu. ft.), Curb machine, Farm tractor (incl. farm tractor with all attachments except backhoe, and incl. highlift end loaders of 1 cu. yd. capacity and less), Fireman (on boiler), Greaser, Hoist, (one drum), Jersey spreader or base paver, Operator (3 to 5 pieces of minor equipment), Paving breaker, Power broom (self-propelled), Roller (earth and subbase material), Slurry seal machine, Spike machine (RR), Tamper - multiple vibrating - earth and subbase material, Throttle valve, Throttle vale and compressor or clever Brooks type combination, Throttle valve and fireman combination on horizontal or upright boiler, Tractaire with drill, Tractor (50 H.P. or over), Well point system, Widener (Apsco or similar type)

REMAINDER OF COUNTIES IND-19-PEO-2-3 2 of 2

GROUP 4: Air compressor, Assistant to Engineer, Automatic dry batch plant, Bituminous Distributor, Bituminous patching tamper, broom and belt machine, Coleman type screen, Conveyor (portable), Deck hand, Digger post hole (power driven), Ulrich spreader, Form grader, Form tamper (motor driven), Generator, Hetherington driver, Hetherington heater, Operator, two pieces of minor equipment, outboard or in board motor boat, power curing spraying machine, power saw - concrete (power driven), Pull broom (power type), Seaman tiller, Straw blower, Stripping machine, Paint (motor driven), Subgrader, Tractaire, Tractor (below 50 H.P.), Track crane oiler - driver, Water pump, Welding machine

TRUCK DRIVERS: IN75-2046 P. 11 49-HH-IND-TD-2-3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$7.16	a16.00	a17.00		
GROUP B	7.11	a16.00	a17.00		
GROUP C	7.06	a16.00	a17.00		
GROUP D	7.01	a16.00	a17.00		
GROUP E	6.96	a16.00	a17.00		
GROUP F	6.91	a16.00	a17.00		
GROUP G	6.86	a16.00	a17.00		
GROUP H	6.81	a16.00	a17.00		
GROUP I	6.76	a16.00	a17.00		
GROUP J	6.71	a16.00	a17.00		
GROUP K	6.66	a16.00	a17.00		
GROUP L	6.56	a16.00	a17.00		

CLASSIFICATIONS

GROUP A-Acey Wagons over 3 Buckets

GROUP B-Acey Wagons to and including 3 Buckets

GROUP C-Tandem-tandem Semi-Trucks-Truck Mechanics-Heavy Equipment Type Water Wagon over 5,000 Gallons-Tri-Axle Trucks pulling Tilt-Top Trailers- Low Boys, Tandem-tandem Axle

GROUP D-Tri-Axle Trucks-Tandem Semi-Trucks-Equipment not self loaded or pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Hug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons, or similar equipment over 12 cu. yd.-Tandem Axle Trucks pulling Tilt-Top Trailers-Low Boys, Tandem Axle-Tri-Axle Batch

GROUP E-Tandem "Dog-Legs" Trucks-Semi-Water Trucks-Sprinkler Trucks-Heavy Equipment Type Water Wagons 5,000 Gallons & Under

GROUP F-Truck Mounted Pavement Breakers-Tandem Trucks over 15 Ton Payload-Single Axle Semi-Trucks-Farm Tractors hauling material-Equipment not self loaded or Pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Hug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons or similar equipment 12 cubic yds. & under-Mixer Trucks, All Types-Single Axle Trucks pulling Tilt-Top Trailer Lowboys, Single Axle

GROUP G-Tandem Axle Fuel Trucks-Tandem Axle Water Trucks-Bituminous Distributor (one man)

GROUP H-Single Axle Dog-Legs-Tandem Trucks or Dog-Legs-Winch Trucks or A Frames used for Transportation-Batch Trucks Wet or Dry over 3 (3YE) Batches-Grease and Maintenance Truck Servicing Tandem Axle Trucks

GROUP I-Single Axle Fuel Trucks-Single Axle Water Trucks-Bituminous Distributors, (two man)

GROUP J-Single Axle Straight Trucks-Batch Trucks, Wet or Dry 3 (3YE) Batches or less-Grease & Maintenace Trucks servicing Single Axle Trucks

GROUP K-Helpers, Greasers, Tire Men, Batch Board Tenders

GROUP L-Pick-Up Trucks

FOOTNOTE: a-PER WEEK PER EMPLOYEE

SUPERSEDEAS DECISION

STATE: Minnesota
DECISION NUMBER: MN75-2042
Supersedes AR-3167, dated November 8, 1974, in 39 FR 39709
DESCRIPTION OF WORK: Building (Including Residential), Construction

COUNTY: St. Louis
DATE: Date of Publication

DECISION NO. MN75-2042

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.15	.30	.25		
BOILERMAKERS	7.80	.30	.85		.02
BOILERMAKERS' HELPERS	7.55	.30	.85		.02
BRICKLAYERS & STONEMASONS:					
All that part of the County, south of line between Townships 54 & 55 to 2 miles north of Cotton	8.62	.30	.25	.50	
Northern ½ of County	8.575	.30		.50	
CARPENTERS:					
Cities of Ash, Lake, Crane, Lake, Kabetogama & Kinmount	7.75	.30			
Cities of Alborn, Arnold, Bartlett, Birch, Brookston, Canyon, Clinton, Culver, Duluth, Floodwood, Gowan, Island, Kelsey, Lakewood, Meadowlands, Munger, Palmers, Payne, Prasit, Shaw & Taft					
Carpenters; Piledrivermen; Soft Floor Layers	8.35	.30		.30	
Millwrights	8.57	.30		.30	
Cities of Allen, Aurora, Babbitt, Biwabik, Britt, Buyck, Casco, Central Lakes, Cook, Cusson, Ely, Embarrass, Eveleth, Florenton, Forbes, Forsman, Gilbert, Hoyt Lakes, Idington, Iron Junction, Makinen, McComber, Mesaba, Mountain, Iron, Ridge, Sax, Sherman Corners, Sherwood, Skibo, Soudan, Tower, Virginia, Wahlsten, Winton, Zim					
Carpenters & Soft Floor Layers	7.89	.30		.30	
Millwrights	9.17				
Cities of Bengal, Bear Lake, Buhl, Chisholm, Gheen, Greaney, Hibbing, Kelly Lake, Nett Lake, Orr, Riley, Side Lake, Silica & Tovola					
Carpenters & Soft Floor Layers	7.89	.30		.30	
CEMENT MASONS:					
City of Duluth	8.595	.30			
Northern Portion of County, North of the White Face River	8.50	.25			
ELECTRICIANS:					
All of the southerly part of Co. bounded on the North by the north line of Kelsey Township extended east & west	$8.89	4%	4%	11%	1½%
Northern Part of County, bounded on the south by the south line of Ellsburg Township extended east & west	8.89	4%	4%	11%	1½%
ELEVATOR CONSTRUCTORS:					
Elevator Constructors	8.50	.445	.29	3%+a	.02
Helpers	70%JR	.445	.29	3%+a	.02
Helpers (Prob.)	50%JR				
GLAZIERS	7.95	.30		b	
IRONWORKERS	8.95	.30	.55	.10	
LABORERS (Building; Residential)					
South of T-55N, including the City of Duluth					
Common Laborer & Flagman	7.10	.25	.15	.25	
Mortar mixer, Carpenter Tender, Mason Tender, Jackhammer & Vibrator Operator, Power Buggy Opr., Concrete Buster, Nozzleman on Concrete Pump, Burning Torch-Demolition	7.20	.25	.15	.25	
Plasterer Tenders	7.32	.25	.15	.25	
North of T-55N					
Common Laborer	7.15	.20	.15		
Carpenter Tender, Mason Tender, Mortar Mixer, Bricklayer Tender, Jackhammer	7.25	.20	.15		
Pipehandler(water, gas, cast-iron & non-metallic)	7.40	.20	.15		
LATHERS	8.75	.25			
MARBLE SETTERS	7.585	.455	.23	.56	
MARBLE & TILE SETTERS HELPERS	7.69	.37			
PAINTERS:					
Western & Eastern Part of County					
Brush & Roller	8.26	.30	.20		.05
Paperhangers-Spray-Struc. Steel	8.50	.30	.20		.05
Eastern Boundary of Buhl & Little Fork to Canadian border, thence passing thru east boundary of Sooner to East Boundary of Deer River to north boundary of Hill					

DECISION NO. MN75-2042

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
PAINTERS (CONT'D)					
City to south Boundary Meadowlands					
Brush; Paperhangers; Tapers	$8.40				
Spray; Steel(Brush); Sandblasting	9.50				
PLASTERERS:					
Northern portion of County, north of the White Face River	8.50	.25			
Portion of County, south & east of the White Face River	8.40	.25			
PLUMBERS & STEAMFITTERS:					
Northern ½ of County	8.07	.32	.56	1.00	.05
Southern ½ of County	7.86	.30	.45	1.00	.05
ROOFERS:					
Northern ½ of County	6.53	.32	.40	.40	
Southern ½ of County	7.93	.30	.10	.85	
SHEET METAL WORKERS:					
Northern ½ of County	8.44	.42	.50		
Southern ½ of County	8.54	.30	.30		
SPRINKLER FITTERS	9.40	.50	.70		.00
TERRAZZO WORKERS	8.46	.30	.25	—	
TILE SETTERS	8.59	.37	.50		
Welders-receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES: a-Employer contributes 4% B.H.R. for over 5 years service & 2% B.H.R. for 6 months to 5 years service as Vacation Pay Credit. Six Paid Holidays; A through F

b. 2 Week Vacation

SITE PREPARATION, EXCAVATION AND INCIDENTIAL PAVING

ZONE 2

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Oth
CARPENTERS	$8.33	.25		.30		
PILEDRIVERMEN	8.33	.25		.30		
CEMENT MASONS	8.88	.30				

LABORERS

SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

MINN-14-LAB ZONE 2

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP I	$6.93	.25	.15	.25	
GROUP II	7.03	.25	.15	.25	
GROUP III	7.18	.25	.15	.25	
GROUP IV	7.23	.25	.15	.25	
GROUP V	7.28	.25	.15	.25	
GROUP VI	7.33	.25	.15	.25	
GROUP VII	7.43	.25	.15	.25	
GROUP VIII	7.53	.25	.15	.25	

GROUP I
Unskilled Laborer; Laborer wrecking and demolition; Bricklayer Tender; Drill Runner Helper; Lanscape Gardner; Sod Layer and Nurseryman; Pipe Handler (water, gas or cast iron) Salamander Heater and Blower Tender; Stone Mason Tender

GROUP II
Bituminous Shoveler; Bottom Man (sewer, water or gas trench) Cement Handler (bulk or bag) Cement Coverman (batch truck) Chain Saw Man; Compaction Equipment (hand operated) Concrete Mixer Operator (1 bag capacity) Concrete Shoveler, Tamper and Puddler (paving) Concrete Vibrator Operator; Conduit Layer (without wiring) Dumper (wagon truck) Form Setter (Municipal type curb and sidewalk) Form Setter (paving) Jackhammer man paving buster; Kettleman (bituminous or lead) Mortar Mixer; Power Buggy Operator; Joint Sawer; Tunnel Laborer(atmospheric pressure)

GROUP III
Bituminous Tamper; Cofferdam Work Caisson Work

GROUP IV
Drill Runner (Heavy, including churn drill)

GROUP V
Bituminous Raker, Floater and Utility Man; Pipelayer (sewer, water, gas) Leadman

GROUP VI
Nozzleman

GROUP VII
Powderman

GROUP VIII
Tunnel Miner

MINN-1-PEO-1

POWER EQUIPMENT OPERATORS: BUILDING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$12.25	.35	.25		
CLASS 2	9.85	.35	.25		
CLASS 3	9.50	.35	.25		
CLASS 4	9.40	.35	.25		
CLASS 5	9.30	.35	.25		
CLASS 6	9.05	.35	.25		
CLASS 7	8.93	.35	.25		
CLASS 8	8.93	.35	.25		
CLASS 9	8.85	.35	.25		
CLASS 10	8.58	.35	.25		
CLASS 11	8.30	.35	.25		
CLASS 12	7.85	.35	.25		

CLASSIFICATIONS

CLASS 1 Helicopter Operators (Hoisting material)
CLASS 2 Truck & Crawler Cranes with 200' of boom & over incl. jib
CLASS 3 Truck & Crawler Cranes with 150' of boom up to & not incl. 200' of Boom incl. jib.
CLASS 4 Traveling Tower Crane
CLASS 5 Master Mechanic
CLASS 6 Derrick (Guy & Stiff Leg); Hoist Engineer (3 drums or more); Locomotive Opr., Overhead Crane Opr., (inside building perimeter); Truck & Crawler Cranes up to 150' of boom incl. jib.
CLASS 7 Air compressor Opr., Pump Opr., &/or Conveyor, 2 or more machinics; oist Engineer (2 drums); Mechanic or Welder; Pumprete or Complaco Type Machine Opr.
CLASS 8 Fork Lift Operator
CLASS 9 Boom truck operator; Concrete mixer opr., Drill rigs (Heavy Duty Rotary or Churn Drill when used for caisson drilling or when drilling for elevator cylinder on building construction; Front end loader opr., Hoist Engineer (1 Drum); Power Plant Engineer (100 KWH & over); Straddle carrier Opr., Tractor Opr. (Over D-2) Well Point Pump Opr.
CLASS 10 Concrete batch plant operator; Gunnite opr., Tractor opr. (D-2 or similar size & front end loader opr., up to ½ cu. yd.)
CLASS 11 Air compressor opr., pump &/or Conveyor operator, Fireman, Temporary Heat; Brakeman; Pick up Sweeper (combustion engine operated); Truck Crane Oiler
CLASS 12 Mechanic Space Heater (Temporary heat) Oiler or Greaser

SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

MINN-7[illegible]-PEO-2-3

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$12.35	.35	.25		
GROUP 2	9.06	.35	.25		
GROUP 3	8.80	.35	.25		
GROUP 4	8.67	.35	.25		
GROUP 5	8.58	.35	.25		
GROUP 6	7.90	.35	.25		
GROUP 7	7.60	.35	.25		

GROUP 1
Helicopter Pilot
GROUP 2
Crane with over 135' Boom, Excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds & over Mfg. rated capacity
GROUP 3
Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over
GROUP 4
Dual Tractor Op., Elevating Grader Op., Pumprete Op., Scraper., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling SoilStabilizer
GROUP 5
Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter, Launcherman, Locomotive, all types, Mechanic or Welder, Mutiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Pavin Breaker or Tamping Machines Op., (power driven Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, Clearing or Boring Machine Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op, 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar H.P. with power take-off, Tractor Op., over 50 H.P. without power take-off, Trenching Machine Op., (sewer, water, gass) Turnapull Op., (or similar type) Well Point Installation, Dismatling or Repair Mechanic
GROUP 6
Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Machine Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & Incl. 1 cu. yd.), Grader Op. (Motar Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augarr and Boring Mach. Op. Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar H.P. with power take-off
GROUP 7
Brakeman, Switchman, Conveyor Op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser Leverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

MINN-6[illegible]-TD-1-2-3

BUILDING, SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS					
GROUP I	$ 7.75	.35	.30		
GROUP II	7.45	.35	.30		
GROUP III	7.35	.35	.30		
GROUP IV	7.15	.35	.30		

CLASSIFICATIONS

GROUP I Driver (Hauling machinery for employer's own use, including operation of hand & power operated winches); Truck train Mechanic; Welder; Tractor-Trailer; Off-Road Truck

GROUP II Tri-Axle (incl. 4-Axles); Dump Dry Batch Hauler; Tank Truck (Gas, Oil, Road Oil & Water); Boom & "A" Frame; Ready Mix Concrete; Slurry Driver

GROUP III Bituminous Distributor Driver; Bituminous Distributor (1 Man Operation); Tandem Axle

GROUP IV Bituminous Distributor Spray (rear-end oiler); Dumpman; Greaser & Truck Servicemen; Tank Truck Helper (Gas, Oil, Road Oil & Water) Teamster & Stableman; Tractor Operator (Wheel Type used for any purpose) Pilot car driver; Self Propelled Packer, Slurry Operator; Single Axle Trucks

STATE: Montana COUNTIES: Cascade, Flathead, Glacier, Hill, Missoula, Sanders and Valley

DECISION NUMBER: MT75-5029 DATE: Date of Publication

Supersedes Decision No. MT75-5018 dated February 7, 1975, in 40 FR 6092

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.78	.44	.75		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS:					
Flathead, Missoula and Sanders Counties	7.10	.30	.25		
Cascade and Glacier Counties	8.25	.25	.30	.30	
Hill and Valley Counties	8.45				
CARPENTERS:					
Hill County					
Carpenters	6.36	.30	.45		.02
Valley County					
Carpenters	6.00	.30	.45		.02
Piledrivermen	6.25	.30	.45		.02
Millwrights	6.50	.30	.45		.02
Cascade and Glacier Counties					
Carpenters	7.17	.40	.55		.02
Piledrivermen; Saw Filers; Sawmen	7.42	.40	.55		.02
Millwrights	7.67	.40	.55		.02
Flathead and Sanders (Northern area including the City of Thompson Falls) Counties					
Carpenters	6.61	.40	.55		.02
Sawmen; Filers; Piledriver; Carpenters working burned, charred, creosoted or similarly treated material	6.81	.40	.55		.02
Millwrights & machine erectors	6.96	.40	.55		.02
Missoula and Sanders (remaining area) Counties					
Carpenters	6.32	.30	.45		.02
Millwrights; Piledriver; Power saw; Saw Filer	6.57	.30	.45		.02
CEMENT MASONS:					
Cascade, Hill and Valley Counties	7.35	.40			
Glacier, Flathead and Sanders (Northern area, excluding the City of Plains) Counties	6.95	.37			
Sanders (remaining area) County	7.60	.40	.25		
Missoula County	7.60	.40	.25		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS:					
Cascade and Glacier Counties					
Electricians	$ 8.38	.32	1%		1/2%
Cable Splicers	8.63	.32	1%		1/2%
Flathead, Missoula and Sanders Counties					
Electricians	7.55	.20	1%		1/2%
Cable Splicers	7.95	.20	1%		1/2%
Hill County					
Electricians	7.50		1%		1/2%
Valley County					
Electricians	7.65	.20	1%		1/2%
ELEVATOR CONSTRUCTORS	7.76	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Reinforcing; Ornamental; Structural					
Glacier, Flathead, Missoula and Sanders Counties	9.15	.58	.90	—	.05
Cascade, Hill and Valley Counties	8.51	.50	.75		.05
MARBLE MASONS:					
Flathead, Missoula and Sanders Counties	7.10	.30	.25		
Hill and Valley Counties	7.45				
Cascade and Glacier Counties	7.95	.25			
PAINTERS:					
Sanders County					
Brush and Spray	7.10	.34	.30		.04
Cascade, Glacier and Valley Cos.					
Brush	6.60	.34	.30		
Paperhanger	6.85	.34	.30		
Brush on steel	7.10	.34	.30		
Spraying; Sandblasting	8.85	.34	.30		
PLASTERERS:					
Glacier, Flathead and Sanders (north of the City of Plains) Cos.	6.45	.20			
Missoula and Sanders (remaining area) Counties	7.85	.40	.25		
Cascade and Hill Counties	7.95	.25			
PLUMBERS:					
Cascade, Glacier, Hill and Valley Counties	7.75	.35	.60		1%
Flathead, Missoula and Sanders Counties	8.73	.35	.50		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Flathead, Missoula and Sanders Counties	$ 6.10				
Cascade, Glacier, Hill and Valley Counties	7.05				
SHEET METAL WORKERS:					
Flathead, Missoula and Sanders Counties	8.01	.32	.20		.04
Cascade, Glacier and Hill Counties	7.76	.32	.25		.04
Valley County	7.95	.37	.20		.04
SPRINKLER FITTERS	8.00	.50	.70		.08
TERRAZZO AND TILE SETTERS:					
Flathead, Missoula and Sanders Counties	7.10	.30	.25		
Cascade and Glacier Counties	6.50	.30	.30		

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Flathead and that area of Sanders Counties lying 5 miles north of the 5th Parallel					
Group 1	$ 6.08	.425	.315		.03
Group 2	6.25	.425	.315		.03
Group 3	6.42	.425	.315		.03
Hill and Valley Counties					
Group 1	5.97	.425	.315		.03
Group 2	6.07	.425	.315		.03
Group 3	6.22	.425	.315		.03
Group 4	6.37	.425	.315		.03
Group 5	6.47	.425	.315		.03
Group 6	6.72	.425	.315		.03
Missoula and Sanders (Southern area) Counties					
Group 1	6.255	.425	.315		.03
Group 2	6.505	.425	.315		.03
Group 3	6.655	.425	.315		.03
Cascade and Glacier Counties					
Group 1	6.22	.425	.315		.03
Group 2	6.47	.425	.315		.03
Group 3	6.57	.425	.315		.03
Group 4	6.62	.425	.315		.03
Group 5	6.72	.425	.315		.03
Group 6	6.97	.425	.315		.03
Group 7	6.82	.425	.315		.03

LABORERS

Flathead and that area of Sanders County lying 5 miles north of the 5th Parallel

Group 1: General laborers; scaleman; form strippers; car and truck loaders

Group 2: Concrete handlers, conveying and handling concrete; Nozzlemen (air or water); Sand blast tail hose man; Powderman helper; Power driven wheelbarrow; Rodder and Spreader; Form setters (paving); Bucketman; Small air tool operators, including blow pipes and small power tool operators; Chuck tenders; Asphalt rakers, Dumpman; Rip rapping; Pipe wrapper; Pot tender; Concrete pumper hoseman; Jackhammer; Pavement breaker; Vibrator; mechanical tamper and other air tools; Cement handlers (sack or bulk); Burning bar

Group 3: Pipe layers (non-metallic); Metal culvert pipe layers; Mason and Plaster tenders; Cement finisher tender; Small concrete mixer operator; Shoring and lagging open ditches; Powderman; Drills, Air-Trac, wagon drill, cat or truck mounted air operated drills, Sand Blaster (wet or dry); gunite nozzleman; barco tamper

Hill and Valley Counties

Group 1: General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small Power Tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers

Group 2: Dumpmen (Grade)

Group 3: Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzleman, Place Operator, Jackhammer, Pavement Breaker, Vibrator (2-1/2 inches and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw; Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender; Gunite Nozzleman; Caisson Workers (Free Air); Tunnels and Shafts (Free Air); Bull Gang, Pot Tender; Chuck Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders (handling bricks and blocks only)

Group 5: Hod Carriers and Plaster Tenders (men carrying motor either by hod pail or barrow); High Scaler, Wagon Driller, Cat or Truck mounted Air Operated Drills; Asphalt Rakers and Tampers, Gunite, Form Setter (slab steel forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Lazer Tools and Equipment

LABORERS (Cont'd)

Missoula and Sanders (Southern area) Counties

Group 1: Laborers

Group 2: All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete mixers; Vibrators

Group 3: Cement masons and plasterer's tenders; Mason tenders; Pumpcrete, gunnite and plasterer pump

Cascade and Glacier Counties

Group 1: General and Building Laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagman; Fence Erectors and Installers, including the installation and erection of fences, guardrails, medium rails, reference posts, guide posts and right-of-way markers; Vibrators, under 1-1/2" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader, Form Stripper; Caisson Workers (Free Air); Vibrator 1-1/2" to 2-1/2" in diameter

Group 2: Concrete or Asphalt Saws; Creosote Material Handler; Curb Machine Form Setter (Slab Steel Forms); Diamond Drills up through 3 inches in diameter; Jackhammer, Pavement Breaker, Wagon Driller, Cat or Truck Mounted Air Operated Drills, and other Air Tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical Tampers; Nozzlemen, Air and Water, Gunite and Placo, Machine (Grout); Pipe Layer (all types); Power Saw (bucking and falling); Power Driven Wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 3: Sand Blaster

Group 4: Vibrators, 2-1/2" to 4" in diameter; Brick Tenders; Dumpmen (Grade); Small Concrete Mixers

Group 5: Diamond Drills up through 6 inches in diameter; Hod Carriers and Plaster Tenders (1 - one mixerman per crew); Asphalt Raker and Tamper; High Scaler, Powderman Helper; Concrete Nozzleman; Miners; Barco Tamper; Air-Trac

Group 6: Diamond Drill, over 6 inches in diameter; Self-Propelled Drills, with the exception of size differential, such as Mustang Drills or Twin Stack Drills; Core Drill Operator; Laser Equipment and Tools, excluding Transit; Powderman

Group 7: Concrete Vibrator, 4" and over

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Cascade, Glacier and Hill Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
SHOVELS, incl. all attachments, over 5 yds.; Stiff-leg derrick and guy derrick; Cableway highline; Helicopter hoist; Tower crane; Whirley crane	$7.64	.45	.45		.13	
SCRAPER, tandem engine; Shovels, incl. all attachments, over 3 yds. to and incl. 5 yds.	7.51	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, over 15 yds.; Track-type front-end loaders, over 15 cu. yds.	7.45	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, 10 yds. to and incl. 15 yds.; Track-type front-end loaders, 10 cu. yds. to and incl. 15 cu. yds.; Concrete conveyor; Crane, to and incl. 80' boom with jib	7.35	.45	.45		.13	
QUAD CAT	7.32	.45	.45		.13	
CENTRAL MIXING PLANT, concrete and stationary	7.27	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, over 5 yds. to and incl. 10 yds.; Scraper, twin engine; Track-type front-end loaders, over 5 cu. yds. to and incl. 10 cu. yds.; Scraper single or twin engine, pulling belly dump trailer	7.25	.45	.45		.13	
CRANE, ELECTRIC OVERHEAD, ALL; Shovels, incl. all attachments, 1 yd. to and incl. 3 yds.; Track-type tractor on euclid loader	7.21	.45	.45		.13	
HOIST, TWO OR MORE DRUMS; Motor patrol; Ross and similar type carriers on construction site	7.18	.45	.45		.13	
AUTOMATIC FINEGRADER, Gurries and other types; Paver; Slip form; Paving and mixing machine; Roller, 25 tons or over; Rubber tired front-end loader, over 3 yds. to and incl. 5 yds.; Scraper, single	7.15	.45	.45		.13	

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POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Other
MIXERMOBILE	$7.11	.45	.45		.13	
BORING MACHINE; Jeep, pickup or farm tractor mounted; Boring machine, large; Power auger large truck or tractor, mounted and punch	7.05	.45	.45		.13	
AIR DOCTOR; Asphalt paving machine; Asphalt paving machine screed operator; Bit grinder; Bituminous mixer paving travel plant; Concrete batch plant operator; Concrete curing machine; Concrete finish machine, paving; Concrete float and spreader; Concrete Power saw, self-propelled; Concrete travel batcher; Crusher; Distributor; Elevating grader; Forklift on construction job site; Gradall; Heavy duty drills, all types, Hot plant; Hot plant fireman, when in operation; Industrial locomotive; Mountain logger or similar type machine; Mucking machine; Pavement breaker, Emsco and similar; Power mixer, single or double drum; Pumpcrete or grout machine; Refrigerator plant; Roller, steel and self-propelled rubber on blade or hot mix oil paving; Roller, Wagner and similar types, rubber-tired dozer; Rubber-tired front-end loaders, 1 yd. to and incl. 3 yds.; Shovels, incl. all attachments, under 1 yd.; Track-type tractor, with or without attachments; Track-type tractor with or without attachments incl. track-type front-end loaders up to and incl. 5 cu. yds.; Trench machine; Belt finishing machine; Concrete batch plant, 1 and 2 mixers; DW 10, 15, 20 tractor pulling roller; Power saw self-propelled, multiple cut; Push tractor; Scraper, DW 15, 20, 21 and similar type if power unit is not used; Self-propelled sheepsfoot; Turnhead conveyor, or head tower, on batch plant; Wagner roller; Water pull operator	7.02	.45	.45		.13	

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
FIELD EQUIPMENT SERVICEMAN; Hydralift and similar type; Oiler, hoist-house, dams; Shovel oiler, over 3 yds.; Winch truck with boom	$6.92	.45	.45		.13	
CONCRETE MIXER, 4 bags and over	6.89	.45	.45		.13	
HOIST, SINGLE DRUM	6.81	.45	.45		.13	
A-FRAME TRUCK CRANE, winch truck and similar	6.80	.45	.45		.13	
CEMENT SILO; Form grader	6.79	.45	.45		.13	
HYDRO TAMPER	6.77	.45	.45		.13	
CHAIN BUCKET; Chip or gravel spreader, self-propelled; Conveyor loader, over 42" belt	6.72	.45	.45		.13	
AIR COMPRESSOR, two or more; Roller, steel and self-propelled rubber other than blade or hot mix oil paving; Rubber-tired front-end loaders, under 1 yd.	6.71	.45	.45		.13	
BROOM, self-propelled	6.67	.45	.45		.13	
CONCRETE MIXER, 3 bags and under; Fireman	6.61	.45	.45		.13	
CONVEYOR LOADER, up to and incl. 42" belt; Crusher conveyor	6.60	.45	.45		.13	
RETORT OPERATOR	6.57	.45	.45		.13	
MECHANIC AND/OR WELDER HELPER; Concrete batch plant oiler; Crane oiler; Farm type tractor, over 50HP engine; Hot plant oiler, 100 tons per hr. and over; Oiler driver, rubber-tired crane	6.56	.45	.45		.13	
PUMPMAN	6.55	.45	.45		.13	
AIR COMPRESSOR, SINGLE; Concrete batch plant oiler, up to and incl. 2 mixers	6.52	.45	.45		.13	

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Ot
SHOVEL, OILER, 3 yds. and under	$6.51	.45	.45		.13	
CRUSHER OILER AND HELPER; Farmtype tractor, up to and incl. 50 HP engine; Field equipment service helper; Grade setter; Heavy duty drill helper; Heaters, Herman Nelson and similar type; Oilers, other than shovels and cranes; Washer and screening plant oiler	6.48	.45	.45		.13	
CONCRETE BATCH PLANT, 3 and 4 mixers	7.22	.45	.45		.13	
CONCRETE BATCH PLANT, 5 mixers and over	7.42	.45	.45		.13	
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.83	.45	.45		.13	
CONCRETE PUMP	7.80	.45	.45		.13	
CRANE 81' to 130' BOOM	7.50	.45	.45		.13	
CRANE 131' to 150' BOOM	7.55	.45	.45		.13	
CRANE 151' BOOM AND OVER	7.60	.45	.45		.13	
MECHANIC AND/OR WELDER	7.12	.45	.45		.13	
WHIRLEY CRANE OILER	6.85	.45	.45		.13	

Missoula and Valley Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$7.73	.45	.45	.10	.03
Air Compressor, single	7.42	.45	.45	.10	.03
Air Compressor, two or more	7.59	.45	.45	.10	.03
Air Doctor	7.89	.45	.45	.10	.03
Asphalt Paving Machine	7.89	.45	.45	.10	.03
Asphalt Paving Machine Screed	7.89	.45	.45	.10	.03
Automatic Finegrade, Gurries and other similar types	8.02	.45	.45	.10	.03
Belt Finish Machine	7.59	.45	.45	.10	.03
Bit Grinder	7.89	.45	.45	.10	.03
Bituminous Mixer Paving, Travel Plant	7.89	.45	.45	.10	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	7.48	.45	.45	.10	.03
Boring Machine (large)	7.89	.45	.45	.10	.03
Broom, self-propelled	7.56	.45	.45	.10	.03
Cableway Highline	8.40	.45	.45	.10	.03
Cement Silo	7.68	.45	.45	.10	.03
Central Mixing Plants, Concrete dam and stationary	8.14	.45	.45	.10	.03
Chain Bucket Loader	7.61	.45	.45	.10	.03
Chip or Gravel Spreader, self-propelled	7.61	.45	.45	.10	.03
Concrete Batch Plant, one and two mixers	7.89	.45	.45	.10	.03
Concrete Batch Plant, three and four mixers	8.09	.45	.45	.10	.03
Concrete Batch Plant, five mixers and over	8.29	.45	.45	.10	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	7.41	.45	.45	.10	.03
Concrete Batch Plant Oiler, three mixers and over	7.72	.45	.45	.10	.03
Concrete Bucket Dispatcher	7.89	.45	.45	.10	.03
Concrete Curing Machine	7.89	.45	.45	.10	.03
Concrete Finish Machine Paving	7.89	.45	.45	.10	.03
Concrete Float-Spreader	7.89	.45	.45	.10	.03
Concrete Mixer, three bags and under	7.48	.45	.45	.10	.03
Concrete Mixer, four bags and over	7.65	.45	.45	.10	.03
Concrete Power Saw, self-propelled	7.89	.45	.45	.10	.03
Concrete Travel Batcher	7.59	.45	.45	.10	.03
Conveyor loader Operator up to and incl 42" belt	7.47	.45	.45	.10	.03
Conveyor loader Operator over 42" belt	7.59	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Conveyor under 40 feet	$7.47	.45	.45	.10	.03
Concrete Conveyor over 40 feet	8.22	.45	.45	.10	.03
Concrete Pump	8.22	.45	.45	.10	.03
Crane, to and incl. 80' boom	8.05	.45	.45	.10	.03
Crane, 81' to 130' boom	8.20	.45	.45	.10	.03
Crane, 131' to 150' boom	8.25	.45	.45	.10	.03
Crane, 151' boom and over	8.30	.45	.45	.10	.03
Crane Oiler	7.46	.45	.45	.10	.03
Crusher	7.89	.45	.45	.10	.03
Crusher Oiler and Helper	7.38	.45	.45	.10	.03
Crusher Conveyor, when required	7.35	.45	.45	.10	.03
Distributor	7.89	.45	.45	.10	.03
DW 10, 15, or 20 Tractor pulling roller	7.61	.45	.45	.10	.03
Electric Overhead Cranes	8.07	.45	.45	.10	.03
Elevating Grader	7.89	.45	.45	.10	.03
Farm Type Tractor, up to and incl. 50 HP Engine	7.35	.45	.45	.10	.03
Farm Type Tractor, over 50 HP Engine	7.43	.45	.45	.10	.03
Field Equipment Serviceman	7.81	.45	.45	.10	.03
Field Equipment Serviceman Helper	7.38	.45	.45	.10	.03
Fireman	7.48	.45	.45	.10	.03
Forklift, on construction job site	7.70	.45	.45	.10	.03
Form Grader	7.66	.45	.45	.10	.03
Gradall	7.89	.45	.45	.10	.03
Grade Setter	7.35	.45	.45	.10	.03
Heavy Duty Drill, all types	7.89	.45	.45	.10	.03
Heavy Duty Driller Helper	7.48	.45	.45	.10	.03
Herman-Nelson Heaters and similar type	7.43	.45	.45	.10	.03
Hoist, single drum	7.66	.45	.45	.10	.03
Hoist, two or more drums	7.89	.45	.45	.10	.03
Helicopter Hoist	8.39	.45	.45	.10	.03
Hot Plant	7.89	.45	.45	.10	.03
Hot Plant Fireman, when in Operation	7.89	.45	.45	.10	.03
Hot Plant Oiler, 100 ton per hour or over	7.38	.45	.45	.10	.03
Hydra lift and similar types	7.79	.45	.45	.10	.03
Industrial Locomotive all classes	7.89	.45	.45	.10	.03
Mechanic and/or Welder on job	7.99	.45	.45	.10	.03
Mechanic and/or Welder Helper on job	7.38	.45	.45	.10	.03
Mixermobile	7.97	.45	.45	.10	.03
Motor Patrol	8.02	.45	.45	.10	.03
Mountain Logger or similar type	7.89	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mucking Machine	$7.89	.45	.45	.10	.03
Oiler-Driver, Rubber-tired Cranes	7.46	.45	.45	.10	.03
Oilers, other than Shovels and Cranes	7.38	.45	.45	.10	.03
Oiler, hoist house, dams	7.79	.45	.45	.10	.03
Pavement Breaker, Emsco and similar	7.89	.45	.45	.10	.03
Paving and Mixing Machine	8.02	.45	.45	.10	.03
Power Auger, Large Truck or Tractor mounted	7.89	.45	.45	.10	.03
Power Mixer, single or double drum	7.89	.45	.45	.10	.03
Power Saw, multiple cut, self-propelled	7.89	.45	.45	.10	.03
Pumpcrete or Grout Machine	7.89	.45	.45	.10	.03
Pumpman	7.42	.45	.45	.10	.03
Push Tractor	7.89	.45	.45	.10	.03
Quad Cat	8.19	.45	.45	.10	.03
Quad Loader and similar type	8.47	.45	.45	.10	.03
Raygo Giant	8.47	.45	.45	.10	.03
Refrigerator Plant	7.89	.45	.45	.10	.03
Retort	7.48	.45	.45	.10	.03
Roller, on blade or hot mix oil Paving	7.89	.45	.45	.10	.03
Roller, on other blade or hot mix Paving	7.59	.45	.45	.10	.03
Roller, 25 ton or over	7.89	.45	.45	.10	.03
Ross and similar type Carriers, on construction site	7.89	.45	.45	.10	.03
Rubber-tired Dozer	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd and under	7.60	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.01	.45	.45	.10	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.11	.45	.45	.10	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.21	.45	.45	.10	.03
Rubber-tired Front End Loader, over 15 yds.	8.31	.45	.45	.10	.03
Scraper, DW 15, 20, 21, and similar type if power unit is not used	7.89	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, single or twin engine pulling belly dump trailer	$8.27	.45	.45	.10	.03
Scraper, single engine	8.02	.45	.45	.10	.03
Scraper, twin engine	8.12	.45	.45	.10	.03
Scraper, tandem engine	8.38	.45	.45	.10	.03
Self-propelled Sheepfoot and similar type	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, under 1 cu. yd.	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, 1 cu. yd to and incl. 3 cu. yds.	8.07	.45	.45	.10	.03
Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	8.34	.45	.45	.10	.03
Shovels, incl. all attachments, over 5 cu. yds.	8.47	.45	.45	.10	.03
Shovel Oiler, 3 yds. and under	7.38	.45	.45	.10	.03
Shovel Oiler, over 3 cu. yds.	7.79	.45	.45	.10	.03
Slip Form Paver	8.02	.45	.45	.10	.03
Stiff Leg Derrick and Guy Derrick	8.34	.45	.45	.10	.03
Track-type Front End Loaders; up to and incl. 5 cu. yds.	7.89	.45	.45	.10	.03
Track-type Front End Loaders; over 5 cu. yds. to and incl. 10 cu. yds.	8.12	.45	.45	.10	.03
Track-type Front End Loaders, over 10 cu. yds. to and incl. 15 cu. yds.	8.22	.45	.45	.10	.03
Track-type Front End Loaders, over 15 cu. yds.	8.32	.45	.45	.10	.03
Track-type Tractor with or without attachments	7.89	.45	.45	.10	.03
Track-type Tractor, on Euclid Loader	8.07	.45	.45	.10	.03
Trenching Machine	7.89	.45	.45	.10	.03
Turnhead Conveyor, or Head Tower on Batch Plant	7.89	.45	.45	.10	.03
Wagner Roller and similar type	7.89	.45	.45	.10	.03
Whirley Crane	8.42	.45	.45	.10	.03
Whirley Crane Oiler	7.79	.45	.45	.10	.03
Water Pull when used for compaction	7.89	.45	.45	.10	.03
Washing and Screening Plant	7.89	.45	.45	.10	.03
Washing and Screening Plant Oiler	7.38	.45	.45	.10	.03

Flathead and Sanders County

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$7.73	.45	.45	.10	.03
Air Compressor, single	7.42	.45	.45	.10	.03
Air Compressor, two or more	7.59	.45	.45	.10	.03
Air Doctor	7.89	.45	.45	.10	.03
Asphalt Paving Machine	7.89	.45	.45	.10	.03
Asphalt Paving Machine Screed	7.89	.45	.45	.10	.03
Automatic Finegrader, Gurries and other similar types	8.02	.45	.45	.10	.03
Belt Finish Machine	7.59	.45	.45	.10	.03
Bit Grinder	7.89	.45	.45	.10	.03
Bituminous Mixer Paving, Travel Plant	7.89	.45	.45	.10	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	7.48	.45	.45	.10	.03
Boring Machine (large)	7.89	.45	.45	.10	.03
Broom, self-propelled	7.56	.45	.45	.10	.03
Cableway Highline	8.40	.45	.45	.10	.03
Cement Silo	7.68	.45	.45	.10	.03
Central Mixing Plants, Concrete dam and stationary	8.14	.45	.45	.10	.03
Chain Bucket Loader	7.61	.45	.45	.10	.03
Chip or Gravel Spreader, self-propelled	7.61	.45	.45	.10	.03
Concrete Batch Plant, one and two mixers	7.89	.45	.45	.10	.03
Concrete Batch Plant, three and four mixers	8.09	.45	.45	.10	.03
Concrete Batch Plant, five mixers and over	8.29	.45	.45	.10	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	7.41	.45	.45	.10	.03
Concrete Batch Plant Oiler, three mixers and over	7.72	.45	.45	.10	.03
Concrete Bucket Dispatcher	7.89	.45	.45	.10	.03
Concrete Curing Machine	7.89	.45	.45	.10	.03
Concrete Finish Machine Paving	7.89	.45	.45	.10	.03
Concrete Float-Spreader	7.89	.45	.45	.10	.03
Concrete Mixer, three bags and under	7.48	.45	.45	.10	.03
Concrete Mixer, four bags and over	7.65	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Power Saw, self-propelled	$7.89	.45	.45	.10	.03
Concrete Travel Batcher	7.89	.45	.45	.10	.03
Conveyor Loader, up to and incl. 42" belt	7.47	.45	.45	.10	.03
Conveyor Loader, over 42 inch belt	7.59	.45	.45	.10	.03
Crane, to and incl. 80' boom with jib	8.05	.45	.45	.10	.03
Crane, 81' to 130' boom	8.20	.45	.45	.10	.03
Crane, 131' to 150' boom	8.25	.45	.45	.10	.03
Crane, 151' boom and over	8.30	.45	.45	.10	.03
Crane Oiler	7.46	.45	.45	.10	.03
Crusher	7.89	.45	.45	.10	.03
Crusher Oiler and Helper	7.38	.45	.45	.10	.03
Crusher Conveyor, when required	7.35	.45	.45	.10	.03
Distributor	7.89	.45	.45	.10	.03
DW 10, 15, or 20 Tractor pulling roller	7.61	.45	.45	.10	.03
Electric Overhead Cranes	8.07	.45	.45	.10	.03
Elevating Grader	7.89	.45	.45	.10	.03
Farm Type Tractor, up to and incl. 50 HP Engine	7.35	.45	.45	.10	.03
Farm Type Tractor, over 50HP Engine	7.43	.45	.45	.10	.03
Field Equipment Serviceman	7.81	.45	.45	.10	.03
Field Equipment Serviceman Helper	7.38	.45	.45	.10	.03
Fireman	7.48	.45	.45	.10	.03
Forklift, on construction job site	7.70	.45	.45	.10	.03
Form Grader	7.66	.45	.45	.10	.03
Gradall	7.89	.45	.45	.10	.03
Grade Setter	7.35	.45	.45	.10	.03
Heavy Duty Drill, all types	7.89	.45	.45	.10	.03
Heavy Duty Driller Helper	7.48	.45	.45	.10	.03
Herman-Nelson Heaters and similar type	7.43	.45	.45	.10	.03
Hoist, Single drum	7.66	.45	.45	.10	.03
Hoist, two or more drums	7.89	.45	.45	.10	.03
Helicopter Hoist	8.39	.45	.45	.10	.03
Hot Plant	7.89	.45	.45	.10	.03
Hot Plant Fireman, when in Operation	7.89	.45	.45	.10	.03
Hot Plant Oiler, 100 ton per hour or over	7.38	.45	.45	.10	.03
Hydra lift and similar types	7.79	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Industrial Locomotive all classes	$7.89	.45	.45	.10	.03
Mechanic and/or Welder on job	7.99	.45	.45	.10	.03
Mechanic and/or Welder Helper on job	7.38	.45	.45	.10	.03
Mixermobile	7.97	.45	.45	.10	.03
Motor Patrol	8.02	.45	.45	.10	.03
Mountain Logger or similar type	7.89	.45	.45	.10	.03
Mucking Machine	7.89	.45	.45	.10	.03
Oiler-Driver, Rubber Tired Cranes	7.46	.45	.45	.10	.03
Oilers, other than shovels and cranes	7.38	.45	.45	.10	.03
Oiler, hoist house, dams	7.79	.45	.45	.10	.03
Pavement Breaker, Emsco & similar	7.89	.45	.45	.10	.03
Paving and Mixing Machine	8.02	.45	.45	.10	.03
Power Auger, Large Truck or Tractor mounted	7.89	.45	.45	.10	.03
Power Mixer, single or double drum	7.89	.45	.45	.10	.03
Power Saw, multiple cut, self-propelled	7.89	.45	.45	.10	.03
Pumpcrete or Grout Machine	7.89	.45	.45	.10	.03
Pumpman	7.42	.45	.45	.10	.03
Push Tractor	7.89	.45	.45	.10	.03
Quad Cat	8.19	.45	.45	.10	.03
Quad Loader and similar types	8.41	.45	.45	.10	.03
Radiator Repairman	7.70	.45	.45	.10	.03
Refrigerator Plant	7.89	.45	.45	.10	.03
Retort	7.48	.45	.45	.10	.03
Roller, on blade or hot mix oil paving	7.89	.45	.45	.10	.03
Roller, on other blade or hot mix paving	7.59	.45	.45	.10	.03
Roller, 25 ton or over	7.89	.45	.45	.10	.03
Ross and similar type carriers, on construction site	7.89	.45	.45	.10	.03
Rubber-tired Dozer	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. and under	7.60	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.01	.45	.45	.10	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.11	.45	.45	.10	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.21	.45	.45	.10	.03
Rubber-tired Front End Loader, Over 15 yds.	8.31	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, DW 15, 20, 21 and similar type if power unit is not used	$7.89	.45	.45	.10	.03
Scraper, single or twin engine pulling belly dump trailer	8.27	.45	.45	.10	.03
Scraper, single engine	8.02	.45	.45	.10	.03
Scraper, twin engine	8.12	.45	.45	.10	.03
Scraper, tandem or 3 engined	8.38	.45	.45	.10	.03
Self-propelled Sheepfoot and similar type	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, under 1 cu. yd.	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, 1 cu. yds. to and incl. 3 cu. yds.	8.07	.45	.45	.10	.03
Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	8.34	.45	.45	.10	.03
Shovels, incl. all attachments, over 5 cu. yds.	8.47	.45	.45	.10	.03
Shovel Oiler, 3 yds. and under	7.38	.45	.45	.10	.03
Shovel Oiler, over 3 cu. yds.	7.79	.45	.45	.10	.03
Slip Form Paver	8.02	.45	.45	.10	.03
Stiff Leg Derrick and Guy Derrick	8.34	.45	.45	.10	.03
Track-type Front End Loaders, up to and incl. 5 cu. yds.	7.89	.45	.45	.10	.03
Track-type Front End Loaders, over 5 cu. yds. to and incl. 10 cu.yds.	8.12	.45	.45	.10	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	8.22	.45	.45	.10	.03
Track-type Front End Loaders, over 15 cu. yds.	8.32	.45	.45	.10	.03
Track-type Tractor with or without attachments	7.89	.45	.45	.10	.03
Track-type Tractor, on Euclid Loader	8.07	.45	.45	.10	.03
Trenching Machine	7.89	.45	.45	.10	.03
Turnhead Conveyor, or Head Tower on Batch Plant	7.89	.45	.45	.10	.03
Wagner Roller and similar type	7.89	.45	.45	.10	.03
Whirley Crane	8.42	.45	.45	.10	.03
Whirley Crane Oiler	7.79	.45	.45	.10	.03
Water Pull when used for compaction	7.89	.45	.45	.10	.03
Washing and Screening Plant	7.89	.45	.45	.10	.03
Washing and Screening Plant Oiler	7.38	.45	.45	.10	.03
Yo-Yo Cat, both ends	8.09	.45	.45	.10	.03

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMBINATION Truck; Concrete Mixer and Transit Mixer:					
To and incl. 4 cu. yds.	$7.05	.50	.40		
Over 4 cu. yds. to and incl. 6 cu. yds.	7.13	.50	.40		
Over 6 cu. yds. to and incl. 8 cu. yds.	7.21	.50	.40		
Over 8 cu. yds. to and incl. 10 cu. yds.	7.29	.50	.40		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER AND HELPER	6.98	.50	.40		
DRY BATCH TRUCKS:					
3 Batch or under	6.80	.50	.40		
Over 3 Batch to and incl. 5 Batch	6.93	.50	.40		
Over 5 Batch to and incl. 10 Batch	7.09	.50	.40		
Over 10 Batch to and incl. 15 Batch	7.25	.50	.40		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	6.90	.50	.40		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	6.80	.50	.40		
Warehousemen, Partsmen, Cardex men, Warehouse Expediter	7.00	.50	.40		
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCL. SIDEBOARDS:					
7 cu. yds. or less	6.80	.50	.40		
Over 7 cu. yds. to and incl. 10 cu. yds.	6.93	.50	.40		
Over 10 cu. yds. to and incl. 15 cu. yds.	7.00	.50	.40		

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Over 15 cu. yds. to and incl. 20 cu. yds.	$7.23	.50	.40		
Over 20 cu. yds. to and incl. 25 cu. yds.	7.29	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	7.35	.50	.40		
Over 30 cu. yds. to and incl. 35 cu. yds.	7.41	.50	.40		
Over 35 cu. yds. to and incl. 40 cu. yds.	7.47	.50	.40		
Over 40 cu. yds. to and incl. 45 cu. yds.	7.53	.50	.40		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	6.93	.50	.40		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:					
To and incl. 25 cu. yds.	7.29	.50	.40		
Over 25 cu. yds. to and incl. 30 cu. yds.	7.35	.50	.40		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	7.54	.50	.40		
POWDER TRUCK DRIVER (bulk unloader type)	6.98	.50	.40		
FLAT TRUCKS:					
To and incl. 3 tons	6.05	.50	.40		
Over 3 tons Factory rating	6.40	.50	.40		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	7.34	.50	.40		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	7.15	.50	.40		
LUMBER CARRIERS, LIFT TRUCKS	7.05	.50	.40		
POWER BROOM	6.89	.50	.40		

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	$6.80	.50	.40		
Over 2,500 gallons to and incl. 4,500 gallons	7.09	.50	.40		
Over 4,500 gallons to and incl. 6,000 gallons	7.29	.50	.40		
Over 6,000 gallons to and incl. 8,000 gallons	7.35	.50	.40		
Over 8,000 gallons to and incl. 10,000 gallons	7.43	.50	.40		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCKS WITH POWER EQUIPMENT if UNDER TEAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	7.05	.50	.40		
TRUCK MECHANIC	7.54	.50	.40		

SUPERSEDEAS DECISION

STATE: NEW YORK

COUNTY: BRONX, KINGS, NEW YORK, QUEENS and RICHMOND

DECISION NO. NY-75-3016

DATE: DATE OF PUBLICATION

Supersedeas Decision No. AQ-2120 dated May 17, 1974 in 39 FR 17670

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to an including 4 stories.

R-3-24-31-43-New York-1-C

RESIDENTIAL CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.45	13.7%	9%	12%	
Boilermakers	10.57	5%	5%+10%	7%	.02
Bricklayers	9.40	.78	2.92	.30	
Carpenters:					
Carpenters, soft floor layers	9.86	.95	1.63	.55	.02
Millwrights	9.86	.95	1.63	.55	.02
Piledrivermen	9.86	.95	1.63	.55	.02
Cement masons	9.35	1.005	1.005+.50	1.00	.01
Electricians and linemen	10.86	L	1%+a	5.7%+b	3%
Elevator constructors	9.52	.445	.29+m	c+d	.02
Elevator constructors' helpers	7.14	.445	.29+m	c+d	.02
Elevator constructors' helpers (prob.)	4.76				
Elevator constructors modernization	8.75	.445	.29+m	c+d	.02
Elevator constructors modernization helpers	6.56	.445	.29+m	c+d	.02
Elevator constructors repair	7.90	.445	.29+m	c+e	.02
Elevator constructors repair's helpers	5.92	.445	.29+m	c+e	.02
Glaziers	9.10	.66	.46+1.20	.365	.03
Ironworkers:					
Structural	10.00	1.00	2.40	1.20+i	.04
Ornamental finisher	8.40	.63	.70+1.335	.76	.03
Reinforcing	9.10	.785	1.10+.665	.75	.01
Laborers:					
Asphalt rakers	8.45	1.05	.95	p	
Asphalt tampers	8.25	1.05	.95	p	
Asphalt laborers	8.23	1.05	.95	p	
Cement concrete workers	7.45	.70¼	.90¼		
Laborers	7.90	1.21	1.31		
Mason tenders	8.30	.687	.795+.50		
Plasters' tenders (Kings)	8.05	1.60		.80	
Plasters' helpers (Queens)	7.05	1.25		1.00	
Plasters' helpers (NY-Bronx-Richmond)	7.85	.95	.50		
Lathers, metallic	9.10	.785	.665+1.10	.75	.01
Lead burners	9.25	.35		g	.01
Marble setters:					
Carvers	7.95	.63+.15	.66+.28	f	
Cutters, setters	7.80	.63+.15	.66+.28	f	
Sawyers, rubbers, polishers	7.57	.61+.15	.61+.26	f	
Crane Op. & Derrickman	7.33	.59+.15	.63+.25	f	
Helpers	7.33	.59+.15	.63+.25	f	

R-3-24-31-43-New York-1-C

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Brush	$ 8.00	.60	.52+h	.24	
Spray, spray gun and scafford work	9.71	.60	.52+h	.24	
Plasterers:					
Kings	8.05	.95		1.40	.01
Queens	8.10	1.00	.40	1.00	.01
Bronx-NY-Richmond	8.25	.85	.60	.90	.01
Plumbers:					
Manhattan and Bronx	9.25	1.07	1.86	.72	.06
Kings-Queens	9.36	.65	1.19+j	.89	.11
Richmond	9.55	.60	1.93	1.02	.25
Roofers:					
Composition, damp & waterproofers	8.84	7%+5%	2.20	.63	
Sheet metal workers	11.17	5.97	.927	.387	.02
Sprinkler fitters	8.655	7%+1.55	.13%	10%	.05
Steamfitters	8.655	7%+1.55	.13%	10%	.05
Stonemasons	9.75	.50	1.00		
Terrazzo workers	9.00	1.23	1.68		
Terrazzo workers' helpers	7.43	.925	.475		
Terrazzo workers, machine operator	7.68	.925	.475		
Tile setters	8.25	.60	1.95		
Tile setters' helpers	7.58	.50	1.27		
Truck Drivers:					
Ready-mix concrete, sand, gravel and asphalt	8.02	.73¼	1.58¼	n+o	
Euclids and turnapull operator	8.075	.73¼	1.23¼+.10	n+o	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

R-3-24-31-43-New York-1-C

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $6.00 per day to an Annuity & Security Benefit Fund.

b. Holidays: A through F; Election Day; Employee's Birthday.

c. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Columbus Day; Election Day; Armistice Day.

d. Employees with 6 months or more but less than 5 years service receive 2 weeks vacation, 5 or more years of service receive 3 weeks.

e. Employees with 6 months or more but less than 5 years service receive 2 weeks vacation, 5 or more years but less than 15 years receive 3 weeks, 15 or more years receive 4 weeks.

f. PAID HOLIDAYS: ST. Patricks Day.

g. Holidays: A through F; Washington's Birthday; Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and regular scheduled work days immediately preceding and following the holiday.

h. $3.50 per day contribution for each man to a special annuity fund.

i. Paid Holidays New Year's Day & Xmas Day providing the employee works a full half day preceding or following the holiday.

j. Employee contributes $.857 per hour to an additional security benefit fund.

k. Employer contributes $.43 per hour to a Security Benefit Fund.

l. Employer contributes 7% per hour to a combined Health, Welfare and Pension Fund.

m. Employer contributes $8.00 per day to an Annuity Fund.

n. Holidays: A through F, Lincolns Birthday; Washington's Birthday; Columbus Day; Election Day; Veteran's Day, providing the employee works two days in the calendar week in which the holiday falls and each remainding word day during such calendar week.

o. For each 15 days within the contract year an employee will receive one days vacation with pay, with a maximum vacation of three weeks per year.

p. Holidays: B, C, D & E, Election, Columbus Day, providing employee works at least 1 day in the week in which the holiday occurs.

NY-1-FEO-1-E

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
Double drum hoist	$10.41	5%	5%+a	.70 +b	.02	
Stone derrick, cranes, cherry picker	10.27	5%	5%+a	.70 +b	.02	
Hoist, fork lifts, house cars, plaster (platform machine), plaster bucket, plaster pumps, compressors-welding machines (cutting concrete-tank work), paint spraying, sand blasting, and all equipment used for hoisting material	8.86	5%	5%+a	.70 +b	.02	
Cranes: All types - crawler or truck						
100' to 149' boom	10.76	5%	5%+a	.70 +b	.02	
150' to 249' boom	11.01	5%	5%+a	.70 +b	.02	
250' to 349' boom	11.26	5%	5%+a	.70 +b	.02	
350' to 450' boom	11.76	5%	5%+a	.70 +b	.02	
Steel Erection: Three drum derricks	10.64	5%	5%+a	.70 +b	.02	
Cranes, 2 drum derricks, cherry pickers	10.27	5%	5%+a	.70 +b	.02	
Compressors, welding machines	9.32	5%	5%+a	.70 +b	.02	

FOOTNOTES:

a. Employer contributes $.90 per hour to an annuity fund.

b. Paid Holidays: New Year s Day; Lincoln s Birthday; Washington s Birthday; Good Friday (Iron League only); Decoration Day; Independence Day; Labor Day; Columbus Day; Election Day; Armistice Day; Thanksgiving Day; and Christmas Day providing the employee is employed during the payroll week in which the holiday falls.

SUPERSEDEAS DECISION

75-PA-3017 P. 2

STATE: Pennsylvania COUNTY: Schuylkill
DECISION NO.: 75-PA-3017 DATE: Date of Publication
SUPERSEDEAS DECISION NO.: AQ-2050, dated February 15, 1974, in 39 FR5938.
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories).

54-PA- 0 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vac.Hol.	App. Tr.
Asbestos workers	$8.61	.42	.30		.01
Boilermakers	10.20	.65	1.00		.01
Bricklayers & Stonemasons	8.10	.35	.75		
Carpenters	8.13	.25	.35		.02
Cement masons	8.10	.35	.75		
Electricians:					
North Manheim, South Manheim, West Brunswick, Wayne, Washington Twps., Pottsville, Schuylkill Haven:					
Electricians	9.19	.33	1%		.03
Pine Grove Twps.	8.31	.25	1%		1/2 of 1%
Remainder of County	9.30	.25	1%+.20		.05
Glaziers	8.14	.35	.10		.01
Ironworkers	8.29	.47	1.03		.01
Laborers:					
Unskilled Laborers & Window Cleaners	5.50	.25	.25		
Operator of Jackhammer, Paving breaking & other pneumatic, electric & mechanical tools, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe & the making of joints for same, wagon drill operators, cofferdam (below 10'), tunnel free air handling & using cutting or burning torches in the wrecking of buildings, blasters, plasterer tenders, mason tenders, scaffold builders and removal & power buggies	5.60	.25	.25		
Lathers	7.25	.15			.01
Leadburners	9.25	.35		a	.01
Line construction:					
Linemen, heavy equipment operator	9.50	.20	1%		
Groundman, truck driver	6.74	.20	1%		
Groundman	6.49	.20	1%		
Marble setters & terrazzo workers	8.10	.35	.75		
Millwrights	9.18	.25	.35		.02
Painters:					
Commercial and Industrial					
Brush	5.10				
Steel	5.95				
Spray	5.85				
Piledrivermen	9.92	1.28	.90	e	.07
Plasterers	8.10	.35	.75		
Plumbers & Steamfitters	8.51	.35	.50		.06

54-PA-1- 0 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Roofers:					
Barry Branch, Butler, Delano, East Brunswick, East Union, Eldred, Foster, Fraily, Hegins, Hubley, Kline, New Castle, North Union, Porter, Hahn, Reilly, Rush, Fremont, Union, Upper Mahantango, West Penn:					
Composition	$8.25	.50	.40		
Remainder of County:					
Composition, damp waterproofing	8.725	.375	.10	d	
slate, tile & asbestos	9.175	.375	.10	d	
Precast slab	9.525	.375	.10	d	
Sheet metal workers	8.97	.55	.40		.04
Soft floor layers	7.79	.25	.35		.02
Sprinkler fitters	9.60	.50	.70		.08
Tile setters	7.10	.35	.75		
Truck drivers	6.23	b	c		
Welder - rate for craft.					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, plus Washington's Birthday, Good Friday, and Christmas Eve provided the employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

b. Employer contributes $58.37 per month to Health and Welfare fund.
c. Employer contributes $43.34 per month to Pension Fund.
d. Paid Holiday: C

e. Paid Holidays: Washington's Birthday, Good Friday, Memorial Day, Labor Day, Presidential Election Day, Veterans Day and Thanksgiving Day.

PA-22-HEO-1-A 1 of 2

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$10.19	4.6%	9.5%	a	1.2%
GROUP 2	9.90	4.6%	9.5%	a	1.2%
GROUP 3	9.02	4.6%	9.5%	a	1.2%
GROUP 4	8.25	4.6%	9.5%	a	1.2%
GROUP 5	7.77	4.6%	9.5%	a	1.2%
GROUP 6	6.85	4.6%	9.5%	a	1.2%
GROUP 7	10.44	4.6%	9.5%	a	1.2%
GROUP 7-A	10.69	4.6%	9.5%	a	1.2%
GROUP 7-B	10.94	4.6%	9.5%	a	1.2%

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tanden scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Luzerne
DECISION NO.: PA-75-3018 DATE: Date of Publication
Supersedeas Decision No. AR-2008 dated July 25, 1974, in 39 FR 27406.
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories).

40-PA-1- V 1 of 4

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.00	.50	.35		.01
Boilermakers	10.20	.65	1.00		.01
Bricklayers and Stonemasons					
Avoca, Exeter, & Pittston	8.30	.20		c	
Hazleton, Berwick & Freeland:					
Commercial	8.30	.35	.50		
Nescopeek, Hollenback & Salem Twps.	8.25	.30	.50		
Remainder of County	9.15	.35	.50		
Carpenters:					
Hazleton and Freeland:					
Commercial & Industrial	7.65	.25	.25		.02
Remainder of County	8.60	.25	.35		.02
Cement Masons:					
Pittston, Yatesville, Laflin, Exeter Wyoming, Duryea & Avoca	8.40	.40	.40	—	
Hazleton and Freeland	8.075				
Remainder of County	9.20				
Electricians (Hazleton)					
Commercial	9.12	.35	1%+.25	f	k
Remainder of County	9.15	.30	1%+.35	.35	.005
Elevator Constructors	9.04	.445	.29	3%+a+b	.02
Elevator Constructors' helpers	6.33	.445	.29	3%+a+b	.02
Elevator Constructors' helpers (Prob)	4.52				
Glaziers	8.25	.35	.40		
Ironworkers:					
Structural and Ornamental	9.85	.64	1.06		.10
Reinforcing	9.75	.64	1.06		.10
Laborers (Hazleton)	6.23	.25	.35		
Mason Tenders including Scaffold Builders	6.63	.25	.35		
Pneumatic, electrical & mechanical tool operators, 2" pumps-non metallic pipelaying and making joint clay, terra cotta, ironstone vitrified concrete, handling of burning torches asphalt or other hot materials, cement finishers and blasters helpers, power buggies, walk along hoist	6.33	.25	.35		

PA-75-3018 P. 2

40-PA-1- V 2 of 4

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plasterers tenders, blasters, and wagon drill operators	$6.48	.25	.35		
Laborers: Remainder of County					
Unskilled laborers	7.17	.25	.35		
Semi skilled laborers, Pneumatic and other mechanical tool ops.; 2" pump or under, handling and mixing of all material used by masons from stock pile to mason, Non-metallic pipelayer and making of joints, clay, terra cotta, ironstone, vitrified concrete, handling of burning torches asphalt or other hot material, cement finishers and blasters helpers	7.37	.25	.35		
Plasterers tenders, blaster, wagon drill ops.	7.49	.25	.35		
Mason tenders & scaffold builders	7.57	.25	.35		
Lathers:					
Pittston, Avoca, Dupont & Duryea	8.79		.10		.01
Remainder of County	9.08		.15		.01
Leadburners	9.25	.35		e	.01
Line Construction:					
Linemen, Dynamiteman, Heavy equipment operator	9.50	.20	1%		
Groundman	6.46	.20	1%		
Groundman - truck driver	6.74	.20	1%		
Marble setters:					
Pittston	8.15	.20			
Hazleton	7.80	.35	.50		
Remainder of County	8.82				
Millwrights	9.18	.25	.35		.02
Painters:					
Pittston:					
Commercial Brush	6.20		.25		
Industrial Brush	6.99		.25		
Remainder of County					
Brush	7.25	.30	.30		.05
Tapers	7.51	.30	.30		.05
Hazardous	8.51	.30	.30		.05
Piledrivermen	9.92	1.28	.90	g	.07

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plasterers:					
Hazleton	$7.05				
Pittston, Yatesville, Laflin, Exeter, Wyoming, Duryea and Avoca	7.85	.40	.40		
Remainder of County	8.25				
Plumbers:					
Pittston	7.77	.35	.75		.06
Hazleton:					
Commercial	8.16	.30	.25		
Wilkes Barre	9.54	.35	.75		.03
Roofers, composition & Kettlemen	8.25	.50	.40		
Sheet metal workers	8.97	.55	.40		.04
Soft floor layers	7.79	.25	.35		.02
Sprinkler fitters	9.60	.50	.70		.08
Steamfitters:					
Wilkes Barre	9.29	.35	.30		.04
Pittston	7.77	.35	.70		.06
Hazleton	8.16	.30	.25		
Truck Drivers; Pittston:					
Truck Drivers:					
Class I					
Helper, Stake Body Truck (single axle Dumpster)	6.57				
Class II					
Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, Ready Mix and Dumpcrete Type Vehicles Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)	6.64				
Class III					
Euclid Type, Off-Highway Equipment - Back or Belly Dump Trucks and Double-Hitched Equipment, Straddle (Ross) Carrier, Low-Bed Trailers	7.13				
Remainder of County:					
Pickups service dump and flat incl. z license	7.32	h	j		

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers (CONT'D)					
All trucks over z license	$7.37	h	j		
Fork lifts, tow motors, front and pneumatic tired loaders	7.33	h	j		
Welder receive rate for craft					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day- F- Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. Paid Holiday: July 4th.

d. Employer contributes $1.50 per hour to health and welfare and pension fund.

e. Eight(8) paid holidays, A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

f. Paid Holidays: July 4th and Labor Day, Thanksgiving Day.

g. Paid Holidays: Washington's Birthday, Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans' Day; and Thanksgiving Day.

h. $41.00 per month for employees who have worked 60 hours or more during the month.

j. $25.00 per month to employee employed for over 13 weeks.

k. Employer shall contribute .12 per day per employee.

75-PA-3018 P. 5

PA-22-PEO-1-A 1 of 2

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$10.19	4.6%	9.5%	a	1.2%
GROUP 2	9.90	4.6%	9.5%	a	1.2%
GROUP 3	9.02	4.6%	9.5%	a	1.2%
GROUP 4	8.25	4.6%	9.5%	a	1.2%
GROUP 5	7.77	4.6%	9.5%	a	1.2%
GROUP 6	6.85	4.6%	9.5%	a	1.2%
GROUP 7	10.44	4.6%	9.5%	a	1.2%
GROUP 7-A	10.69	4.6%	9.5%	a	1.2%
GROUP 7-B	10.94	4.6%			

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tanden scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: South Carolina COUNTY: See below*
DECISION NUMBER: SC75-1021 DATE: Date of Publication
Supersedes Decision No. AQ-4029 dated November 9, 1973 in 38 FR 31153.
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

*Counties: Charleston, Berkeley & Dorchester	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Conditioning	4.25				
Bricklayers	5.65				
Carpenters	4.62				
Carpet Layers	3.88				
Cement Masons	3.75				
Drywall Finishers	4.50				
Drywall hangers	4.25				
Electricians	4.57				
Form Setters	4.00				
Insulation Installers	3.20				
Ironworkers	3.88				
Laborers:					
Laborers	2.75				
Mason tenders	2.75				
Mortar Mixers	3.50				
Painters	3.96				
Plumbers	4.94				
Roofers	4.00				
Sheet Metal Workers	4.90				
Soft Floor Layers	4.50				
Tile Setters	4.00				
Truck Drivers	2.75				
Power Equipment Operators:					
Asphalt Finishers	2.95				
Asphalt paving Machine	4.63				
Backhoe	3.75				
Bulldozers	5.24				
Forklift	3.25				
Grader	4.25				
Loaders	2.76				
Mechanic	3.40				
Pan Operator	4.00				

SUPERSEDEAS DECISION

UT75-5026 P. 2

STATE: Utah
COUNTIES: Statewide
DECISION NUMBER: UT75-5026
DATE: Date of Publication
Supersedes Decision No. AR-1040 dated October 4, 1974, in 39 FR 35940
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.06	.50	.87		
BOILERMAKERS	7.95	.65	1.00	.50	.02
BRICKLAYERS	8.81	.36	.42		.07
CARPENTERS:					
Zone 1: (40 road miles or less from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal)	7.61	.45	.55	.25	.03
Zone 2: (Beyond 40 thru 50 road miles from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal)	8.36	.45	.55	.25	.03
Zone 3: (Beyond 50 thru 60 road miles from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal)	8.485	.45	.55	.25	.03
Zone 4: (Over 60 road miles from Brigham City-Cedar City-Kanab-Logan-Ogden-Price-Provo-Richfield-Salt Lake City-Vernal)	8.61	.45	.55	.25	.03
Saw filers; Saw operators and Carpenters handling creosote materials:					
Zone 1	7.735	.45	.55	.25	.03
Zone 2	8.485	.45	.55	.25	.03
Zone 3	8.61	.45	.55	.25	.03
Zone 4	8.735	.45	.55	.25	.03
Millwrights (All Zones)	7.86	.45	.55	.25	.03
CEMENT MASONS:					
Cement Masons	7.38	.45	.55	.25	
Machine operator; Mastic floor materials; Swing scaffold; Swing stage	7.505	.45	.55	.25	
DRYWALL INSTALLERS:					
Taping, finishing and texturing (hand or machine)	$7.96	.21	.20		.02
ELECTRICIANS:					
Zone 1: Cache-Davis Counties (north of 41st Parallel)-Weber County:					
Electricians	9.50	.40	17%+.25		8/10%
Cable Splicers	9.75	.40	17%+.25		8/10%
Zone 2: Box Elder County (east of 112.5° longitude)-Morgan County:					
Electricians:	10.00	.40	17%+.25		8/10%
Cable Splicers	10.25	.40	17%+.25		8/10%
Zone 3: Box Elder County (west of 112.5° longitude)-Rich County:					
Electricians	11.50	.40	17%+.25		8/10%
Cable Splicers	11.75	.40	17%+.25		8/10%
In the above areas on any job or project not exceeding $35,000 electrical, labor and material including, Zone 1 rates shall apply.					
Zone 1: That portion of Davis Co lying South of the 41st Parallel; all of Salt Lake Co.; that portion of Utah County lying north of the 40th Parallel; and the northeast corner of Tooele Co. beginning at a point where the township line between Township 3 South and Township 4 South, Salt Lake Base Meridian intersects the east boundary line of Tooele Co. and thence west along said township line to the southwest corner of Section 32, Township 3 South, Range 4 West, Salt Lake Base Meridian, thence north to the northwest corner of Section 17 of said Township 3 South, Range 4 West, then west to Longitude 112°30', thence north along the line of Longitude 112°30' to the north line of Tooele County					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd).					
AREA A - Ten miles either direction (east or west) from Interstate Highway 15, bounded on the north by the 41st Parallel and on the south by the 40th Parallel.					
Electricians	$ 9.50	.40	17%+.25		8/10%
Cable Splicers	9.75	.40	17%+.25		8/10%
AREA B - The balance of Zone 1 that lies in Davis, Salt Lake and Utah Counties.					
Electricians	10.00	.40	17%+.25		8/10%
Cable Splicers	10.25	.40	17%+.25		8/10%
AREA C - That portion of Zone 1 that lies in Tooele County.					
Electricians	11.00	.40	17%+.25		8/10%
Cable Splicers	11.25	.40	17%+.25		8/10%
Zone 2: Remainder Counties and all portions of Counties not included in Zone 1.			—		— —
Electricians	12.25	.40	17%+.25		8/10%
Cable Splicers	12.50	.40	17%+.25		8/10%
ELEVATOR CONSTRUCTORS	8.05	.445	.29	3%+a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Weber and Davis (North of the 41st Parallel) Counties	6.65	.245		.515	
Davis (South of the 41st Parallel) and Remaining Counties	7.05	.21		.74	
IRONWORKERS:					
Ornamental-Reinforcing-Fence Erector-Structural	8.50	.50	.75		.05
LATHERS	7.04	.45	.50		.01
MARBLE SETTERS	6.05			.25	
PAINTERS:					
Area North of 41st Parallel:					
Brush; Roller; Raper	6.62	.21	.18		.02
Spray; Sandblast; Steeple Jack	6.87	.21	.18		.02
Spray (swing stage); Sand-blaster (swing stage)	7.12	.21	.18		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Remaining part of State:					
Brush; Roller	$6.62	.21	.18		.02
Brush (swing stage); Brush, (steel and bridge); Spray, Sandblaster; Steeple Jack; Wall covering hanger	6.87	.21	.18		.02
Spray (swing stage); Spray (steel and bridge); Sand-blaster (swing stage)	7.12	.21	.18		.02
PILEDRIVERMEN:					
Bridge, Wharf and Dock Carpenters; Riggers, Boom Men	9.88	.45	.55	.25	.03
PLASTERERS	7.96	.45	.55		.01
PLUMBERS; Pipefitters:					
Zone 1 - 15 mile radius from center of each City, namely Salt Lake City, Ogden and Provo	8.65	.51	.75		.04
Zone 2 - Zone 1 plus 15 miles	8.95	.51	.75		.04
Zone 3 - Zone 2 plus 15 miles	9.30	.51	.75	—	.04
Zone 4 - Zone 3 plus 35 miles	10.65	.51	.75		.04
Zone 5 - All areas beyond Zone 4	11.15	.51	.75		.04
REFRIGERATION & AIR CONDITIONING:					
50 tons or over:					
Zone 1 - 15 mile radius from center of each city, namely Salt Lake City, Ogden and Provo	7.65	.36	.50		.04
Zone 2 - Zone 1 plus 15 miles	7.95	.36	.50		.04
Zone 3 - Zone 2 plus 15 miles	8.30	.36	.50		.04
Zone 4 - All areas beyond Zone 3	9.15	.36	.50		.04
Under 50 tons:					
All Zones	6.60	.36	.50		.04
ROOFERS	7.40	.20	.15		
SHEET METAL WORKERS	8.19	.38	.40		.04
SOFT FLOOR LAYERS	7.65	.21	.12		
SPRINKLER FITTERS	8.65	.50	.70		.08
TERRAZZO WORKERS	7.30			.25	
TILE SETTERS	7.30			.25	
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays.

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
LABORERS*	AREA 1	AREA 2				
Group 1	$ 6.005	$ 7.005	.25	.25	.30	.04
Group 2	6.13	7.13	.25	.25	.30	.04
Group 3	6.255	7.255	.25	.25	.30	.04
Group 4	6.38	7.38	.25	.25	.30	.04
Group 5	6.73	7.73	.25	.25	.30	.04
Group 6	7.23	8.23	.25	.25	.30	.04
LABORERS** (Tunnel and Shaft Work)						
Group 1	6.13	7.13	.25	.25	.30	.04
Group 2	6.23	7.23	.25	.25	.30	.04
Group 3	6.33	7.33	.25	.25	.30	.04
Group 4	6.43	7.43	.25	.25	.30	.04
Group 5	6.73	7.73	.25	.25	.30	.04
POWER EQUIPMENT OPERATORS***						
Group 1	6.81	7.81	.59	1.075	.60	.10
Group 2	7.09	8.09	.59	1.075	.60	.10
Group 3	7.44	8.44	.59	1.075	.60	.10
Group 4	7.62	8.62	.59	1.075	.60	.10
Group 5	7.73	8.73	.59	1.075	.60	.10
Group 6	8.19	9.19	.59	1.075	.60	.10
Group 7	8.34	9.34	.59	1.075	.60	.10
Group 7-A	8.45	9.45	.59	1.075	.60	.10
Group 8	8.75	9.75	.59	1.075	.60	.10
Group 8-A	8.81	9.81	.59	1.075	.60	.10
Group 9	8.87	9.87	.59	1.075	.60	.10
Group 10	9.03	10.03	.59	1.075	.60	.10
Group 11	9.47	10.47	.59	1.075	.60	.10
Group 11-A	10.43	11.43	.59	1.075	.60	.10
Group 11-B	10.88	11.88	.59	1.075	.60	.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Piledriving)****					
Group 1-A	$ 7.83	.57	.725	.55	.10
Group 1-B	8.13	.57	.725	.55	.10
Group 1-C	8.27	.57	.725	.55	.10
Group 2-A	8.84	.57	.725	.55	.10
Group 2-B	9.03	.57	.725	.55	.10
Group 3	9.30	.57	.725	.55	.10
Group 3-A	9.65	.57	.725	.55	.10
Group 4	10.15	.57	.725	.55	.10
Group 5	10.28	.57	.725	.55	.10
Power Equipment Operators (Steel Erection)*****					
Group 1	8.23	.57	.725	.55	.10
Group 2	8.58	.57	.725	.55	.10
Group 3	9.49	.57	.725	.55	.10
Group 4	9.62	.57	.725	.55	.10
Group 4-A	9.88	.57	.725	.55	.10
Group 5	10.32	.57	.725	.55	.10
Group 6	10.69	.57	.725	.55	.10
LINE CONSTRUCTION:					
Lineman	7.51	.35	1%		3/4%
Cable splicers	8.26	.35	1%		3/4%
Line equipment operators	6.77	.35	1%		3/4%
Groundman	5.59	.35	1%		3/4%
Line equipment mechanic; Line equipment serviceman	6.66	.35	1%		3/4%

* LABORERS

GROUP I: Boxman; Carpenter Tender; Cement Finisher Helper; Chat Boxman; Choker Setter; Clearing and Grading; Cleaning of equipment and parts in connection with concrete; Concrete Crew; Dock-hand and Cleaning Man; Fence Erector and Installer (includes installation and erection of fences, guard rails, median rails, reference post, guide post, and right-of-way markers); Flagman; Form Stripper; Gardener Helper; General Laborer; Grizzley Op. (whether by power or hand); Group Pump Op.; Heater Tender; Helpers (all not herein separately classified); House Movers; Landscaping Helper; Laborers on Wrecking and Demolition; Nurseryman Helper; Prewaterman; Riprap man (hand placed); Sloper, Spreader and Weighman; Stake Jumper; Stripping and Cleaning of steel and pans; Tool Dispatcher and Checker (full time); Unloading and packing of reinforcing steel rods and mesh

GROUP II: Air-track Helper; Asphalt Rakers and Ironers; Dumpman; Gunnite Reboundman; Metal Form Setter (airport paving and highway); Pipe Wrapper; Pot Tender and Joint Maker; Rollers; Screen and Clean-up Man; Signal and Dumpman on Concrete Construction; Tunnel and Belt Man

GROUP III: Barko Vibratory Roller and similar type compacting machines; Concrete Cutting Torch; Hand and Chain Saw Op. (Bucking and Falling Timbers); High Pressure Water Nozzleman; J Tampers and similar type tampers; Jackhammer and Pavement Breaker; Mortar and Grout Mixer; Multi-plate Installer; Op. of pneumatic and electric tools and compressors and concrete saw; Op. of Power-Type Form Cleaner and Oiling Machine; Pipelayer; Powderman Helper; Power Type Buggies; Pumpcrete Op.; Refinery Tank and Vessel Cleaners; Sand-Blasters; Sandblaster Pot Tender; Vibrator Op.; Work of all type using cutting torches and tools needed in wrecking; Laser Beam Operator

GROUP IV: Air-track and Core Diamond Drillers; Drill Mechanic (on job site); High Scaler operating jackhammer or breaker; Mailn Vibrators and similar types 70 lbs.; Multiple Side Boom Driller; Wagon Driller

GROUP V: Gunnite Groundman; Gunnite Nozzleman; Gunnite Rodman;
GROUP VI: Powderman

** TUNNEL AND SHAFT WORK

GROUP I: Underground Laborers

GROUP II: Brakeman; Chucktender; Dumpman; Powderman Helper; Puddler

GROUP III: Nipper; Screedman; Vibrator; Tapman

GROUP IV: Cutting Machine Op.; Drill Doctor Finisher; Gunnite Gunman; Miners; Powder Make-up Man; Spader and Tuggers; Steelman; Timberman

GROUP V: Gunnite Groundman; Gunnite Nozzleman; Gunnite Rodman

*** POWER EQUIPMENT OPERATORS

GROUP 1: Chainman; Rodman

GROUP 2: Asphalt Plant Fireman; Brakeman - Locomotive; Elevator Operator; Oiler, Boxman; Rear Chainman; Fireman; Hydraulic Monitor; Material Loader or Conveyor; Partsman - Field; Gradesetter; Repairman Helper - Field

GROUP 3: Air Compressor Operator: Concrete Mixer Operator (skip type); Concrete Pump or Pumpcrete Gun Operator; Engineer, Dinkey Operator; Generator (100 KW or over); Mixer Box Operator (Concrete or Asphalt Plant) (continuous mix or similar); Pump Operator; Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Screedman; Truck Crane Oiler

GROUP 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper - Multiple Purpose; Front End Loader up to and including 1 c.y. Struck MRC; Hoist Operator 1 Drum; Line Master; Lubrication & Service Engineer (Mobile & Grease Rack); Slip Form Pumps

GROUP 5: Air Compressor Operator (two or more Compressors); Batch Operator (Asphalt Plant); Motorman; Pavement Breaker Operator (Emsco & similar type); Signalman; Shuttlecar; Small Rubber Tired Tractors; Small Self-propelled Pneumatic Rollers; Towermobile Operator; Welding Machine (2 or more)

GROUP 6: A-Frame Truck & Tugger Hoist; Concrete Saws (self-propelled unit on streets, highways, airports and canals); Engineer, Locomotive; Fork lift (construction job site); Kolman Loader (and similar); Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mixermobile Operator; Pipe Bending Machine Operator; Pipe Cleaning Machine; Pipe Wrapping Machine; Road Mixing Machine Operator; Ross Carrier, or similar type; Small Rubber Tired Tractor (with attachments, including backhoe); Small Tractor with Boom; Surface Heater (self-propelled); Loader Operator (over 1 c.y. up to and including 2 c.y. struck MRC); Power Jumbo Operator (setting slip forms, etc. in tunnels); Small Rubber Tired Trenching Machine

GROUP 7: Bridge Crane; Chip Box Spreader (Flaherty type and similar); Concrete Mixer Operator (paving or batch plant); Deck Engineers (Marine); Drilling Machine Operator (well or diamond); Dual Drum Mixers; Elevating Grader Oper.; Fuller Kenyon Pump and similar types; Heavy Duty Rotary Drill Rigs (such as quarry master, joy drills or equal; Hoist Operator - 2 drums; Instrument Man; Mechanical Finisher Operator (Asphalt or concrete); Mine or Shaft Hoist; Pavement Breaker (Pavement Breaker with compressor combination); Pavement Breaker, Truck mounted, compressor combination; Refrigeration Plant; Self-propelled Pipeline, Wrapping Machine Perault, CRC, or similar types); Slusher Operator; Tractor Operator (Sheep's foot and compacting equipment); Trenching Machine; Tractor-Compressor Drill Combination; No-Joint Pipe Laying Machine; Lull High Lift (40 ft. or similar); Roller Operator or self-propelled compactor

POWER EQUIPMENT OPERATORS (Cont'd)

GROUP 7A: Side Boom Operator; Asphalt Plant Engineer; Engineer Crushing Plant; Tractor Operator (Bulldozer, Scraper or drag-type shovel or boom attachment) (up to and including D-7 or similar)

GROUP 8: Do-Mor Loader and Adams Elegrader; Euclid Loader and similar types; Chicago Boom (including Stiff Leg and Sheer Pole); Chief of Party; Combination Slusher and Motor Operator; Concrete Batch Plant (Multiple unit); Koehring Skooper (or similar, up to 5 c.y. Struck MRC); Loader Operator over 2 c.y. up to and including 5 c.y. Struck MRC; Mucking Machine Operator; Saurman Type Dragline (under 5 c.y. Struck MRC); Self-propelled Elevating Grade Plane; Soil Stabilizer (P & H or equal); Subgrader (automatic subgrader - fine - grader); Self-propelled Boom Type lifting device; Mechanical Trench Shield; Rubber Tired Scraper (under 35 c.y. Struck MRC); Tri-Batch Paver; Tunnel (Mole or similar)

GROUP 8A: Heavy Duty Repairman or Welder; Tractor Operator Bulldozer, Scraper or Drag Type Shovel or Boom Attachment Larger than D-7 or similar

GROUP 9: Combination Mixer & Compressor (Gunnite); Highline Cableway Signalman; Motor Patrol; Tower Crane (Linden type or similar designs and capacity) (in the erection, dismantling and moving of equipment there shall be additional Operator Engineer)

GROUP 10: Highline Cableway Operator (Signalman required); Lift Slab Machine (Vagtborg and similar types); Locomotive (over 100-tons) (single or multiple units); Pre-Stress wire Wrapping Machine; Saurman type dragline (5 c.y. Struck MRC and over; Tractor Tandem Scrapers; DW 10, 20 etc. (Tandem Scraper); Universal Equipment Operator (shovel, backhoe, dragline, derrick, derrick barge, clamshell crane, gradeall, etc. (up to and including 5 c.y.) Struck MRC; Loader (over 5 c.y. up to and including 12 c.y. Struck MRC)

GROUP 11: Automatic Concrete Slip Form Paver (Gradesetter, Screedman); Koehring Skooper (or similar) (5 cu. yds. and over Struck MRC); Multiple Propulsion Power Unit Earth Movers (up to and including 75 c.y. Struck MRC); Remote Controlled Cranes and Derricks; Power Equipment with shovel-type controls (over 5 cu. yds. up to and including 7 cu. yds. Struck MRC; Rubber Tired Scraper (35 cu. yds. and over Struck MRC); Self-propelled Compactor (with multiple propulsion power units); Slip Form Paver (Concrete or asphalt) (1 operator and 2 screedmen when required); Tandem Tractors; Tower Cranes Mobile

GROUP 11A: Multi-Purpose Earth Moving Machines (two (2) or more scrapers (over 75 c.y. Struck MRC); Power Shovels and Draglines (over 7 c.y. Struck MRC; Loader over 12 c.y. Struck MRC)

GROUP 11B: Operator of Helicopter (when used in erection work)

POWER EQUIPMENT OPERATORS
(Piledriving)****

Group 1-A: Assistant to Engineer (Fireman, Oiler, Deckhand)

Group 1-B: Compressor Operator (electrically, gas or diesel powered, etc.)

Group 1-C: Truck Crane Oiler

Group 2-A: Operator of Tugger Hoist (hoisting materials only)

Group 2-B: Compressor Operator (2 to 6) (electrically, gas or diesel powered); Generator Op. (electrically, gas or diesel driven, 100 KW; Pump Operator (2 to 6); Welding Machine Operator (2 to 6) (gas or diesel powered)

Group 3: "A" Frames; Deck Engineer; Fork Lift Operator; Self-propelled Boom Type Lifting Device

Group 3-A: Heavy Duty Repairman and/or welder

Group 4: Operating Engineer in lieu of assistant to engineer tending boiler or compressor attached to crane piledriver; Operator of Piledriving Rigs, Skid or Floating and Derrick Barges; Operator of Diesel or gasoline powered Crane Piledriver (w/o boiler) up to and including 1 cubic yard rating; Truck Crane Operator (up to and including 25 tons) (hoisting material only) (Assistant to engineer required) (not driving piles)

Group 5: Operator of diesel or gasoline powered Crane Piledriver (w/o boiler) over 1 cu. yd. rating; Operator of Crane (w/steam flash boiler, pump or compressor attached); Operator of steam powered crawler or universal type driver (Raymond or similar type); Truck Crane Op.) over 25 tons); (Hoisting material or performing Piledriving work)

POWER EQUIPMENT OPERATORS
(Steel Erection)*****

Group 1: Assistant to Engineer (Oiler)

Group 2: Assistant to Engineer (Truck Crane Oiler); Compressor; Generator, gasoline or diesel driver (100 KW)

Group 3: Compressors, Generators and/or Welding Machines or Combination (2 to 6); Deck Engineer; Instrument Man; Signalman (using mechanical equipment); Fork Lift

Group 4: Heavy Duty Repairman; Tractor Operator

Group 4-A: Combination Heavy Duty Repairman; Welder

POWER EQUIPMENT OPERATORS (Cont'd)
(Steel Erection)

Group 5: "A" Frame or Boom Truck; Boom Cat; Chicago Boom; Crawler Cranes and Truck Cranes (15 tons MRC or less) Self-propelled Boom Type Lifting Device; Single Drum Hoist; Chief of Party

Group 6: Crawler Cranes and Truck Cranes (over 15 tons MRC); Derricks (2 operators required when swing engine remote from hoist); Universal Liebher and Tower Cranes (and similar types) (In the erection, dismantling and moving of equipment, there shall be an additional operating engineer); Two or more Drum Hoists; Highline Cableway; Tower Cranes

TRUCK DRIVERS

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
DUMP TRUCKS - Water Level Capacity (Bottom, end or side) (including Dumpster Trucks, Euclid Type Trucks, Turnawagons, Turnarockers and Dumpcrete)	AREA I	AREA II				
Less than 8 yds.	$ 7.10	$ 8.10	.50	.40	.45	.10
8 yds. & less than 14 yds.	7.25	8.25	.50	.40	.45	.10
14 yds. & less than 35 yds.	7.40	8.40	.50	.40	.45	.10
35 yds. & less than 55 yds.	7.60	8.60	.50	.40	.45	.10
55 yds. & less than 75 yds.	7.80	8.80	.50	.40	.45	.10
75 yds. & less than 95 yds.	8.00	9.00	.50	.40	.45	.10
95 yds. & less than 105 yds.	8.20	9.20	.50	.40	.45	.10
Over 105 yds.	8.32	9.32	.50	.40	.45	.10
When doubles are used, the drivers will be paid under the appropriate yardage schedule as outlined plus 25¢ per hour.						
When three (3) or more trailers are put into operation, use the appropriate yardage rate as outlined above plus 25¢ per hour for the third (3rd) and each additional trailer which is pulled by one power unit.						
Whenever additional power units are used and operated by one driver, he shall receive an additional 50¢ per hour for operating such equipment.						
FLAT RACK TRUCKS, BULK Cement Trucks, Transport Trucks, Semi-trailer (carrying capacity);						
Pickup	6.925	7.925	.50	.40	.45	.10
Less than 10 tons	7.00	8.00	.50	.40	.45	.10
10 tons and less than 15 tons	7.15	8.15	.50	.40	.45	.10
15 tons and less than 20 tons	7.25	8.25	.50	.40	.45	.10
20 tons and over	7.40	8.40	.50	.40	.45	.10

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
Employees driving any of the above on Flat Rack Trucks with Winch, Hoist Attachments or "A" Frames shall receive $.125 additional per hour when such winch hoist or "A" Frame are in use.	AREA I	AREA II				
When drivers load and unload s sack cement, explosives and/or railroad ties by hand they shall receive $.15 per hour additional for actual hours worked.						
TRANSIT MIX TRUCKS:						
4-1/2 yds. capacity and less	$ 7.125	$ 8.125	.50	.40	.45	.10
Over 4-1/2 yds. capacity to and including 6-1/2 yds.	7.225	8.225	.50	.40	.45	.10
Over 6-1/2 yds.	7.325	8.325	.50	.40	.45	.10
Concrete Pumping Trucks	7.325	8.325	.50	.40	.45	.10
WATER, FUEL & OIL TANK TRUCKS:						
0 to 1200 Gallons	6.975	7.975	.50	.40	.45	.10
1200 Gallons to 2500 Gallons	7.10	8.10	.50	.40	.45	.10
2500 Gallons to 4000 Gallons	7.25	8.25	.50	.40	.45	.10
4000 Gallons to 6000 Gallons	7.55	8.55	.50	.40	.45	.10
6000 Gallons to less than 10,000 Gallons	7.80	8.80	.50	.40	.45	.10
10,000 Gallons to less than 15,000 Gallons	8.05	9.05	.50	.40	.45	.10
15,000 Gallons to less than 20,000 Gallons	8.30	9.30	.50	.40	.45	.10
20,000 Gallons to less than 25,000 Gallons	8.55	9.55	.50	.40	.45	.10
Over 25,000 Gallons	8.80	9.80	.50	.40	.45	.10
Whenever two water tanks are pulled, driver will receive 25¢ per hour in addition to the combined water gallonage rates						
Oil Spreader Operator (on single man operation where boot man is not required)	7.80	8.80	.50	.40	.45	.10

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
CONSTRUCTION JOB SERVICEMEN:	AREA I	AREA II				
Telescopic Manlift Truck	$ 7.30	$ 8.30	.50	.40	.45	.10
Fork Lift (under 6 tons) and Straddle Truck	7.30	8.30	.50	.40	.45	.10
Truck Driver Helper	6.875	7.875	.50	.40	.45	.10
Chauffeurs	6.875	7.875	.50	.40	.45	.10
Bunkers and Truck Loaders	7.00	8.00	.50	.40	.45	.10
Warehousemen (Counter Clerk)	7.05	8.05	.50	.40	.45	.10
Warehousemen	6.925	7.925	.50	.40	.45	.10
Washers, Greasers and Tiremen	7.075	8.075	.50	.40	.45	.10
Gas Station Attendants	6.925	7.925	.50	.40	.45	.10
Fork Lift (Over 6 tons)	7.40	8.40	.50	.40	.45	.10
Teamster Mechanic	8.11	9.11	.50	.40	.45	.10
Teamster Mechanic Helper	7.86	8.86	.50	.40	.45	.10
Teamster Welder	8.11	9.11	.50	.40	.45	.10
Teamster Driving Two Horses	7.875	8.875	.50	.40	.45	.10
Teamster Driving three or more Horses	7.975	8.975	.50	.40	.45	.10
Sweeper or Vacuum Truck	7.25	8.25	.50	.40	.45	.10

AREA DEFINITIONS

Power Equipment Operators and Truck Drivers

AREA 1: All areas included in the description defined below which is based upon township and range-lines as referenced to the Salt Lake City Base and Meridian:

Commencing at the intersection of the Utah-Nevada border and the northerly line of township 36S, thence easterly along the northerly lines of township 36S to the northeast corner of township 36S, range 17W;
Thence northerly to the N.W. corner of township 35S, range 16W;
Thence easterly to the N.E. corner of township 35S, range 16W;
Thence northerly to the N.W. corner of township 31S, range 15W;
Thence easterly to the N.E. corner of township 31S, range 15W;
Thence northerly to the N.W. corner of township 26S, range 14W;
Thence easterly to the N.E. corner of township 26S, range 14W;
Thence northerly to the N.W. corner of township 25S, range 13W;
Thence easterly to the N.E. corner of township 25S, range 13W;
Thence northerly to the N.W. corner of township 24S, range 12W;
Thence easterly to the N.E. corner of township 24S, range 12W;
Thence northerly to the N.W. corner of township 19S, range 11W;
Thence easterly to the N.E. corner of township 19S, range 11W;
Thence northerly to the N.W. corner of township 17S, range 10W;
Thence easterly to the N.E. corner of township 17S, range 10W;
Thence northerly to the N.W. corner of township 16S, range 9W;
Thence easterly to the N.E. corner of township 16S, range 9W;
Thence northerly to the N.W. corner of township 15S, range 8W;
Thence easterly to the N.E. corner of township 15S, range 8W;
Thence northerly to the S.W. corner of township 7S, range 7W;
Thence westerly to the S.W. corner of township 7S, range 10W;
Thence northerly crossing the Salt Lake Base Line to the N.W. corner of township 6N, range 10W;
Thence easterly to the N.W. corner of township 6N, range 8W;
Thence northerly to the N.W. corner of township 12N, range 8W;
Thence easterly to the N.E. corner of township 12N, range 8W;
Thence northerly along the westerly line of range 7W to the Utah-Idaho Border
Thence easterly along the Utah-Idaho Border crossing the Salt Lake Meridian to the intersection of the Utah-Idaho-Wyoming Borders
Thence southerly along the Utah-Wyoming Border
Thence easterly along the Utah-Wyoming Border to the easterly line of range 11E;
Thence southerly along the east line of range 11E, crossing the Salt Lake Base Line to the N.E. corner of township 4S, range 11E;
Thence easterly to the N.W. corner of township 4S, range 18E;
Thence northerly to the N.W. corner of township 1S, range 18E;
Thence easterly along the Salt Lake Base Line to the N.E. corner of township 1S, range 24E;
Thence southerly to the N.E. corner of township 3S, range 24E;
Thence easterly along the northern line of township 3S to the Utah-Colorado border;
Thence southerly along the Utah-Colorado Border, to the southerly line of township 6S;
Thence westerly to the N.E. corner of township 7S, range 23E;
Thence southerly to the S.E. corner of township 7S, range 23E;
Thence westerly to the S.W. corner of township 7S, range 20E;

Power Equipment Operators and Truck Drivers

AREA 1: (Cont'd)

Thence southerly to the S.E. corner of township 8S, range 19E;
Thence westerly to the S.E. corner of township 8S, range 16E;
Thence southerly to the S.E. corner of township 11S, range 16E;
Thence westerly to the S.E. corner of township 11S, range 14E;
Thence southerly to the S.E. corner of township 16S, range 14E;
Thence westerly to the S.E. corner of township 16S, range 12E;
Thence southerly to the S.E. corner of township 20S, range 12E;
Thence westerly to the S.E. corner of township 20S, range 8E;
Thence southerly to the S.E. corner of township 21S, range 8E;
Thence westerly to the S.E. corner of township 21S, range 6E;
Thence southerly to the S.E. corner of township 23S, range 6E;
Thence westerly to the S.E. corner of township 23S, range 5E;
Thence southerly to the N.E. corner of township 27S, range 5E;
Thence easterly to the N.E. corner of township 27S, range 7E;
Thence southerly to the S.E. corner of township 30S, range 7E;
Thence westerly to the S.E. corner of township 30S, range 4E;
Thence southerly to the S.E. corner of township 31S, range 4E;
Thence westerly to the S.W. corner of township 31S, range 4E;
Thence southerly to the S.E. corner of township 35S, range 3E;
Thence westerly to the S.W. corner of township 35S, range 3E;
Thence southerly to the S.E. corner of township 37S, range 2E;
Thence westerly to the S.W. corner of township 37S, range 2E;
Thence southerly to the S.E. corner of township 39S, range 1E;
Thence westerly crossing the Salt Lake Meridian to the S.E. corner of township 39S, range 2W;
Thence southerly to the S.E. corner of township 41S, range 2W;
Thence westerly to the S.E. corner of township 41S, range 4W;
Thence southerly along the easterly line of range 4W, to the Utah-Arizona Border;
Thence westerly along the Utah-Arizona Border to the S.W. corner of Utah;
Thence northerly along the Utah-Nevada Border to the point of beginning;
Commencing at the intersection of the Utah-Colorado Border and the southerly line of township 34S,
Thence westerly to the S.W. corner of township 34S, range 21E;
Thence northerly to the S.W. corner of township 29S, range 21E;
Thence westerly to the S.W. corner of township 29S, range 19E;
Thence northerly to the N.W. corner of township 23S, range 19E;
Thence easterly to the N.W. corner of township 23S, range 22E;
Thence northerly to the N.W. corner of township 21S, range 22E;
Thence easterly to the N.E. corner of township 21S, range 24E;

AREA 2: All areas not included within Area 1 as defined above.

LABORERS

AREA 1: That area of Utah within 45 road miles of the County seats excluding Daggett County.

AREA 2: That area in Utah beyond 45 miles of the County Seats including Daggett County.

SUPERSEDEAS DECISION

STATE: Washington COUNTIES: Statewide
DECISION NUMBER: WA75-5025 DATE: Date of Publication
Supersedes Decision No. WA75-5006 dated January 31, 1975, in 40 FR 4860
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments, up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties	$10.11	.51	.75		
Clark, Cowlitz, Klickitat, Pacific, (Southern portion), Skamania and Wahkiakum Counties	7.85	.35	.60		.06
Remaining Counties	9.70	.44	.75		
BOILERMAKERS	8.90	.65	1.00	.50	.02
BRICKLAYERS:					
Adams (except City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties and Grand Coulee Dam area in Okanogan County	8.66	.35	.40		.04
Benton, Franklin, and Walla Walla Counties	8.20	.40	.50	—	—
Chelan, Douglas, and Okanogan (except area of Grand Coulee Dam)	7.79	.45	.40	.25	
Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (South of the Cities of Burlington, Sedro-Woolley and Concrete) Counties	9.02	.55	.35		.02
Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum Counties and ten mile strip bordering the Columbia River in Klickitat County	9.00	.45	.45		.08
Grant County and that portion of Adams County including the City of Othello	8.25	.45			
Kittitas, Yakima and Klickitat (except a ten-mile strip bordering the Columbia River) Counties	7.25	.50	.50		.02
Lewis, Mason and Thurston Counties	7.65	.40	.30		.02
Pierce County	8.94	.55	.45		.02
San Juan, Skagit (including Cities of Burlington, Sedro-Woolley, Concrete and north thereof), and Whatcom Counties	9.10	.45	.45		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
All Counties and parts of Counties east of the 120th Meridian (except those parts of Kittitas, Klickitat and Yakima)					
Carpenters	$7.89	.50	.55		.045
Piledriver; Floor Sanders; Saw Filers; Stationary Power Woodworking Tool Operator	8.04	.50	.55		.045
Shingler (wood or composition)	8.09	.50	.55		.045
Boom Men; Carpenters (creosoted material)	8.14	.50	.55		.045
Piledriver (creosoted material)	8.29	.50	.55		.045
Millwright and Machine Erector	8.39	.50	.55		.045
All Counties and parts of Counties west of the 120th Meridian except Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties					
Carpenters	8.15	.50	.60	.20	.02
Carpenters on creosoted material	8.25	.50	.60	.20	.02
Sawfilers; Stationary power saw; Floor Finisher; Floor Layer; Shingles; Floor Sander and other stationary power woodworking tools	8.28	.50	.60	.20	.02
Millwrights and Machine Erectors; Piledrivers; Bridge, dock and wharf builders	8.65	.50	.60	.20	.02
Acoustical Workers	8.31	.50	.60	.20	.02
Boommen	8.35	.50	.60	.20	.02
Drywall Applicators	8.15	.50	.60	.20	.02
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties					
Carpenters; Form Stripper; Manhole builders; Acoustical applicators	7.79	.55	.65	.35	.03
Piledrivermen, bridge, dock and wharf builders	7.89	.55	.65	.35	.03
Floor layers; Floor finishers; Stationary power-saw operator	7.94	.55	.65	.35	.03
Boomman	7.99	.55	.65	.35	.03
Millwrights; Machine Erectors	8.04	.55	.65	.35	.03
Drywall Applicator	7.24	.55	.40	.35	.03

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas (except for western portion lying one mile west of City of Easton), Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	$7.83	.45	.60		.04
Clallam, Grays Harbor, Island, Jefferson, King (except City of Auburn), Kitsap, Kittitas, (western portion lying one mile west of the City of Easton), Mason, Pacific (northern portion) San Juan, Skagit, Snohomish, and Whatcom Counties	8.32	.55	.60		.01
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties	7.14	.35	.35	.20	.03
Lewis, Pierce, Thurston and the City of Auburn in King County	7.20	.40	.50		.02
ELECTRICIANS:					
Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties					
Electricians	8.05	.35	1%+.40		.02
Cable Splicers	8.45	.35	1%+.40		.02
Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla and Yakima Counties					
Electricians	8.95	.35	1%+.40		.02
Cable Splicers	9.85	.35	1%+.40		.02
Chelan, Douglas, Grant and Okanogan Counties					
Electricians	8.55	.35	1%+.40		.02
Cable Splicers	9.41	.35	1%+.40		.02
Clallam, Jefferson, King and Kitsap Counties					
Electricians	9.45	.25	1%+.40		.03
Cable Splicers	10.395	.25	1%+.40		.03
Clark, Klickitat and Skamania Cos.					
Electricians	9.60	.45	1%+.40		.02
Cable Splicers	10.35	.45	1%+.40		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Cowlitz and Wahkiakum Counties					
Electricians	$8.86	.25	1%	5%	.02
Cable Splicers	9.75	.25	1%	5%	.02
Grays Harbor, Lewis, Mason, Pierce, Pacific and Thurston Cos.					
Electricians	8.92	.45	1%+.45	.36	.04
Cable Splicers	9.81	.45	1%+.45	.36	.04
Island, San Juan, Skagit, Snohomish and Whatcom Counties					
Electricians	8.93	.45	1%+.40		.01
Cable Splicers	9.82	.45	1%+.40		.01
ELEVATOR CONSTRUCTORS:					
Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Farfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties					
Elevator Constructors	8.975	.445	.29	3%+a	
Elevator Constructors' Helpers	70%JR	.445	.29	3%+a	
Elevator Constructors' Helpers (Prob.)	50%JR				
Chelan, Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Pacific, (northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Wakima Cos.					
Elevator Constructors	9.275	.445	.29	3%+a	
Elevator Constructors' Helpers	70%JR	.445	.29	3%+a	
Elevator Constructors' Helpers (Prob.)	50%JR				
Clark, Cowlitz, Klickitat, Pacific, (southern portion), Skamania and Wahkiakum Counties					
Elevator Constructors	7.97	.395	.26	2%+a	
Elevator Constructors' Helpers	70%JR	.395	.26	2%+a	
Elevator Constructors' Helpers (Prob.)	50%JR				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GLAZIERS:					
Adams (Northern Eastern half), Lincoln (Eastern half), Pend Oerille, Spokane, and Stevens Counties	$6.80	.31	.35	.48	
Adams (Southeastern portion), Benton, Columbia, Franklin and Walla Walla Counties	6.51	.25	.35	.40	
Adams (Southwestern corner), Chelan, Douglas, Grant, Lincoln, (Western half) and Okanogan Cos.	6.57	.21	.15	.36	
Clallam, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific (Northern portion), Pierce, San Juan, Snohomish and Thurston Cos.	7.20	.22	.40	b	
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	7.20	.26	.30	6.5%	.01
Kittitas and Yakima Counties	6.41	.25	.25		
IRONWORKERS:					
Statewide except Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties					
Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen	9.15	.48	.80		.05
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties					
Reinforcing; Structural; Fence Erectors; Ornamental; Riggers; Signalmen	8.90	.48	.80		.05
LATHERS:					
Adams, Asotin, Benton, Chelan, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties	7.93	.40			
Clallam, Island, Jefferson, King, Kitsap, Pacific (Northern portion), San Juan, Skagit, Snohomish and Whatcom Counties	7.50	.40			
Pierce County	7.25	.40	.50		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE SETTERS:					
Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties, and Grand Coulee Dam Area in Okanogan County	$8.66	.35	.40		.04
Benton, Franklin, and Walla Walla Counties	8.20	.40	.50		
Chelan, Douglas, and Okanogan (except area of Grand Coulee Dam)	7.79	.45	.40	.25	
Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (South of the Cities of Burlington, Sedro-Woolley and Concrete) Counties	9.02	.55	.35		.02
Clark, Cowlitz, Pacific (southern portion), Skamania, Wahkiakum Counties and a ten mile strip bordering the Columbia River in Klickitat County	9.00	.45	.45	—	.08
Grant County and that portion of Adams County including the City of Othello	8.25	.45			
Kittitas, Yakima and Klickitat (except ten mile strip bordering the Columbia River) Counties	7.25	.50	.50		
Lewis, Mason and Thurston Counties	7.65	.40	.30		.02
Pierce County	8.94	.55	.45		.02
San Juan, Sakgit (incl. the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties	9.10	.45	.45		
MARBLE, TILE & TERRAZZO WORKERS HELPERS:					
All Counties east of the Cascade Mountain Range in Washington	6.55				
Remaining Counties west of the Cascade Mountain Range (except Clark, Cowlitz, Klickitat, Pacific (southern portion) Skamania, and Wahkiakum Counties)	7.17	.55			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MASON TENDERS:					
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties (including tenders to plasterers, bricklayers, tile setters, marble setters, and terrazzo workers; topping for cement finishers and mortar mixers)	$7.05	.60	.80		.07
PAINTERS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties					
Brush	8.46	.31	.60		.02
Steel; Spray; Steam Cleaning; Roller over 9" or 10' handle; Drywall Taper	8.71	.31	.60		.02
Swing Stage work or high rate (over 30')	8.81	.31	.60	—	.02
Bitumastic; Sandblasting; Bridge; Tanks on legs; Tower; Stacks; Steeples	8.86	.31	.60		.02
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties					
Brush	7.77	.35	.45	.30	.03
Spray; High towers, ground to 100'	8.02	.35	.45	.30	.03
High work over 100'; High towers, ground to 300'	8.27	.35	.45	.30	.03
High towers, ground to over 300'	8.77	.35	.45	.30	.03
Drywall Tapers	7.81	.40	.40	.50	.06
Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, Thurston, Pacific (Northern portion) and Whatcom Counties					
Brush; Drywall Tapers	7.75	.40	.45		.02
Spray; Structural Steel; Bridge; Sandblasting; Stacks; Steam Cleaning; Steeples; Swing Stage; Tanks on legs; Tower; Toxic Material	8.00	.40	.45		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Kittitas and Yakima Counties					
Brush	$7.95	.31	.45		.02
Spray; Steel; Roller 9" or 10' handles; Drywall Taper; Steam Cleaning	8.20	.31	.45		.02
Swing Stage over 30' high	8.30	.31	.45		.02
Bitumastic; Bridges; Towers; Tanks on legs; Steeples; Stacks; Sandblasting	8.35	.31	.45		.02
PLASTERERS:					
Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Kittitas (including the City of Ellensburg and south thereof); Lincoln, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties	8.48	.40			
Chelan, Douglas, Kittitas (north of the City of Ellensburg), and Okanogan Counties	6.80	.40			
Clallam, Island, Jefferson, King, (except the City of Kent), Kitsap, Pacific (Northern portion), San Juan, Skagit and Snohomish Counties	8.41	.45	.70		.04
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties	8.30	.50	.60		.01
Grays Harbor, King (City of Kent), Lewis, Mason, Pierce and Thurston Counties	7.25	.40	.50		.02
PLASTERERS' TENDERS:					
All Counties and portions of Counties East of the 120th Meridian	7.35	.45	.65		.02

PLUMBERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Chelan, Clallam, King, Kittitas (north of 47°15' N. Lat.), Douglas (west of 119°30' W. Long.), Jefferson and Okanogan (except the area lying between 119°30' W. Long. and south of 48°30' N. Lat.) Counties	$9.61	.58	.95	.75	.06
Adams (except area between a line drawn south from the western boundary of Ferry County to Highway #10 eastward to Whitman County), Asotin, Benton, Columbia, Franklin, Garfield, Grant, Klickitat, Walla Walla, Yakima, Douglas (east of 119°30' W. Long.), Ferry (west of a line drawn from Creston in Lincoln County Northward to the Canadian Border), Kittitas (south of 47° 15' N. Lat.), Lincoln (west of a line drawn from Schrag in Adams County northward to the Ferry County Line), and Okanogan (east of 119°30' N. Lat.) Counties	10.11	.33	.85	.62	.10
Adams (area between a line drawn south from the western boundary of Ferry County to Highway #10 and eastward to Whitman County), Asotin, Cowlitz, Ferry (east of a line drawn from Creston in Lincoln County northward to the Canadian Border), Grays Harbor, Kitsap, Lewis, Lincoln (east of a line drawn from Schrag in Adams County northward to the Ferry County Line), Mason, Pend Oreille, Pierce, Skagit, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Whatcom, Whitman, and Clark and Skamania (those portions lying north of an east-west line drawn through Woodland eastward to the Klickitat County Line)Cos.	9.60	.33	.85	.60	.10
Clark and Skamania Counties south of an east-west line drawn through Woodland eastward to the Klickitat County Line.	9.37	.70	1.00		.08

ROOFERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Adams, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens and Whitman Counties	$7.64	.50	.30		.01
Asotin, and Garfield Counties	7.45				
Benton, Franklin, Kittitas, Klickitat, and Yakima Counties					
Roofers; Kettlemen; Waterproofers; Shinglers; Spraying	7.35	.20	.30		
Clallam, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Wahkiakum and Whatcom Counties					
Roofers; Waterproofers	8.45	.30	.20		
Slate and Tile Roofers	8.70	.30	.20		
Clark, and Skamania Counties					
Roofers	7.80	.45	.75		
Handling of irritating material (coal, tar or epoxy) in unconfined area	8.30	.45	.75		
Handling of irritating material (coal, tar or epoxy) in confined area	8.55	.45	.75		
SHEET METAL WORKERS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	9.95	.32	.50		
Clallam, Jefferson, Kitsap and Mason Counties	8.16	.37	.785	.47	.02
Clark and Skamania Counties	7.73	.48	.34	.31	.02
Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston and Wahkiakum Counties	9.20	.37	.765	.47	.02
King County	9.53	.47	.50		.02
Island and Snohomish Counties	7.90	.32	.40		.03
Whatcom, Skagit and San Juan Cos.	8.56	.42	.785		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SOFT FLOOR LAYERS:					
Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman Counties	$6.68	.25	.25		
Benton, Franklin and Walla Walla Counties	7.00	.25	.40	.46	
Clallam, Island, Jefferson, Lewis San Juan, Skagit, and Whatcom Counties	7.62	.36	.60		.05
Clark, Cwotliz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties	7.485	.45	.45	c	.05
Grays Harbor, Mason, Pacific (northern portion), Pierce and Thurston Counties	7.76	.36	.60		.05
King, Kitsap and Snohomish Cos.	7.82	.36	.60		.05
Yakima and Kittitas Counties	7.02	.25	.25	.23	
SPRINKLER FITTERS:					
Skagit, Snohomish, King, Island, Kitsap, Pierce, and Thurston Cos	10.13	.50	.70		.07
Remaining Counties	9.25	.50	.70		.08
TERRAZZO WORKERS:					
Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan County	7.95	.35	.40		
Benton, Franklin, and Walla Walla Counties	7.53	.40	.50		
Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)	7.34	.45	.40		.25
Clallam, Island, Jefferson, King, Kitsap, Skagit, (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties	8.75	.55	.35		
Grant County and that portion of Adams County including the City of Othello	7.35	.40			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TERRAZZO WORKERS: (Cont'd)					
Kittitas, Klickitat (except ten-mile strip bordering Columbia River), Yakima Counties	$7.25	.50	.50		
Lewis, Mason and Thurston Counties	7.65	.40	.30		.02
Pierce County	8.68	.55	.45		.02
San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties	8.15	.40	.45		
TILE SETTERS:					
Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan Co.	7.95	.35	.40		
Benton, Franklin, and Walla Walla Counties	7.53	.40	.50		
Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)	7.34	.45	.40	.25	
Clallam, Island, Jefferson, King, Kitsap, Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties	8.75	.55	.35		.04
Clark, Cowlitz, Pacific (southern portion), Skamania, Wahkiakum and a ten-mile strip bordering the Columbia River in Klickitat County	7.84	.35	.35	.25	
Grant County and that portion of Adams County incl. the City of Othello	7.35	.40			
Kittitas, Klickitat (except ten-mile strip bordering the Columbia River) and Yakima Cos.	7.25	.50	.50		
Lewis, Mason and Thurston Cos.	7.65	.40	.30		.02
Pierce County	8.68	.55	.45		.02
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

*STATEWIDE -
Where Pacific County is stated as "Northern portion" or "Southern portion" such areas are defined as follows:

Pacific (Northern portion) - North of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

Pacific (Southern portion) - South of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.
b. Two weeks' vacation with pay after 1 year of employment. Also seven Paid Holidays: A through F plus Washington's Birthday.
c. 4% of all gross wages to be placed to the credit of the employee with less than one year's service - 6% of all gross wages to be placed to the credit of the employee with more than one year of service.

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cable Splicers; Leadman Pole Sprayer	$9.68	.35	1%	.10	1/2%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	8.74	.35	1%	.10	1/2%
Tree Trimmer	7.88	.35	1%	.10	1/2%
Line Equipment Man	7.52	.35	1%	.10	1/2%
Head Groundman (chipper); Head Groundman; Powderman; Jackhammer Man	6.56	.35	1%	.10	1/2%
Groundman; Tree Trimmer Helper	6.18	.35	1%	.10	1/2%
Hole Digger	5.91	.35	1%	.10	1/2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Area 1) (All Counties and portions of Counties East of the 120th Meridian)					
Group 1	$6.55	.40	.55		.02
Group 2	6.70	.40	.55		.02
Group 3	6.80	.40	.55		.02
Group 4	6.85	.40	.55		.02
Group 5	6.90	.40	.55		.02
Group 6	6.95	.40	.55		.02
Group 7	7.00	.40	.55		.02
Group 8	7.20	.40	.55		.02
Group 9:					
Class A	6.60	.40	.55		.02
Class B	6.65	.40	.55		.02
Class C	7.05	.40	.55		.02
Class D	7.10	.40	.55		.02
LABORERS (Area 2) (All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and including the Northern portion of Pacific County)					
Group 1	6.85	.55	.65		.03
Group 2	6.95	.55	.65		.03
Group 3	7.00	.55	.65		.03
Group 4	7.05	.55	.65		.03
Group 5	7.10	.55	.65		.03
Group 6	7.15	.55	.65		.03
Group 7	7.20	.55	.65		.03
Group 8	6.90	.55	.65		.03
Group 9	6.95	.55	.65		.03
Group 10	7.05	.55	.65		.03
Group 11	7.15	.55	.65		.03
Group 12	7.20	.55	.65		.03
Group 13	7.30	.55	.65		.03
LABORERS (Area 3) (Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific Cos.)					
Group 1	6.40	.60	.80	.25	.07
Group 2	6.55	.60	.80	.25	.07
Group 3	6.70	.60	.80	.25	.07
Group 4	6.85	.60	.80	.25	.07

LABORERS (Area 4) (Those portions of Chelan, Douglas, Kittitas, Okanogan, and Yakima Counties West of the 120th Meridian)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$6.60	.55	.65		.03
Group 2	6.70	.55	.65		.03
Group 3	6.75	.55	.65		.03
Group 4	6.80	.55	.65		.03
Group 5	6.85	.55	.65		.03
Group 6	6.90	.55	.65		.03
Group 7	6.95	.55	.65		.03
Group 8:					
Class A	6.65	.55	.65		.03
Class B	6.70	.55	.65		.03
Class C	6.80	.55	.65		.03
Class D	6.90	.55	.65		.03
Class E	6.95	.55	.65		.03
Class F	7.05	.55	.65		.03

POWER EQUIPMENT OPERATORS (AREA 1) (All ounties & portions of Counties East of the 120th Meridian)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
	ZONE 1	ZONE 2	ZONE 3	H & W	Pensions	Vacation	App. Tr.
Group 1	$7.50	$8.00	$8.45	.65	.75		.03
Group 2	7.80	8.30	8.75	.65	.75		.03
Group 3	8.35	8.85	9.30	.65	.75		.03
Group 4	8.50	9.00	9.45	.65	.75		.03
Group 5	8.65	9.15	9.60	.65	.75		.03
Group 6	8.90	9.40	9.85	.65	.75		.03
Group 7	9.15	9.65	10.00	.65	.75		.03

*ZONE 1: Within a 15 mile radius from the City center of the following cities: Moses Lake, Pasco, Spokane and Walla Walla in Washington - and Coeur d' Alene and Lewiston in Idaho.
*ZONE 2: From a 15 to 45 mile radius from the center of the above named cities.
*ZONE 3: Over a 45 mile radius from the center of the above named cities.

POWER EQUIPMENT OPERATORS (Area 2) (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$8.32	.60	.65		.08
Group 2	8.42	.60	.65		.08
Group 3	8.53	.60	.65		.08
Group 4	8.58	.60	.65		.08
Group 5	8.60	.60	.65		.08
Group 6	8.65	.60	.65		.08
Group 7	8.66	.60	.65		.08
Group 8	8.70	.60	.65		.08
Group 9	8.72	.60	.65		.08
Group 10	8.85	.60	.65		.08
Group 11	8.88	.60	.65		.08
Group 12	8.91	.60	.65		.08
Group 13	8.96	.60	.65		.08
Group 14	8.98	.60	.65		.08
Group 15	9.00	.60	.65		.08
Group 16	9.03	.60	.65		.08
Group 17	9.06	.60	.65		.08
Group 18	9.10	.60	.65		.08
Group 19	9.17	.60	.65		.08
Group 20	9.18	.60	.65		.08
Group 21	9.23	.60	.65		.08
Group 22	9.28	.60	.65		.08
Group 23	9.50	.60	.65		.08
Group 24	9.54	.60	.65		.08
Group 25	9.59	.60	.65		.08
Group 26	9.67	.60	.65		.08
Group 27	9.89	.60	.65		.08
Group 28	10.09	.60	.65		.08
Group 29	10.20	.60	.65		.08
Group 30	10.22	.60	.65		.08
Group 31	10.50	.60	.65		.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (AREA 3)					
(Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties)					
Group 1	$7.30	.55	.85	.35	.05
Group 2	7.44	.55	.85	.35	.05
Group 3	7.54	.55	.85	.35	.05
Group 4	7.70	.55	.85	.35	.05
Group 5	7.72	.55	.85	.35	.05
Group 6	7.80	.55	.85	.35	.05
Group 7	7.86	.55	.85	.35	.05
Group 8	7.96	.55	.85	.35	.05
Group 9	8.02	.55	.85	.35	.05
Group 10	8.08	.55	.85	.35	.05
Group 11	8.10	.55	.85	.35	.05
Group 12	8.16	.55	.85	.35	.05
Group 13	8.24	.55	.85	.35	.05
Group 14	8.40	.55	.85	.35	.05
Group 15	8.56	.55	.85	.35	.05
Group 16	8.74	.55	.85	.35	.05
Group 17	8.88	.55	.85	.35	.05
Group 18	9.06	.55	.85	.35	.05
Group 19	9.20	.55	.85	.35	.05
POWER EQUIPMENT OPERATORS (AREA 1) (DREDGING)					
(All Counties and portions of Counties East of the 120th Meridian - except that portion of Klickitat County)					
Group 1	8.24	.60	.90		.07
Group 2	8.34	.60	.90		.07
Group 3	8.68	.60	.90		.07
Group 4	7.73	.60	.90		.07
Group 5	8.78	.60	.90		.07
Group 6	9.10	.60	.90		.07
Group 7:					
(a)	9.49	.60	.90		.07
(b)	10.04	.60	.90		.07
DREDGING (AREA 2)					
(All Counties and portions of Cos. West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County)					
Group 1	8.24	.60	.90		.07
Group 2	8.34	.60	.90		.07
Group 3	8.68	.60	.90		.07

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DREDGING (AREA 2) (Cont'd)					
(All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern Portion of Pacific County) and all of Kittitas and Yakima Counties					
Group 4	$8.73	.60	.90		.07
Group 5	8.78	.60	.90		.07
Group 6	9.10	.60	.90		.07
Group 7:					
(a)	9.49	.60	.90		.07
(b)	10.04	.60	.90		.07
DREDGING (AREA 3)					
(Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties)					
Group 1	8.40	.55	.85	.35	.05
Group 1A	9.06	.55	.85	.35	.05
Group 2	8.04	.55	.85	.35	.05
Group 3	7.80	.55	.85	.35	.05
Group 4	7.54	.55	.85	.35	.05
TRUCK DRIVERS (AREA 1)					
(All Counties and portions of Counties East of the 120th Meridian)					
Group 1	7.60	.82	.65		
Group 2	7.65	.82	.65		
Group 3	7.70	.82	.65		
Group 4	7.80	.82	.65		
Group 5	8.00	.82	.65		
Group 6	8.05	.82	.65		
Group 7	8.10	.82	.65		
Group 8	8.15	.82	.65		
Group 9	8.25	.82	.65		
Group 10	8.30	.82	.65		
Group 11	8.60	.82	.65		
Group 12	8.75	.82	.65		
Group 13	8.90	.82	.65		
Group 14	9.05	.82	.65		

TRUCK DRIVERS (AREA 2)

(All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and all of Kittitas and Yakima Counties)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$7.00	.54	.50		.01
Group 2	7.05	.54	.50		.01
Group 3	7.10	.54	.50		.01
Group 4	7.21	.54	.50		.01
Group 5	7.27	.54	.50		.01
Group 6	7.31	.54	.50		.01
Group 7	7.32	.54	.50		.01
Group 8	7.38	.54	.50		.01
Group 9	7.43	.54	.50		.01
Group 10	7.45	.54	.50		.01
Group 11	7.48	.54	.50		.01
Group 12	7.58	.54	.50		.01
Group 13	7.60	.54	.50		.01
Group 14	7.64	.54	.50		.01
Group 15	7.76	.54	.50		.01
Group 16	7.80	.54	.50		.01
Group 17	7.92	.54	.50		.01
Group 18	7.97	.54	.50		.01
Group 19	8.13	.54	.50		.01
Group 20	8.29	.54	.50		.01
Group 21	8.45	.54	.50		.01

TRUCK DRIVERS (AREA 3)

(Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties)

Group 1	7.23	.45	.65	.30	.03
Group 2	7.28	.45	.65	.30	.03
Group 3	7.33	.45	.65	.30	.03
Group 4	7.38	.45	.65	.30	.03
Group 5	7.43	.45	.65	.30	.03
Group 6	7.53	.45	.65	.30	.03
Group 7	7.63	.45	.65	.30	.03
Group 8	7.73	.45	.65	.30	.03
Group 9	7.83	.45	.65	.30	.03
Group 10	8.00	.45	.65	.30	.03
Group 11	8.10	.45	.65	.30	.03
Group 12	8.20	.45	.65	.30	.03
Group 13	8.30	.45	.65	.30	.03
Group 14	8.40	.45	.65	.30	.03

LABORERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, handling the nozzle of squeezecrete or similar machine - 6" and smaller); Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Driller Helper; Dumpman; Fence Erector (to include guard rails, guide and reference posts, sign posts, and right of way markers); General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Scaleman; Stake Jumper; Structural Mover (to include separating foundation preparation, cribbing, shoring, jacking and unloading of structure); Tailhoseman (water nozzle); Track Laborer (RR); Truck Loader; Timber, Bucker and Faller (by hand); Window Cleaner (prior to completion of construction)

Group 2: Cement Finisher Tender; Cement Handler; Demolition Torch; Dope Pot Fireman, non-mechanical; Form Cleaning Machine - Feeder, Stacker; Form Setter, paving; Driller Helper (when required to move position machine); Nozzleman, water and air or steam; Pipe Layer, corrugated metal culvert; Pipewrapper; Pot Tender; Powderman Helper; Power Tool Operator, gas, electric, pneumatic; Sandblast Tailhoseman; Scaffold Erector, wood or steel; Railroad Equipment, power driven, except dual mobile power spiker or puller; Rodder and Spreader; Wheelbarrow, power driven; Well-point Man; Vibrator up to 4"

Group 3: Asphalt Raker; Asphalt Roller, walking; Chain Saw Operator with attachments; Concrete Saw walking; Grade Checker, using level; Jackhammer Operator; Multi-section Pipe Layer; Nozzleman (to include squeeze and flocrete nozzle); Pavement Breaker; Power Buggy Operator; Railroad Power Spiker or Puller, dual mobile; Tamper (to include operation of Barco, Essex and similar tamper and pavement breakers); Trencher; Shawnee; Water Pipe Liner; Wagon Drills

Group 4: Chain Saw (faller); Laser Beam Operator; Pipe Layer (Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer and Lagger but not including laying corrugated metal culvert pipe)

Group 5: Concrete Stack; Mortar Mixer

Group 6: Caisson Worker, free air; High Scaler

LABORERS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian

Group 7: Brush Machine (to include horizontal construction joint clean-up brush machine, power propelled); Drills (to include down-the-hole drills with 3° inch piston or larger and out-of-the-hole drills with 4! inch piston or larger); Gunnite (to include operation of machine and nozzle); Hod Carrier; Monitor Operator, air track or similar mounting; Nozzleman (to include jet blasting nozzleman over 1200 pounds, jet blast machine power propelled, sand blast nozzle); Vibrator, 4 inches and over

Group 8: Air Track Drills with Dual Masts and Drills; Powderman

Group 9: Tunnel and Shaft, Free Air
Class A: Bull Gang, Pump Crete Crewman including distributing pipe, assembling and dismantle and nipper
Class B: Brakeman, Dumpman
Class C: Miner and Nozzleman for concrete and laser beam operator on tunnels
Class D: Raise and Shaft Miner and Laser Beam Operator on raises and shafts

LABORERS (AREA 2)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and including the Northern portion of Pacific County

Group 1: General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choke Setter; Concrete and Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Wellpoint; Header Laborer and Guardrail Erector

Group 2: Dumpman; Faller and Bucker; hand; Powderman's Helper; Sloper (over 20'); Wagon Driller and Air Trac Helper

Group 3: Groutman (pressure) including post tension beam; Power Tools (ligbh duty) Chippers, Grinders, Tampers, and similar electric and air operated tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height; Topman

Group 4: Concrete Saw Operator; Pipe Pot Tender; Power Wheel Barrow or Buggy; Power Tools (heavy duty); Jackhammer, Pavement Breaker, Vib-Vibrators, Tampers (multiple and self-propelled); Railroad spike puller; Rakers-asphalt

LABORERS (AREA 2) (Cont'd)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and including the Northern portion of Pacific County

Group 5: Form Setter (steel forms); Grademan and Stake Hopper; Rodder; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunnite, shot-crete); Spreader (carrier grade with Rodder)

Group 6: Faller and Bucker; Chain Saw; High Scaler; Mortarman and Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - sewer; Wagon Driller and Air Track; Manhole Builder; Laser Beam Operator

Group 7: Cement Dumper - paving; Powderman

TUNNEL WORK

Group 8: Topman and Bull Gang

Group 9: Chuck Tender; Mucker and Laborer; Nipper; Brakeman

Group 10: Powderman's Helper

Group 11: Miner (including monolithic work); Spader; Re-timberman; Maintenance Man; Laser Beam Operator

Group 12: Miner, Shaft and Raise

Group 13: Powderman

LABORERS (AREA 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brusher Burners and Cutter; Car and Truck Loaders; Carpenter Tender; Change-house man or Dry Shack Men; Choker Setters; Clean Up Laborers; Concrete Laborers; Crusher Feeders; Culvert, hand labor; Curing, concrete; Demolition, Wrecking, and Moving Laborers; Driller Helpers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fence Builder (including guard rail, median rail, reference post, guide post, right-of-way marker); Fine Graders; Form Strippers (not swinging stages); General Laborers; Landscaping or Planting Laborers; Leverman on aggregate spreader (Flaherty and similar types); Loading Spotters; Material yard man (including electrical); Pittsburgh Chipper Operator or similar types; Powderman Helper; Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Skipmen; Signalmen; Slopers, Spraymen; Stake Chaser-Stake Setter-Grade Checker; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weightman-Crusher (aggregate when used)

LABORERS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 2: Applicator (including pot tender for same); applying protective material by hand or nozzle on utility lines or storage tanks on project; Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzleman - Greencutter (concrete rock, etc.): Concrete Power Buggy-man; Demolition and wrecking charred materials; Gunite Nozzleman Tender; Gunite or Sand Blasting Pot Tender; Handlers or mixers of all materials of an irritating nature (including cement and lime); Manhole Builders; Power Tool Operator, includes but not limited to: Chipping Guns, Dry Pack Machine, Jackhammer, Paving Breakers, Post Hole Digger, (air, gas, or electric); Tampers, Vibrating Screed, Vibrators (less than 4" in diameter); Ribbon Setter, head; Rip Rap Man (head), hand placed; Sand Blasting (wet); Sewer Timbermen; Timber Buckers and Fallers, Brush Cutters (power saw); Tunnel - Muckers, Brakemen, Concrete Crew, Bull Gang (under - ground)

Group 3: Asphalt Rakers; Bit Grinder ; Concrete Saw Operator; Drill Doctor; Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills and other similar types; Gunite Nozzleman; High Scalers, Strippers and Drills (covers work in swinging stages, chairs, or belts, under extreme conditions unusual to normal drilling, blasting, barring-down or sloping and stripping); Powdermen; Power Saw Operators (bucking and falling merchantable logs); Pumpcrete Nozzlemen; Sandblasting (dry); Sewer Pipe Layers; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Tugger Operator, Tunnel-Chuck Tenders, Nippers and Timbermen; Vibrators (4" and larger); Water Blaster, Welder; Laser Beam (pipe Laying)

Group 4: Tunnel Miners; Tunnel Powderman; Laser Beam (Tunnel)

LABORERS (AREA 4)

Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 1: General Laborer; Carpenter Tender; Form Stripper; Track Laborer; Choker Setter; Fence Laborer

Group 2: Air Track and Wagon Drill Helper; Crusher Feeder; Dumpman; Powderman Helper; Sloper, over 20 feet, Faller and Bucker, hand

Group 3: Drill Chipper; Grinder, Tampers and similar light power tools; Faller and Bucker (hand); Grout Man (power); Top Man, Swinging Scaffold or Boatswain Chair over water or over 25' in height

Group 4: Asphalt Raker and Spreader; Cement Handler, cask or bulk; Dope Pot Tender; House Wreckers; Jackhammer; Pavement Breaker; Vibrator; Track Spike Puller; Concrete Saw and similar heavy power tools; Power Buggy Tampers (multiple and self-propelled)

LABORERS (AREA 4) (Cont'd)

Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 5: Form Setter, Steel Forms; Grademan, Stake Hopper; Spreader, Rodder, Nozzleman: Concrete Pumps, Gunnite, Sand Blast, Shot-crete, Green Cutter when using combination of high pressure air and water on concrete and rock

Group 6: Air Track and Wagon Drill Operator; High Scaler; Pipe Layer and Caulker; Pipe Wrapper; Timber Man; Mortar Man and Hod Carrier; Faller and Bucker; Chain Saw

Group 7: Cement Dumpers - Paving

Group 8: Tunnel Work:
Class A: Topman and Bull Gang
Class B: Chuck Tender; Mucker and Laborer; Nipper; Brakemen
Class C: Powderman Helper
Class D: Miner (including Monolithic Worker); Re-Timberman; Maintenance Man; Spader, Laser Beam Operator
Class E: Miner; Shaft and Raise
Class F: Powderman

POWER EQUIPMENT OPERATORS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Drillers' Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant and Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more-gas, deisel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drums; Loader (bucker elevator and conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker (hydra-hammer and similar); Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator (self-porpelled); Railroad Power Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Jack Operator (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator; Ditch Witch or similar

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Belt-crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Blade Operator (motor patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit)(Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Linning Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pumpcrete, Whitman and similar); Drills (Churn, Core, Calyx or Diamond); Elevating Belt-type Loader (Euclid, Barber Green, or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Equipment Serviceman, Greaser and Oiler; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist, (2 or more drums or tower hoist); Loader (overhead and front-end under 4 yards, R/T); Locomotive Engineer; Mixermobile; Mucking Machines; Paver or Curb Extruder (asphalt and concrete); Pump (grout or jet); Rollerman (finishing Pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yards); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (Crawler, including dozer, scraper, drills, booms, rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 feet depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8")

Group 4: Asphalt Plant Operator; Crusher, Grizzle and Screening Plant Operator; H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (under 1,000 ton); Rubber-tired Scraper, Multi-engine Power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turnhead (with re-screening)

Group 5: Automatic Subgrader (ditches and trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crane); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes all (under 3 yards); Drilling Equipment (8" bit and over)(Robbin's reverse circulation and similar); Loader Operator (front end and overhead 4 yards to 8 yards); Piledriving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, multi-engine, power with one scraper (Euclid, TS-24 and similar), Push Pull or Help Mate in use; Rubber-tired Scrapers, multiple engines with tow scrapers; Shovels (under 3 yards); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 feet depth and over); Multiple Dozer units with single blade

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cableway Controller - Dispatcher; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end over 8 to 12 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Tower Crane; Whirleys and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end - over 12 yards)

POWER EQUIPMENT OPERATORS (AREA 2)
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 1: Mechanics' Helpers (Heavy Duty)

Group 2: Oilers, Grade Checkers and Stakemen and/or Brakemen

Group 3: Firemen; Firemen (drier and hot plant)

Group 4: Rollers, Tampers and Vibrators (other than plant, road mix or multi-lift materials); Tractor (farmall type, 60 h.p. and under); Compressor (excavating and general purposes)

Group 5: Oiler Driver on Truck Cranes (over 45 tons up to 100)

Group 6: Blower Distributors and Mulch Seeding Operator; Oil Distributors

Group 7: Locomotives (Dinkey-air, diesel, electric, gas, steam)

Group 8: Equipment Service Oiler; Oiler Driver on Trucks Cranes (100 tons and over)

Group 9: Pump (water); Tractors (Farmall type, over 60 h.p)

Group 10: Post Hole Diggers (mechanical)

Group 11: Brooms (power, Wayne, Saginaw, and similar types); Bulldozers (under D9 or similar); Loaders (Fork Lifts or Lumber Stacker - on construction job site - Drot Travel Lift); Rollers, Tampers and Vibrators (twin engine); Saw (concrete); Scrapers (carry-all type, single)

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 12: Batch Plant (batch and mixer, 200 yards per hour and under); Cranes ("A" Frame Trucks, single power drum); Conveyors; Crusher (rock); Washing and Screening Plants; Finishing Machine Operator, Concrete Paving; Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Loaders (Elevating-Athey, Barber Greene, and similar types, and overhead and front-end, under 2½ yards); Mixers (asphalt up to 4 tons per batch, and concrete mixer and batch - 200 yards per hour and under); Power Plant Operators; Pumps (Fuller Kenyon, and Concrete and pump crete); Rollers, Tampers and Vibrators (on plant, road mix or multi-lifts materials); Screed man; Spreaders (Blaw Knox, Cedarpids, Jaeger, Flarrety or similar types); Trenching Machine (under 16 inches)

Group 13: Mechanics or Welder (heavy duty)

Group 14: Motor Patrol Graders (including Model 14 and similar); Tournapulls, Caterpillar, Euclid Scrapers, and similar type equipment (25 yards and under)

Group 15: Compressor (steel erection including sandblasting, painting of the same); Hoists on steel erection, Air Tuggers and Towermobiles; Loaders (fork lifts with tower)

Group 16: Cement Hogs; Loaders (Elevating Grader type, Dumor and similar); Locomotive (geared or rod engine); Mixers (paving); Scraper (carryall type, double)

Group 17: Tractors (Farmall type, used as Backhoes, Rubber-tired, Ford, Ferguson, Case, and similar type 60 h.p. and under)

Group 18: Dull Dozer (D-9 or similar)

Group 19: Trenching Machines (16 inches and over)

Group 20: Bump Cutter (Concut, Christianson or similar types)

Group 21: Batch Plant (batch and mixer, over 200 yards per hour through 400 yards per hour); Conveyors (Beltcrete with power pack and similar types); Loaders (elevating belt type - Euclid and similar types); Mixer (asphalt, 4 tons and over, per batch, and concrete mixers and batch - over 200 yards per hour through 400 yards per hour, and paving dual)

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 22: Bulldozer engaged in Yo Yo Operation (while clearing and scaling); Cableways (3 yards and under); Cranes ("A" frame trucks, double power drum: and Crawler, truck type, floating, Locomotive, Whirley, either 3 yards and under, or 150' of boom including jibs and under, or 45 tons and under: and Hydralifts, Hyster Cat Cranes and attachments and Chipper, wood with boom attachment); Derricks, all; Drilling Machine (core, cable rotary and exploration); Loaders (fork lift with power boom and swing attachment, and overhead and front end, 2½ yards and up to 4 yards); Mixers (mobile type with hoist combination); Motor Patrol Graders (over Model 14 and similar); Mucking Machines (mole, tunnel drill, and/or shield); Paydozer and Linker Pusher (Quad-9 and similar); Piledriver Engineer, (L.B. Foster Puller or similar, Paving Breaker); Shovels (Crawler and truck types, all attachments, 3 yards and under); Sub Grader (Gurries, CMI and similar types); Tractors (Farmall type, used as backhoes, rubber tired - Ford, Ferguson, Case and similar types - over 60 h.p.); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment - over 25 yards through 40 yards

Group 23: Loaders (overhead and front end, 4 yards up to 8 yards)

Group 24: Mixer (concrete mixers and batch over 400 yards per hour through 600 yards per hour)

Group 25: Tournapulls, Caterpillar, Euclid, Scarpers and similar type (over 40 yards through 55 yards)

Group 26: Cableways (over 3 yards); Cranes (Crawler, truck type, floating, Locomotive, Whirley, either over 3 yards, or over 150' of boom including jibs or over 45 tons up to 100 tons: and, Tower Cranes, Pecco, Lorraine, Bucyrus and similar types); Helicopter Winch Operator; Remote Control Operator on Rubber-tired Earth Moving Equipment; Shovels (Crawler and truck type, all attachments, over 3 yards up to 6 yards); Slip Form Paver (Zimmerman, CMI and similar types)

Group 27: Tournapulls, Caterpillar, Euclid, Scrapers, and similar type equipment (over 55 yards through 70 yards)

Group 28: Loaders (overhead and front end 8 yards and over)

Group 29: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 70 yards through 85 yards)

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 30: Cranes (Crawler, Truck type, Floating, Locomotive, Whirley, either 5 yards and over, 200' of boom including jibs and over, or 100 tons and over); Shovel (Crawler and Truck type, all attachments, 6 yards and over)

Group 31: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 85 yards through 100 yards)

POWER EQUIPMENT OPERATORS (AREA 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 1: Assistant Conveyor Operator; Crusher Feederman; Oilers (including asphalt and concrete plant, crane, crusher, guardrail equipment - including punch, shovel, dragline, clamshell backhoe, skooper, railroad equipment, and trenching machine); Parts Man (tool room); Pump (under 4 inches); Railroad Equipment (Brakeman and Switch Man); Self-propelled Scaffolding Operator (on job site)

Group 2: Auger Oiler; Blade Operator (pulled type); Combination Guardrail Machines Oiler; Crane (Truck crane oiler - driver 25 ton capacity or over: and Fireman, all equipment: and A-Frame Truck, single drum: and Tugger or Coffin type Hoist); Drill Helper; Floating Equipment Boatman; Fork Lift or Lumber Stacker Operator (on construction job site); Grade Checker; Grade Oiler (required to check grade); Helicopter Radioman (ground); Repairman Helper (H.D.); Roller Operator (grading of base rock - not asphalt); Shovel Fireman; Tar Pot Fireman (including power agitated); Temporary Heating Plant Operator

Group 3: Asphalt (including plant fireman, pugmill operator - any type, and truck mounted asphalt spreader, with screed); Broom Operator (self-propelled - on construction job site); Compressor Operator (any power - under 1,250 cu. ft. total capacity); Concrete (including Conveyor Operator, Mixer Box - CTB, Dry Batch, etc., Cement Hog, Concrete Saw, Concrete curing machine - riding type, and Wire mat or Brooming machine operator); Fork Lift (Ross Carrier, on construction job site); Hydraulic Pipe Press Operator; Loader (Bucket elevator, Barber-Greene and similar type); Pump, (any power - 4 inches and over, and Hydrostatic pump); Railroad Equipment (Motorman and Ballast Jack Tamper); Seeder Machine - Hydrographic (straw, pulp, or seed); Signalman (Bell Boy, phone, etc.); Tamping Machine (Mechanical, self-propelled); Tunnel (Conveyor operator - any type, and air filtration equipment)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 4: Asphalt Screed Operator; Compactor (self-propelled - including Vibratory); Compressor (any power - over 1,250 cu. ft. total capacity); Concrete (Combination mixer and Compressor operator, Gunite work); Concrete Screed Operator; Concrete Mixer (single drum under five bag capacity); Floating Equipment Fireman; Fork Lift (over 5 tons); Helicopter Hoist Operator; Hydra Hammer or similar; Locomotive (under 40 tons); Lull Hi-lift Operator; Oiler (service, greaser); Pavement Breaker; Pump (more than 4 - any size); Roller (oiling, CTB)

Group 5: Asphalt Extrusion Machine; Chip Spreading Machine; Compactor (Wagner Pactor or similar type - without blade); Concrete Batch Plant quality control; Concrete (Power Jumbo Operator - Setting Slip Forms etc., in tunnels); Concrete (Slip Form Pumps - power driven Hydraulic Lifting Device for concrete forms); Crane (Hoist - single drum and Elevator Operator); Lime Spreading Machine; Pulva Mixer (or similar type); Sweeper (Wayne type - self-propelled, on construction job site); Tractor Operator (Rubber-tired 50 h.p. flywheel and under); Trenching Machine (maximum digging capacity 3 feet depth)

Group 6: Asphalt Paver; Asphalt Burner and Reconditioner (any type); Concrete Pavement Grinder and/or Grooving Machine Operator (riding type); Concrete (Cast-in-place Pipe Laying Machine and Maginnis Internal Full Slab Vibrator Operator); Concrete Finishing Machine (Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type); Concrete Curb Machine (mechanical berm, curb and/or gutter); Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Finishing Machine; Concrete Spreader; Loaders (rubber-tired, 2½ cu. yards and under); Rock Spreaders, self-propelled

Group 7: Asphalt Plant Operator (any type); Asphalt Roller Operator (any mix); Beltcrete Operator; Concrete, Cement Pump (Fuller-Kenyon and similar); Concrete Grouting Machine; Concrete Mixer (single drum, five bag capacity and over); Crane (A-frame Truck double drum, and Boom Truck); Drill (Churn drill and Earth boring machine); Hydraulic Backhoe (wheel type 3/8 cu. yds. and under, with or without front end attachments 2½ cu. yds. and under - Ford, John Deere, Case type); Loader (Elevating Grader, tractor towed requiring operators on grader); Pot Rammer; Pumpcrete (any type); Railroad Equipment (Ballast regulator, Ballast Tamper multi-purpose, Track Liner, Tie Spacer, Shuttle Car, Locomotive - 40 ton and over)

Group 8: Concrete Batch Plant and/or Wet Mix Operator (one and two drum); Diesel - electric engineer (including asphalt plant, crusher, floating equipment generator, shovel, dragline, clamshell, backhoe, skooper, etc.); Generator Operator; Loader (belt loaders, Kolman and Ko Cal types)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 9: Boring Machine; Bulldozer; Clearing Equipment (including Log Skidders, Chippers, Incinerators, and Stump Splitters); Compactor, with blade; Concrete Cooling Machine; Cranes (Chicago Boom and similar types, Lift Slab Machine, Boom type Lifting Device - 5 ton capacity or less, and Cherry Picker or similar type crane - Hoist - 5 ton capacity or less); Crusher Plant Operator; Drill Cat; Drill Doctor (including Bit Grinder); Grizzley Operator; Guardrail Punch Operator; Guardrail Auger Operator; Hammer Operator; Heater and Planer Operator (surface); Hydraulic Backhoe (track type 3/8 cu. yd.); Loader (front end and overhead - 2½ cu. yds. and under 4 cu. yds.); Machine Tool; Mechanic (H.D.); Pipe Cleaning Machine; Pipe Doping Machine; Pipe Bending Machine; Pipe Wrapping Machine; Side-boom Cats; Stationary Drag Scraper; Tractor (rubber-tired over 50 h.p. flywheel); Tractor (with boom attachment); Trenching Machine (maximum digging capacity over 3 feet depth)

Group 10: Barge Operator (self-unloading); Bulldozer (twin engine-TC 12 and similar); Cable-plow (any type); Compactor (multi-engine); Dozers and Pushers (rubber-tired-Michigan, Cat, Hough type); Driller (percussion, diamond, core, cable, rotary, and similar); Jack Operator (elevating barges)

Group 11: Concrete Mixer Mobile Operator; Concrete Breaker; Crane (25 ton and under); Grade-all (under 1 cu. yd.); Guardrail Machine Combination (i.e., Puncher, Auger, etc.); Mucking Machine (tunnel); Shovel, Dragline, Clamshell, Hoe, etc., under 1 cu. yd.

Group 12: Blade Operator; Concrete Batch Plant and/or Wet Mix (3 or more units); Hoist Operator (two or more drums); Loader (elevating - Athey and similar type); Piledriver Operator (not crane type); Reinforced Tank Banding Machine (K-17 or similar); Scrapers (rubber-tired - single engine, single scraper: and Self-loading, Paddle wheel, Auger type: and Twin engine: and Scraper with push-pull attachments); Shield Operator (tunnel)

Group 13: Backfilling Machine; Blade Operator, finish; Blade Operator (externally controlled by electronic, mechanical hydraulic means); Blade Operator (multi-engine); Cableway (up to 25 tons); Concrete Paving Road Mixer; Crane (over 25 ton to and including 40 ton); Derrick (under 100 tons); Floating Equipment Piledriver; Floating Clamshell (under 3 cu. yds.); Floating Crane (derrick barge - less than 30 tons); Grade-all (1 cu. yd. and over); Hoist (Stiffleg, Guy Derrick or similar, 50 tons and over); Loader (Elevating grader - operated by tractor operator, Sierra, Euclid, or similar types); Shovel, Dragline, Clamshell, Hoe, etc., 1 cu. yd. and less than 3 cu. yds.)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 14: Crane - tower; Scraper (rubber-tired self loading paddle wheel, Auger type, finish and/or 2 or more units); Scraper (rubber-tired with tandem scraper)

Group 15: Loader (4 cu. yds. but less than 6 cu. yds.); Rock Hound Operator

Group 16: Auto Grader or "Trimmer" Operator; Bulldozer (Tandem, Quadnine and similar type); Cableway (25 tons and over); Concrete Slip Form Paver (automatic); Concrete Canal Line Operator; Crane (over 40 tons and including 100 tons); Floating Clamshell (3 cu. yds. and over); Floating Crane (Derrick barge - 30 tons but less than 80 tons); Loader (6 cu. yds. but less than 12 cu. yds.); Scraper (rubber-tired, with Tandem Scrapers, multi-engine); Shovel, Dragline, Clamshell, Hoe, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator (under 750 cu. yds. per hour); Whirley (80 tons and under)

Group 17: Canal Trimmer; Crane (over 100 tons to and including, 200 tons); Floating Crane (Derrick barge, 80 tons but less than 150 tons); Loader (12 cu. yds. and over); Shovel, Dragline, Clamshell, Hoe, etc., 5 cu. yds. and over; Whirley (over 80 tons to and including, 150 tons)

Group 18: Band Wagons (in conjunction with wheel excavator; Crane (over 200 tons); Floating Crane (150 tons but less than 250 tons); Wheel Excavator (over 705 cu. yds. per hour); Whirley (150 tons and over)

Group 19: Floating Crane (250 tons and over); Helicopter, when used in erecting work; Remote controlled earth-moving equipment; Underwater equipment (remote or otherwise)

POWER EQUIPMENT OPERATORS (AREAS 1 and 2)
(DREDGING)

Group Descriptions for Areas 1 and 2 covering Statewide Washington

Group 1: Assistant Mate (Deckhand)

Group 2: Fireman; Oiler

Group 3: Assistant Engineer (Electric, Diesel, Steam or Booster Pump); Mates and Boatmen

Group 4: Engineer Welder; Craneman

Group 5: Assistant Engineer (Electric Generator Operator for primary pump, power barge or dredge)

Group 6: Leverman, Hydraulic

Group 7: Leverman, Dipper:
(a) 5 yards and under
(b) Over 5 yards

POWER EQUIPMENT OPERATORS(AREA 3)
(DREDGING)

Group Descriptions for Area 3 Covering Statewide Washington

Group 1: Leverman, Hydraulic

Group 1A: Leverman, Dipper

Group 2: Assistant Engineer (including Watch Engineer, Welder, Mechanic, and Machinist) and Mate.

Group 3: Tenderman (Boatman, attending Dredge Plant); Fireman

Group 4: Assistant Mate (Deckhand); Oiler

TRUCK DRIVERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat, and Yakima Counties)

Group 1: Flat Bed Truck, single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 pounds and under; Fuel Truck Driver (Steam Cleaner and Washer); Helper and Swamper; Leverperson loading trucks at bunkers; Pick-up hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck 1,800 gallons.

Group 2: Bus Driver or Employeehaul Driver; Flat bed truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1; Warehouseperson

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-trailer, low bed, truck and trailer; Straddle Carrier (Ross Hyster and similar); Transit Mixers and trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yds.); Water tank truck (1,801 - 4,000 gallons)

Group 4: Auto Crane - 2,000 pounds capacity; Bulk Cement Spreader; Dumptor (6 yards and under); Flaherty Spreader, Box Driver; Flat bed truck (using power take off); Fork lift (over 3,000 pounds); Oil Distributor Driver (road, bootperson, leverperson helper); Rubber-tired tunnel jumbo; Scissor truck; Slurry Truck Driver; Transit Mixers and trucks hauling concrete (over 3 yds. to 6 yds.); Water tank truck (4,001 - 6,000 gallons); Wrecker and Tow Trucks

Group 5: Low Boy (under 50 tons); Service Greaser; Tireperson No. 2; Truck, side, end, and bottom dump (over 6 yards to 12 yards)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water tank truck (over 6,001 - 8,000 gallons)

Group 7: Dumptor (over 6 yards); Transit Mixers and trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards)

TRUCK DRIVERS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat, and Yakima Counties)

Group 8: Low Boy (over 50 tons); Water tank truck (8,001 - 10,000 gallons)

Group 9: Transit mixers and trucks hauling concrete, (10 yards to 15 yards); Trucks, side, end and bottom dump (over 20 yards including 30 yards); Water tank truck (10,001 - 12,000 gallons)

Group 10: Mechanic, field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end and bottom dump (over 30 yards to 40 yards); Water tank truck (12,001 - 14,000 gallons)

Group 12: Transit mixers and trucks hauling concrete (over 20 yards); Trucks, side, end and bottom dump (over 40 yards to 50 yards)

Group 13: Truck, side, end and bottom dumps, (over 50 yards to 100 yards)

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end and bottom dump (over 100 yards)

TRUCK DRIVERS (AREA 2)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 1: Leverman and Loaders at bunkers and batch plants; Pickup truck, Escort or Pilot Car; Swampers; Warehouseman and Checkers

Group 2: Team Drivers

Group 3: Bull Lifts and similar equipment used in loading and unloading trucks, transporting materials on job site, warehousing; Dumpsters, and similar equipment (including Tournarockers, Tournawagon, Turnatrailer, Cat DW series, Terra Cobra, LeTourneau, Westinghouse, Athey Wagon, Euclid, two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material; Dump trucks - side, end and bottom dump, including semi-trucks and trains or combinations thereof) - up to and including 5 yards; Flatbed, single rear axle; Fuel truck; Grease truck; Greaser, Battery Service Man and/or Tire Service Man; Scissor truck; Spreader, Flaherty; Tractor (small, rubber-tired); Vacuum truck; Water Wagon and tank truck (up to 1,600 gallons); Winch truck, single rear axle; Wrecker, tow truck and similar equipment

TRUCK DRIVERS (AREA 2) (Cont'd)

All Counties and portion of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 4: Flatbed, dual rear axle

Group 5: Buggymobile; Hyster Operators; Straddle Carrier (Ross, Hyster, and similar equipment); Water Wagon and Tank Truck, 1,600 gallons to 3,000 gallons

Group 6: Transit-mix, 0 to and including 4½ yards

Group 7: Dumpsters, and similar equipment (as listed in Group 3) - over 5 yards to and including 12 yards; Explosive truck (field mix) and similar equipment; Lowbed and heavy duty trailer, under 50 tons gross; Road Oil Distributor Driver; Slurry Truck; Sno-go and similar equipment; Winch Truck, dual rear axle

Group 8: Dumpster, and similar equipment (as listed in Group 3) - over 12 yards to and including 16 yards

Group 9: Bulk Cement Tankers; Dumpsters, and similar equipment (as listed in Group 3) - over 16 yards to and including 20 yards; Water Wagon and Tank Truck, over 3,000 gallons

Group 10: Bull Lifts or similar equipment used in loading or unloading trucks transporting materials on job site, other than warehousing

Group 11: Transit-mix, over 4½ yards to and including 6 yards

Group 12: "A" Frame or Hydralift Trucks or similar equipment

Group 13: Dumpsters, and similar equipment (as listed in Group 3) - over 20 yards to and including 30 yards; Lowbed and heavy duty trailer, over 50 tons gross to and including 100 tons gross

Group 14: Transit-mix, over 6 yards, to and including 8 yards

Group 15: Dumpsters, and similar equipment (as listed in Group 3) - over 30 yards to and including 40 yards; Lowbed and heavy duty trailer, over 100 tons gross

Group 16: Transit-mix, over 8 yards to and including 10 yards

Group 17: Dumpsters, and similar equipment (as listed in Group 3) - over 40 yards to and including 55 yards

TRUCK DRIVERS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 18: Transit-mix, over 10 yards to and including 12 yards

Group 19: Transit-mix, over 12 yards to and including 16 yards

Group 20: Transit-mix, over 16 yards to and including 20 yards

Group 21: Transit-mix over 20 yards

TRUCK DRIVERS (AREA 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump Trucks, side, end, and bottom dumps, including semi-trucks and trains or combinations thereof: 6 cu. yds. and under Lift Jitneys, Fork Lifts (all sizes used in loading, unloading and transporting material on job site); Loader and/or Leverman on concrete dry batch plant (manually operated); Pilot car; Solo flat bed and misc. body trucks, 0-10 tons; Truck Helper; Truck Mechanic Helper; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame of Hydra-lift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers

Group 3: Dump trucks, side, end, and bottom dumps, including semi-trucks and trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit mix, and wet or dry mix trucks: 5 cu. yds. and under; Tireman (full-time basis); Water wagons (rated capacity) - 1,600 to 3,000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Low bed equipment, flat bed semi-trailer, truck and trailer or doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Straddle carrier (used in loading, unloading and transporting or materials on job site); Oil Distributor Driver or Leverman; Water wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit mix and wet or dry trucks, over 5 cu. yds. and including 7 cu. yds.

TRUCK DRIVERS (AREA 3) (Cont'd)

Clark, Cowlizt, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 6: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: Over 10 cu. yds. and including 20 cu. yds.; Transit mix and wet or dry mix trucks, over 7 cu. yds. and including 9 cu. yds.; Truck mechanic-welder-body repairman; Water wagons (rated capacity) - 5,000 to 7,000 gallons

Group 7: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit mix and wet or dry mix trucks - over 9 cu. yds. and including 11 cu. yds.; Water wagons (rated capacity) - over 7,000 gallons to 10,000 gallons

Group 8: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit mix and wet or dry mix trucks - over 11 cu. yds. and including 13 cu. yds.; Water wagons (rated capacity) - over 10,000 gallons to 15,000 gallons

Group 9: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 40 cu. yds. and including 50 cu. yds.; Transit mix and wet or dry mix trucks - over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combination thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combination thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

Drivers and Helpers (handling sacked cement add $.15 per hour)

STATE: Wyoming COUNTIES: Converse, Goshen, Laramie, Natrona, Niobrara and Platte

DECISION NUMBER: WY75-5028 DATE: Date of Publication

Supersedes Decision No. AR-1004 dated July 26, 1974, in 39 FR 27415

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.06	.50	.87		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons;					
Goshen, Laramie & Platte Counties	8.60				
Converse, Natrona & Niobrara Cos.	7.52				
CARPENTERS:					
Carpenters	7.50	.35	.30	.20	.10
Piledrivermen	7.75	.35	.30	.20	.10
CEMENT MASONS:					
Cement masons	7.05				
Working with composition material; Scaffold, swinging stage or temporary platform over 8' high; Operator of power machines	7.30				
Working on scaffold, swing stage or temporary platform over 20' high	7.55				
ELECTRICIANS:					
Goshen, Laramie, Niobrara and Platte Counties					
Electricians	8.53	.42	1%		4/10%
Cable splicers	8.78	.42	1%		4/10%
Converse and Natrona Counties					
Electricians	8.39	.42	1%		4/10%
ELEVATOR CONSTRUCTORS	8.63	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS					
Structural; Ornamental; Reinforcing	8.40	.50	.75		.15
MARBLE, TILE & TERRAZZO WORKERS					
Converse, Natrona & Niobrara Cos.	8.60				
MILLWRIGHTS	7.24	.45	.40	.40	.04
PAINTERS:					
Converse, Natrona & Niobrara Cos.					
Painters, Brush; Drywall tapers	6.31		.15		
Steel	6.81		.15		
Spray	7.06		.15		
Sandblasters	7.66		.15		
Goshen, Laramie & Platte Counties					
Painters, brush	5.00				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS; Steamfitters:					
Goshen, Laramie & Platte Counties					
Zone 1 (10 miles radius from Cheyenne P. O.)	$ 6.92	.50	.35	1.00	.15
Zone 2 (10 miles radius beyond Zone 1)	7.67	.50	.35	1.00	.15
Zone 3 (15 miles radius beyond Zone 2)	8.44	.50	.35	1.00	.15
Zone 4 (Jurisdiction beyond Zone 3)	9.51	.50	.35	1.00	.15
Zone 5 (Footnote "b")					
General Contracts $700,000.00 or less	6.92	.50	.35	1.00	.15
General Contracts over $700,000.00	7.42	.50	.35	1.00	.15
PLUMBERS; Steamfitters:					
Converse, Natrona & Niobrara Cos.					
Zone 1 (10 miles radius from P. O. in Casper)	7.56	.40	.50	.80	.09
Zone 2 (10 miles radius beyond Zone 1)	7.96	.40	.50	.80	.09
Zone 3 (20 miles radius beyond Zone 2)	8.36	.40	.50	.80	.09
Zone 4 (40 miles beyond Zone 3)	9.16	.40	.50	.80	.09
Zone 5 (Jurisdiction beyond Zone 4)	9.66	.40	.50	.80	.09
ROOFERS	7.71				
SHEET METAL WORKERS					
Converse, Natrona & Niobrara Cos.	7.41	.27	.50		.02
SHEET METAL WORKERS:					
Goshen, Laramie & Platte Counties	7.66	.37	.10		.02
SPRINKLER FITTERS	8.65	.50	.70		.08

WELDER: Rigger: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

b. Use only in the Cities of Laramie, Torrington, Wheatland, Evanston, Green River and Rock Springs within a 5-mile radius from the Post Office of each of the above Cities.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (BUILDING CONSTRUCTION)					
Group 1:	$ 4.55	.28	.10		
Group 2:	4.77	.28	.10		
Group 3:	4.83	.28	.10		
Group 4:	5.05	.28	.10		
Group 5:	5.05	.28	.10		
Group 6:	5.30	.28	.10		
Group 7:	5.14	.28	.10		
Group 8:	5.03	.28	.10		
Group 9:	4.87	.28	.10		
LABORERS (HEAVY CONSTRUCTION)					
Group 1:	4.09				
Group 2:	4.19				
Group 3:	4.34				
Group 4:	4.59				
Group 5:	4.57				
Group 5A:	4.41				
Group 5B:	4.84				
Group 5C:	4.68				
HEAVY CONSTRUCTION					
Carpenters	6.08				
Cement Masons	6.04				
Ironworkers, structural	5.25				
Ironworkers, reinforcing	4.18				
Painters, brush and spray	5.18				

LABORERS (Building Construction)

Group 1: Axeman and hand faller; Concrete worker(wet or dry)(curing and drying); Car and truck loader; Dumpman; Erector and installer (includes the installation and erection of all fences, right-of-way, median fence, snow fence, etc., guard rails, section rails, reference posts, guide posts, signs and right-of-way markers); Form stripper; Form setter helper (paving); General Laborer; Gunite helper; Landscaper helper; Material handler (lumber, rods, cement, concrete); Nozzleman (air and water); Pipe setter helpers, non-metallic; Pipe setters helpers, corrugated; All work pertaining to pre-watering, pre-irrigation, and pre-wetting; Rodman; Riprap man; Sandblaster pot tender; Signalman, grade, concrete, etc.; Sisserman or hopper man; Stake jumper for equipment; Tar and asphalt pot tender; Wrecking and demolition crews; Unloading and packing of steel rods and mesh (reinforcing); Heater tender and pilot car operator

Group 2: Asphalt raker and tamper; Bin wall installer; Bituminous curb builder; Carpenter tender; Cement mason tender; Chuck tender; Form setter (paving); Hand operator vibrator roller; Landscaper; Mechanical form cleaner; Mortar man on stone riprap; Operator of pneumatic, electric, gas tamper and similar mechanical tools; Powderman helper; Pipe setter, corrugated; culvert pipe, multi-plate, sectional plate and similar type; Pipe wrapper; Power-type concrete buggy (push); Power saw operator (clearing); Vibrator (concrete); Creosote material handler (corrosive enamel or its equal); Burner (cutting torch)

Group 3: Concrete saw; Gunite nozzleman; High scaler (using air tools from bos'n chair, swing stage life belt, or block and tackle, shall receive $.20 per hour more than the classified rate); Jackhammer and pavement breaker; Sandblaster nozzleman; Sewer pipe installer, non-metallic; Caulker; Collarman; Jointer; Mortarman; Rigger; Jacker; Power-type concrete buggy (ride); Shoring and lagging of open ditch

Group 4: Powderman and blaster; Wagon drill, air track, diamond and other drills for blasting powder or grouting

Group 5: Hod carriers; Mason tender; Plasterers tenders; Terrazzo tenders; Tile setter tenders, and Scaffold builders

Group 6: Tunnel and underground work: Miners (drills) Machine man; Timberman; Steelman; Drill doctor; Form setter and movers; Spaders; Tuggers; Spilling and/or caisson workers; Jackhammer men; Finishers; Re-bar man; Powderman

Group 7: Nipper; Chuck tender; Top man or toplander

Group 8: Brakeman and vibrator man

Group 9: Mucker and bull gang laborer

LABORERS (Heavy Construction)

Group 1: Axeman and hand faller; Bin wall installer helpers; Concrete worker (wet or dry); Concrete workers (curing and drying); Dumpman; Erector and installer(including the installation and erection of fences, snow fence, guard rails, median rails, median posts, signs and right-of-way marker); Form stripper; Form setter helper (paving); General labor; Gunite helper; Heater tender; Landscaper helper; Material handler (lumber, rods, cement, concrete); Nozzleman, air and water; Pipe setters helpers (non-metallic); Pipe setters helpers (corrugated); Pre-watering, pre-wetting and pre-irrigation (all work); Rip rap man; Sandblaster pot tender; Signal men, grade concrete, etc.; Scissor man or hopper man; Stake jumper for equipment; Tar and asphalt pot tender; Wrecking and demolition crews

Group 2: Asphalt raker and tamper; Bin wall installer; Bituminous curb builder; Cement mason or finisher, helper and tender; Chuck tender; Form setter (paving); Hand operated vibratory roller; Landscaper; Mortar man on stone rip rap; Operator of pneumatic, electric, gas tamper and similar mechanical tools; Pipe setter (corrugated, culvert pipe sectional, multiplate and similar type); Pipe setter, pipelayer (non-metallic); Pipewrapper; Powderman helper; Power type concrete buggy (push or ride); Power saw operator (clearing); Vibrator, concrete

Group 3: Concrete saw; Gunite nozzleman; High scaler (using air tools from bos'n chair, swing stage life belt, or block and tackle shall receive $.20 per hour more than the classified rate); Jackhammer and pavement breaker; Sandblaster nozzleman; Sewer pipe installer (non-metallic), clay, concrete, etc. (Caulker, collarman, jointer, mortarman, rigger, jacker

Group 4: Powderman and blaster; Wagon drill, air-trac, diamond, and other drills for blasting powder or grouting

Group 5: Tunnel and Underground Work: Brakeman; Swamper; Vibrator man

Group 5A: Bull gang; Dumpman; Mucker; Trackman

Group 5B: Miners (drillers) machine men; Timbermen; Steelmen; Drill doctor; Form setter and mover; Spader; Tuggers spilling and/or caisson workers; Powdermen; Jackhammermen; Finishers

Group 5C: Chucktender; Topman; Toplander

HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$5.51	.19	.30		.01
Group 2	5.56	.19	.30		.01
Group 3	5.61	.19	.30		.01
Group 4	5.65	.19	.30		.01
Group 5	5.68	.19	.30		.01
Group 6	5.73	.19	.30		.01
Group 7	5.77	.19	.30		.01
Group 8	5.79	.19	.30		.01
Group 9	5.90	.19	.30		.01
Group 10	5.96	.19	.30		.01
Group 11	5.98	.19	.30		.01
Group 12	6.16	.19	.30		.01
Group 13	6.20	.19	.30		.01
Group 14	6.27	.19	.30		.01
Group 15	6.33	.19	.30		.01
Group 16	6.50	.19	.30		.01
Group 17	6.84	.19	.30	—	.01

POWER EQUIPMENT OPERATORS (HEAVY CONSTRUCTION)

Group 1: Auger Machine Operator (post holes, etc.); Batch Bin Weighman, Scissorman or Hopperman; Beginner Operator; Brakeman and Helpers; Crusher Oiler; Oiler, Utility; Screed Operator; Tractor Operators (farm, crawler or wheel type, 60 HSP (drawbar) or less with or without use of power attachments, except for use of back hoe or bucket)

Group 2: Broom Operators, self propelled; Cableway Signalman (Bellboy); Concrete Saw (self-propelled); Fireman; Power Loader, belt and bucket type

Group 3: Air Compressor over 315 cu. ft. capacity; Chip Spreader Operator; Form Grader Operator; Joint Machine Operator; Longitudinal Float Operator; Mixer Operator Concrete (under one yard); Helper (Welder or Heavy Duty); Roller Operators, self-propelled (pneumatic, rubber tired, sheep foot, vibratory or combination type); Tire Repairman

Group 4: Pump Operator (all others)

Group 5: Conveyor Belt Operator; Fork Lift and Lumber Staker; Screening Plant Operator

Group 6: A-Frame Truck; Tractor Operators (Farm, Crawler or wheel type, over 60 HSP (drawbar) without use of power attachments

Group 7: Oiler, Lead Utility

Group 8: Gunnite and Grout Machine Operator; Mulching Machine Operator; Oil Distributor

Group 9: Front End Loader (up to and including 1-1/2 cu. yds.); Pavement Breakers, Hydro-tamper and similar type machines; Pumps, Well Points

Group 10: Hoist Operator (one drum)

Group 11: Haulage Motorman and Industrial type Motormen; Motor Patrol Operator (all others); Pump Operator (in tunnels, shafts, raises); Hydro type Cranes (up to 15 tons)

Group 12: Air Compressor, two or more machines or tunnels, shafts, raises or plant operator; Asphalt Plant Operator; Bituminous Laydown Machine Operator; CMI Machine and similar; Concrete Batch Plant; Concrete Finish Machine Operator; Concrete Multi Blade Span Saw (Hunt process or similar); Concrete Spreader and Paver Operator; Crusher Operator; Drilling Machine, integrated (Core, Rotary, Caisson, Diamond); Elevating Grader; Front End Loader (over 1-1/2 cu. yds.); Jumbo Form Operator; Mixer Operator, base course pug mill type; Mixer Bituminous Operator (travel plant); Mixer Operator Concrete (over one yard); Motor Patrol Operator (finish); Mucking Machine Operator (all types); Pneumatic Guns; Pumpcrete Operator; Roller Operator, (tandem steel wheel, three axle or three wheel); Scraper Equipment (all types); Shovels, Draglines, Cranes, Piledrivers, all truck mounted cranes, (manufacturers' rating) up to 3-1/2 yards, all attachments;

POWER EQUIPMENT OPERATORS (HEAVY CONSTRUCTION)

Hydro type Cranes, (15 ton and over); Shuttle Car Operator; Subgrade Machine Operator (power); Tractor Operator, all with use of power attachments and including Pushcat, Dozer, Tournadozer, etc. (The use of power attachment shall not include disking, pulling or rollers, and similar unskilled actions); Trenching Machine Operator; Wash Plant Operator

Group 13: Welder, Machine Doctor

Group 14: Hoist Operator (two or more drums of shafts or raises); Repairman, Mechanics, Machine Doctors, Welders and Helpers; Heavy duty mechanic machine doctor

Group 15: Cableway Operators; Mixer Dual Drum; Cranes, (Whirley, Gantry, Stiffleg, overhead traveling)

Group 16: Shovels, Draglines, Cranes, Piledrivers, All Truck Mounted Cranes, (manufacturer's rating) 3-1/2 yards to 7 cu. yds., all attachments; Wheel Excavator Operator

Group 17: Shovels, Draglines, Cranes, Piledrivers, all Truck Mounted Cranes, (manufacturer's rating) 7 cu. yds. and over, all attachments

HEAVY CONSTRUCTION)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
GROUP 1 DUMP (Water level capacity box) over 40 cu. yds. to and incl. 45 cu. yds.	$ 5.39				
GROUP 2 FIELD MECHANICS	5.34				
GROUP 3 DUMP (Water level capacity box) 35 cu. yds. to and incl. 40 cu. yds.	5.34				
GROUP 4 DUMP (Water level capacity box) 30 cu. yds. to and incl. 35 cu. yds.	5.29				
GROUP 5 DUMP (Water level capacity box) 25 cu. yds. to and incl. 30 cu. yds.	5.24				
GROUP 6 DUMP (Water level capacity box), 20 cu. yds. to and incl. 25 cu. yds.; Heavy duty (Euclids, electric or similar type)	5.14				
GROUP 7 LOWBOY and Tandem axle float drivers; Multiple axle type; Semi; Dump (Water level capacity box) 13 cu. yds. to and incl. 20 cu. yds.	5.14				
GROUP 8 HELPERS - FIELD (Welders, Mechanics etc.)	4.90				
GROUP 9 OVER 3600 gal. (semi-truck); Transit mix or wet mix over 10 cu. yds.	4.84				

HEAVY CONSTRUCTION

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
GROUP 10 OVER 3600 gals. (straight truck); Transit mix or wet mix, over 5 cu. yds. to 10 cu. yds.; Tandem axle	$ 4.74				
GROUP 11 OVER 2500 gals. to and incl. 3600 gals.; Dump (Water level capacity box) over 10 cu. yds. to and incl. 13 cu. yds.; Flat rack, over 5 tons; Winch trailer (cable and hoist); Utility winch; "A" Frame; Transit mix or wet mix, less than 5 cu. yds.; Single axle	4.64				
GROUP 12 DUMP (Water level capacity box) over 7 cu. yds. to and incl. 10 cu. yds.; 2500 gals. or less (semi-truck); Flat rack, 2 tons to 5 tons; Power broom; Material checkers	4.54				
GROUP 13 DUMP (Water level capacity box) 7 cu. yds. or less; Gravel spreader; Flat rack, less than 2 tons; Gang; Single axle type truck; Warehousemen; Partsmen and helpers; 2500 gals. or less (straight truck); Fuel service; Greasemen, Tiremen, Servicemen and helpers	4.39				
GROUP 14 PILOT CAR DRIVERS; Pick-up	4.34				

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